

Addressing the Influences Implicit Biases, Inequities & Historical Trauma Have on Aging Processes for Children of Color



NRC DV Admin: Thank you for joining today's webinar. We will be starting shortly. Please feel free to introduce yourself :)

NRC DV Admin: Hello all!! Thank you so much for joining early we are so happy you can be here with us! The audio isn't connected to the webinar room yet so you won't hear anything until about 2:55

NRC DV Admin: In the meantime, please feel free to introduce yourself here in the public chat!

Myra Velez: Hello I'm Myra Housing Case Manager from Domestic Violence Services of Southwestern PA. :)

Myra Velez: Hope everyone is staying safe and healthy

NRC DV Admin: I am Justine Robillard, joining as tech support for the National Resource Center on Domestic Violence joining from Central Pennsylvania :)

Elsa Santos: Elsa Santos, I'm a probation officer with the Domestic Relations Court in Fairfax, VA! :)

Breckan Winters: Hi everyone! I'm Breckan from NRC DV. I'm also in Pennsylvania, and I'll be moderating the chat box for today's webinar!

Breckan Winters: Although you can listen via your computer, we do recommend dialing in on your telephone for the best sound quality. If you experience any trouble with sound, please be sure to dial 1-877-594-8353, passcode: 527-89-148#.

Ivonne Ortiz: Hello everyone and welcome to our webinar!

Cymone Williams 3: Cymone Williams; Case Manager of Extended Stay Services and Relief Supervisor at Safehouse Denver in CO (:

Breckan Winters: Welcome!

Breckan Winters: The webinar will start at 3pm EST. In the meantime, continue to introduce yourself here in the chat!

Mila Grisolia: Good afternoon I am Mila Grisolia from Catholic Charities Dallas

Angie Jackson: Hello I'm Angie Jackson, Owner Operator of ADJ10Consultant which is a mental health and parenting educational training and consultant agency. We are in Texas

Breckan Winters: Welcome! So happy to be here with you all today!

Holly Beaston: Holly Beaston, Director of Development & Marketing YWCA of Rochester & Monroe County, Rochester NY

Casey Keene: I'm joining from Harrisburg, PA. So excited to hear from today's fabulous presenter!

Breckan Winters: Welcome! :)

Breckan Winters: If you have not already done so, please dial 1-877-594-8353, pass code: 527-89-148# for audio. You may also listen through your computer.

Breckan Winters: We're so happy to join you all today for this webinar! Feel free to tweet along with @NRC DV

Da'Shenelle Harris: Hi My name is Da'Shenelle and I am joining from DeKalb, IL. So excited to hear from today's presenter =)

Ericka Soto: Ericka Soto, Metropolitan Family Services, domestic violence program

Morgan Dewey: Hi everyone! Morgan here from NRC DV. We'll be live tweeting the webinar! Follow along or join us at @NRC DV using #NRC DVlive!

Casey Keene: Thanks, @Morgan! :)

Sara Arbogast: I cannot hear

Holly Beaston 2: Beverly Hettig, YWCA Rochester & Monroe County

Stephanie Brooks: hello my name is Stephanie Brooks

Olivia Ogles: Hi, I'm Olivia and I am a social work student about to graduate in Utah! I just finished my internship with probation. I'm excited for this webinar!

Breckan Winters: Welcome, everyone! :)

Joshua Sapp: Josh Sapp Youth Services Coordinator for the YWCA Charleston WV

Breckan Winters: <https://vawnet.org/material/impact-adultification-child-survivors-trauma-emphasis-children-color>

Breckan Winters: ^^that's the link to the previous webinar!

Breckan Winters: A copy of this webinar, along with the slides and related materials, will also be available on VAWnet.org

Atasha Kelley-Harris: Hi there - I'm Atasha signing on from Houston, Texas!

Breckan Winters: NRC DV Stands Statement <https://vawnet.org/sites/default/files/assets/files/2017-08/WE-STAND.pdf>

Breckan Winters: Feel free to continue introducing yourself and to share any questions for Jacqueline here in the chat!

Maneka Brooks Anguiano: Maneka and Carlos Anguiano-- Foster Parents

Breckan Winters: Welcome!

Christine Van Tassel: Hi - Christine Van Tassel from VIP in Honesdale, PA

Salamawit Berhane: Hi, Salamawit from Maryland

Breckan Winters: So excited for this awesome webinar!

Ivonne Ortiz: Beautiful!

Arlene Vassell: Powerful!

Breckan Winters: LOVE that by Alice Walker <3

Gregory Richmond 2: Hello, - Gregory Richmond from Ft. Worth, TX - CCDallas

Lisa Casner: Lisa Casner from Sandwich, IL

Melodie Alexander: Melodie Alexander from Dallas, TX

Breckan Winters: Welcome, all!

Breckan Winters: Be sure to share your reflections and questions for the presenter here in the chat.

Gregory Richmond: Lucy Oduor- Hallo, CCDallas

Natalia Velandia: Hello! Natalia from New Jersey

Breckan Winters: Welcome!

Abigail Sipes: Abby from DeKalb, IL! Hi, Lisa. :)

Rebecca Magiera: Rebecca from DeKalb, hello Abby and Lisa!

Breckan Winters: So glad to join you all in this webinar today!

Breckan Winters: Be sure to share your reflections and questions for the presenter here in the chat.

Lisa Casner: Right now, with the Covid pandemic.

Breckan Winters: Absolutely - thanks for raising that, Lisa

Marissa Metelica: Black women experience the highest and disproportionate maternal mortality rates currently

Breckan Winters: Yes, thank you so much for raising that Marissa

Breckan Winters: Have you seen the report from Black Women's Blueprint on the sexual abuse to maternal mortality pipeline? It's a really powerful and impactful report <https://vawnet.org/material/sexual-abuse-maternal-mortality-pipeline>

Arlene Vassell: Thanks Breckan.

Mary Beth Finch: The report is heartbreaking but SO important.

Salamawit Berhane: If you do not learn as a young person making decision, this is not an easy skill to have as an adult That is why a lot of people struggle making decisions as adults because they never learned as children that they can

Tanya Evans: Black women are less likely to follow up on medical issues based upon sub-par treatment at medical visits. And, we tend to take much longer to attend to symptoms than other women. Black men take it to an extreme. It really has been attributed to disenchantment and mistrust of the system.

Sarah Morley: This speaks to the adultification of young Black girls - it's heartbreaking and horrific

Breckan Winters: Thank you so much for sharing!

Breckan Winters: You can learn more about adultification from Jacqueline's previous presentation: <https://vawnet.org/material/impact-adultification-child-survivors-trauma-emphasis-children-color>

Sarah Morley: Thank you for sharing that, Breckan!

Breckan Winters: Of course! :) If anyone else knows of any relevant resources, feel free to share the links here!

Sarah Morley: The book "Pushout" by Monique Morris is also very good! It speaks to the criminalization of Black girls in schools

Breckan Winters: Oh yes! thanks, Sarah

Breckan Winters: Feel free to share experiences, reflections, and questions for the presenter here as well!

Rhonda Fleming: Wow this is powerful and so on time for me today; an AA woman was let go yesterday from our agency.

Nydia Cabrera: the bodies of children of color are too... lots of talk about "getting curves" and similar

Breckan Winters: We're so glad to have you here with us today, Rhonda

Ivonne Ortiz: As women of color we are often having to prove that we belong, is exhausting.

Breckan Winters: Yes, thank you for raising that Nydia

Ivonne Ortiz: Yes, as a Latina I'm often seeing as something I'm not.

Tanya Evans: A lot of female infants are labeled as ""grown" or as "having an attitude" before they can even talk.

Ivonne Ortiz: I have

Shagufta Hakeem: I have.

Stacey Rainey: Yep; sadly...

Natalia Velandia: There are so many stereotypes on the basis of how people talk, saying African American language is not "proper"

Joshua Sapp: I have not

Ivonne Ortiz: Yes!

Casey Keene: I hear these kinds of microaggressions all the time against my colleagues of color

Tanya Evans: I definitely have had that experience and was asked to not speak at certain meetings.

Rhonda Fleming: indeed!!!

Nydia Cabrera: we are supposed to be approachable, make ourselves meek and curate our voices

Myra Velez: Yesss!!

Breckan Winters: Thank you so much for this powerful presentation, Jacqueline <3

Diana Benjamin 2: I have been told that I look mean and unapproachable.

Sarah Morley: I have had conversations with colleagues who always seem to compliment Black women and tell them how "articulate" they are (as if Black women are assumed to not be articulate)

Breckan Winters: What type of man-made traumas come to mind?

Shagufta Hakeem: War, conflict.

Summer Chitwood: colonization, abuse

Natalia Velandia: I recommend a podcast called Ologies- the episode on Phonology touches on the discrimination of slang

Salathia Johnson: domestic and sexual abuse

Ivonne Ortiz: Colonization

Pam Fields: prison industrial complex

Sarah Morley: I think of the over-incarceration of Black people

Breckan Winters: Thanks for the podcast recommendation, Natalia!

Chalandra Robinson: housing segregation

Tanya Evans: child sex abuse

Sarah Morley: The "war on drugs"

Arlene Vassell: Thanks for the recommendation Natalia!

Tanya Evans: current social distancing

Myra Velez: Diana Benjamin I was approached with the same thing

Rhonda Fleming: As a Public Speaker I've often been told "my, you're so articulate>>>" NEVER by a person of color.

Ivonne Ortiz: I hear you Rhonda, I've been told the same.

Natalia Velandia: Yes I often have internalized this message of being "proper" and got used to code switching my tone depending on who I am talking to. It often makes me insecure

Arlene Vassell: I hear the same thing Rhonda!

Maneka Brooks Anguiano: They were many Black people

Salathia Johnson: Systems not designed to meet their needs

Summer Chitwood: no access to health agencies

Breckan Winters: Systemic racism

Natalia Velandia: Judging them

Tanya Evans: You should have come sooner. We can't help now.

Sarah Morley: "Why now - what are you really after?"

Maneka Brooks Anguiano: They should have already "pulled themselves up by their bootstraps" and no longer "worthy" of help

Nydia Cabrera: first off, asking for help from systemic racist systems is a deterrence for people of color

Diana Benjamin 2: What were you doing 2 years ago?? sadly.

Summer Chitwood: What took you so long? Was this really from the storm?

Natalia Velandia: your trying to live off the state

Tanya Evans: Just trying to get over.

Stephanie Brooks: too late

Shagufta Hakeem: Judgement. Refusal to serve because you don't fit service requirements. :(

Breckan Winters: Thanks for raising all these great points, everyone

Ivonne Ortiz: She will be asked to leave

Nydia Cabrera: police, 100%

Breckan Winters: How do you think service providers might respond?

Sarah Morley: "She's a Welfare queen"

Diana Benjamin 2: "ma'am you need to calm down"

Ivonne Ortiz: Yes!

Tanya Evans: Some could only use the library computers. Libraries are closed, however.

Breckan Winters: Yes. This pandemic is highlighting existing social inequities

Sarah Morley: YESS!!

Breckan Winters: Everyone surviving should be the goal!

Stephanie Mobley: thank you so much for naming this!

Breckan Winters: What are some "invisible" impacts of COVID that you're seeing?

Nydia Cabrera: mental health is also unfortunately very stigmatized in most cultures

Tanya Evans: yes!

Chalandra Robinson: Increased anxiety

Chalandra Robinson: feelings of hopelessness

Rhonda Fleming: increased domestic violence--now more underground.

Tanya Evans: Victims of interpersonal violence, disabled, homeless are left out there to fend for themselves.

Chalandra Robinson: unfortunately, rise in child abuse/neglect due to disconnection from supports and resources

Tanya Evans: many homes are not safe at all

Breckan Winters: See VAWnet's Disaster & Emergency Preparedness and Response special collection for more info on this topic: <https://vawnet.org/sc/disaster-and-emergency-preparedness-and-response>

Salamawit Berhane: Some women might decide to go back to the abuser because they cannot make it on their own!

Breckan Winters: Yes, thank you so much for raising these points

Nydia Cabrera: now that most people are at home, women are being forced to continue working as usual, while also becoming primary caregivers to any children they have

Breckan Winters: Absolutely. there is so much being put on mothers and other caregivers right now

Stephanie Brooks: self-care is important

Stephanie Mobley: this is so important for self-care

Breckan Winters: In a recent blog post, Arlene from NRCDV explored how we as advocates can work to build beloved community during these times of collective trauma <https://vawnet.org/news/redefining-we-building-beloved-communities>

Nydia Cabrera: this list is very sad because I'm looking at it and thinking that a lot of these shouldn't be difficult to find... things like empathy

Clara Hesler: Rich families are always allowed to participate in relaxing activities, but when anyone in a lower income wants it suddenly it's excessive. So discriminatory!!

Breckan Winters: Yes, thank you for raising these points

Jennie Tice: survivors Re experts in their lives and what they need to move forward with a new normal. no one should question their needs

Stephanie Brooks: self-care

Nydia Cabrera: I have so much to say to this point, I work in the foster care system in Texas

Breckan Winters: Please share, Nydia!!

Nydia Cabrera: the system itself really is negatively biased against black families

Tanya Evans: self-care is looked at as being lazy when people of color seek to engage (massages, spas...). We can't stop to rest or not work.

Nydia Cabrera: black children are investigated more, they are removed way quicker, they are not allowed to return home, and they are also the highest percentage that stays in foster care until they age out

Stacey Rainey: Bias

Shagufta Hakeem: Looking into the bias.

Tanya Evans: racial biases have to be addressed

Breckan Winters: Thank you so much for raising that. Structural/systemic racism are baked into our institutions

Stephanie Brooks: bias

Ivonne Ortiz: Bias

Chalandra Robinson: Of most importance to address racial bias

Breckan Winters: Absolutely

Natalia Velandia: I think both implicit bias and how people of color internalize this bias and perpetrated to their own community is important point

Nydia Cabrera: I read an article some months ago that notes children of color as young as PRE-K are suspended

Mary Beth Finch: John Diamond has a lot of research on bias in schools including https://www.amazon.com/Despite-Best-Intentions-Transgressing-Communities-dp-0190669829/dp/0190669829/ref=mt_paperback?_encoding=UTF8&me=&qid=

Breckan Winters: Thank you so much for sharing!

Natalia Velandia: natural hair is judged for people of color. but when celebrities or affluent people appropriate these hairstyles it is celebrated

Tanya Evans: I was not encouraged to attend college even though I was in gifted and talented programs in public school.

Sarah Morley: And then their hair is cut in front of everyone which is so shaming!

Abigail Sipes: Stress!

Breckan Winters: Poll: what do you think accelerates subjective aging?

Gregory Richmond 2: Stress

Summer Chitwood: stress

Mary Beth Finch: Media representations

Joshua Sapp: stress

Chalandra Robinson: toxic stress and chronic racism

Stacey Rainey: media, family influence, environment

Tanya Evans: adverse childhood experiences

Shagufta Hakeem: Stress, ACES

Rhonda Fleming: Natural Black Beauty

Joshua Sapp: traumatic life experiences

Unequa Helton: ACEs

Clara Hesler: Being told that "Boys just mature slower than girls"

Marlena Moore 2: ACES and toxic stress

Stephanie Brooks: racism

Stephanie Brooks: stress

Vicki Spriggs: stress resulting from overt and micro aggressions resulting from racism

Nydia Cabrera: yes, and the messages around us don't help!

Breckan Winters: That quote is so powerful

Rhonda Fleming: @Nydia YES

Nydia Cabrera: as a Hispanic woman, at 9 years old when people saw me with my baby sister, it was usually assumed she was my daughter

Rhonda Fleming: Tears

Breckan Winters: Thank you for sharing that, Nydia

Breckan Winters: Be sure to share any questions for the presenter here in the chat!

Chalandra Robinson: I do not like that term either

Marquita Fisher: I do not like being identified by a woman of color! It's like a disclaimer just in case something negative happens!

Breckan Winters: Thanks so much for sharing, Chalandra and Marquita! I really appreciate Jacqueline's reminder to ask girls "how would you like me to address you?" so they can identify themselves and be their whole selves

Rhonda Fleming: I think there's a place for the term but not as a catch all.

Ivonne Ortiz: I agree Rhonda.

Marquita Fisher: I agree as well.

Nydia Cabrera: does anyone have any specific ideas/tools for this slide? teaching children to resist bias

Rhonda Fleming: Using a Sand Box activity

Breckan Winters: National Association for the Education of Young Children <https://www.naeyc.org/>

Stacey Rainey: Just communicating with them and an open and honest way.

Nydia Cabrera: great, thanks! we do a lot of work with foster families and helping with cultural competency, so I try to gather anything and everything

Salamawit Berhane: For children is not what we say that influence them but what we do

Breckan Winters: The PreventIPV tools inventory also has a lot of resources for teaching social justice values to children <https://preventipv.org/materials>

Casey Keene: Yes! Teaching Tolerance: <https://preventipv.org/materials/teaching-tolerance>

Nydia Cabrera: yes @Salamawit, I completely agree!

Casey Keene: Rethinking Schools: <https://preventipv.org/materials/rethinking-schools>

Marquita Fisher: You are right Salamawit, children are little sponges

Salamawit Berhane: Thanks Marquita!

Breckan Winters: Please share any additional questions here!

Atasha Kelley-Harris: Very Powerful Presentation. Thank you for your research and sharing your knowledge and expertise!

Salamawit Berhane: This was so great, so much information

Stacey Rainey: Thank you!

Joshua Sapp: thank you for this presentation

Clara Hesler: Thank you!

Tanya Evans: Thank you so much!!

Breckan Winters: Beautiful Audre Lorde quote <3

Diana Benjamin 2: Thank you so much!!

Jacqueline Orellana: Thank you!!!

Sarah Morley: Thank you!

Chalandra Robinson: thank you!

Phalguna Siddapureddy: Thank you very much!

Casey Keene: Amazing presentation!!

NRCDV Admin: Healthy Actions Intervening Responsibly (HAIR) website link: <https://healthyactionsinterveningresponsibly.com/> Facebook page: <https://www.facebook.com/Healthy-Actions-Intervening-Responsibly-HAIR-591943024586510/>

Nydia Cabrera: this was great, thank you everyone!!

Elsa Santos: thank you

Jennie Tice: Thank you so much!

Rhonda Fleming: Best webinar all month. THANKS

Vicki Spriggs: Thank you for your time and info - this was excellent

Keshara McGee: Great information

Marquita Fisher: Excellent training and I it was refreshing to know others feel and have the passionate like I have! Please stay safe everyone :)

Paula Kluck: ADDitude for ADD/ADHD has so many helpful resources for families

Morgan Dewey: Wow. Such a fan of Jacqueline. Tweet your thoughts, wisdom, and resources using #NRCDVlive. We'll rt you!

Tanya Evans: likewise.

Sarah Morley: I have been looking forward to this webinar all week and it was awesome!

Stephanie Brooks: Thank you speaker

Casey Keene: You are brave, beautiful, and speak the truth! <3

Breckan Winters: Thank you so much for this beautiful presentation, Jacqueline <3

Paula Kluck: your presentation was so helpful and motivational

Stephanie Mobley: thank you so much!

Rhonda Fleming: How will we find if? FB Live.

NRC DV Admin: Yes! it would be so great to have a live Q&A session on FB!

Rhonda Fleming: Thanks.

Breckan Winters: <https://www.facebook.com/pg/Healthy-Actions-Intervening-Responsibly-HAIR-591943024586510/community/>

Gregory Richmond 2: Thank-you so much. Wonderful presentation!

Breckan Winters: Thank you so much for joining us today, everyone!

J. Renee Glaze: Thank you for a great presentation!

Breckan Winters: The PPT and recording will be available on VAWnet <https://vawnet.org/material/addressing-influences-implicit-biases-inequities-historical-trauma-have-aging-processes>

Da'Shenelle Harris: Thanks! Great presentation!

Laurence Butera: Thank you very helpful presentation

NRC DV Admin: You can access the webinar survey to leave any content suggestions, resources to share, and feedback on today's presentation <https://www.surveymonkey.com/r/XCSCXFH>