



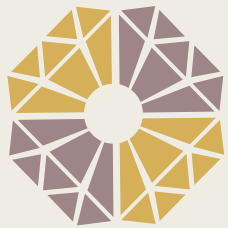
DOMESTIC
VIOLENCE
AWARENESS
PROJECT

preventIPV
tools for social change

Thursday, August 27, 2020
7pm EST, 6pm CST, 4pm PST

MEETING THIS MOMENT: MEANINGFUL ACTION FOR SOCIAL CHANGE FOR DOMESTIC VIOLENCE AWARENESS MONTH 2020





National Resource Center on Domestic Violence

The National Resource Center on Domestic Violence (www.nrcdv.org) provides a wide range of free, comprehensive, and individualized technical assistance, training, and specialized resource materials.

Mission: To strengthen and transform efforts to end domestic violence.

celebrating
25 years



National Resource Center
on Domestic Violence



Arlene Vassell

Vice President of
Programs, Prevention
& Social Change



Casey Keene

Director of Programs
& Prevention



Justin Carter

Activist & Spoken
Word Artist

NRCDV STANDS.

WE STAND with individuals and groups who have been targeted, degraded, threatened, or marginalized because they are Native Americans, people of color, immigrants, women, Muslims, LGBTQ, or people with disabilities.

WE STAND against white supremacy, racism, misogyny, anti-Semitism, homophobia, transphobia, xenophobia, and all other forms of structural oppression.

WE STAND with survivors of domestic and sexual violence, especially those most vulnerable and with limited access to services and protection.

WE STAND together in celebration of the rich diversity of people in this country and the vitality and strength they bring to our communities and society.

WE STAND with those who embrace self care and community connection as necessary and powerful for social change.

WE STAND with other activists and organizations who continue to work passionately for gender, racial, economic, and social justice for ALL.



November 11, 2016

NRCDV STANDS

**NRCDV KNOWS THAT DOMESTIC VIOLENCE IS PREVENTABLE
AND ENDING DOMESTIC VIOLENCE TAKES VISION.**

WE PROMISE to lead boldly in centering and amplifying voices of survivors and traditionally marginalized communities.

WE PROMISE to make you feel Valued, Inspired, Equipped, and Informed, in each and every interaction you have with NRCDV.

WE PROMISE to provide opportunities to make you feel Invested and Connected in the movement to end domestic violence.



NRCDV's Theory of Change

If we center the lived experiences of survivors of color in order to end systemic racism, we will attain safe and thriving communities.

For Our Time Together...

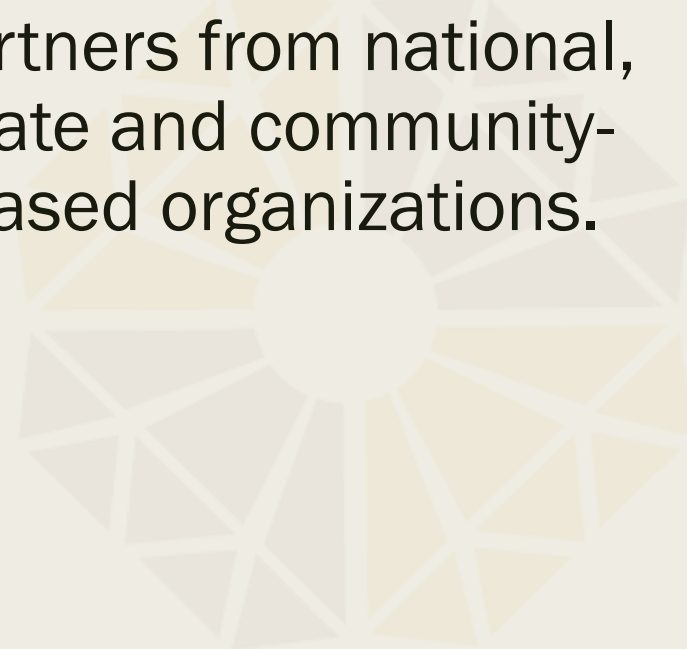
- **Reflection:** In the news...
 - *Lessons learned from current pandemics and impact and connection to our work to end intimate violence.*
- **Visioning:** Exploring opportunities to reimagine, redefine, and expand our collective goals, priorities, and direction.
- **Action:** Moving towards transformation in our communities during DVAM and beyond.

DVAM National Call for Unity 2020

October 1, 2020 at 3:00pm ET



Join us as we come together in solidarity with survivors, advocates, and partners from national, state and community-based organizations.



[Register today!](#)

National Prevention Town Hall

September 14, 2020

1pm-6pm EST

12pm-5pm CST

10am-3pm PST



Racial inequities exist and it's high time we
change the way we do our work to combat them



National Resource Center
on Domestic Violence

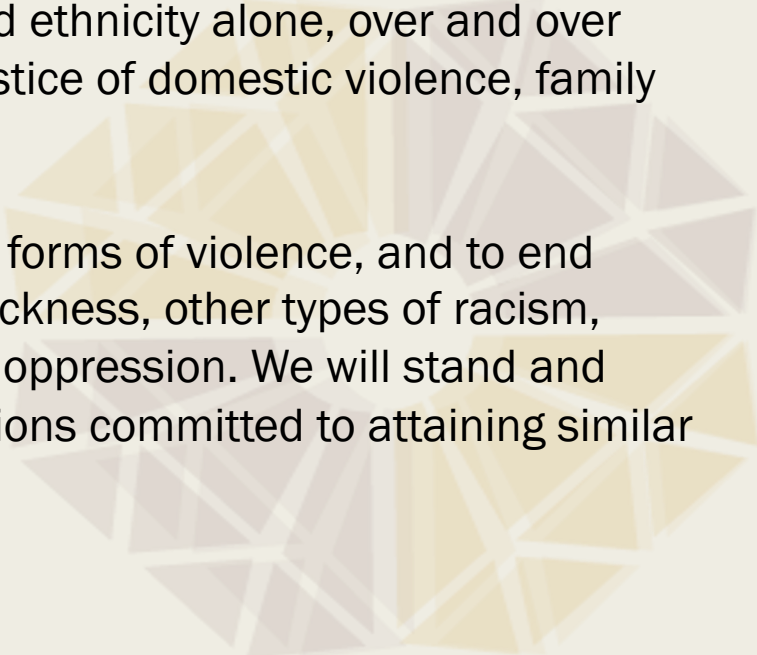
preventIPV
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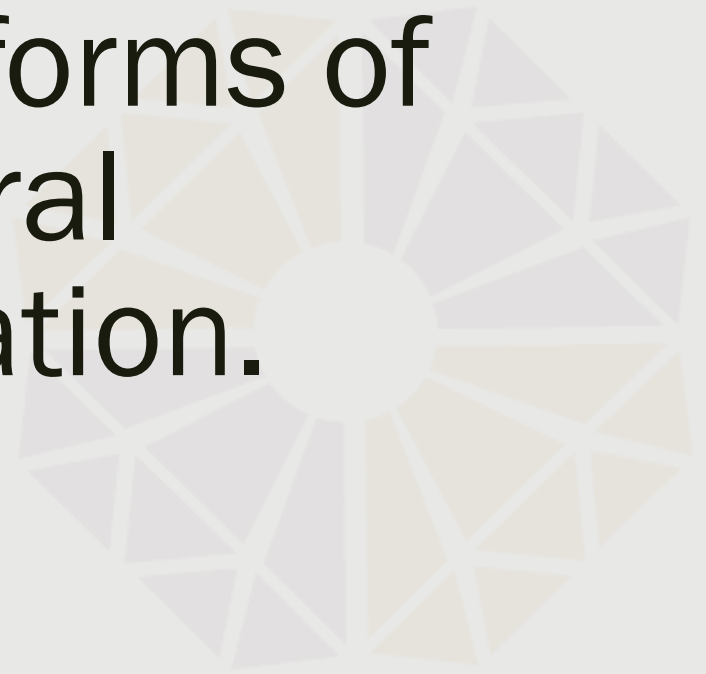
The pandemic of racial injustice, systemic oppression, and exploitation continues to rage across the country, causing many losses. Recent events, unfortunately, highlight significant and longstanding health and economic disparities among African Americans and other racial and ethnic groups. Such gaps in treatment reflect inequality and continue to cause immeasurable pain to Black communities, which reverberates throughout America today.

We condemn the killings of unarmed Black individuals across the country, which has led to premature death – those victims that are named and those that continue to remain nameless for their safety. We refuse to stay silent when we witness disparate treatment based on race and ethnicity alone, over and over again. We must not ignore the cruelty and injustice of domestic violence, family violence, and community violence.

Domestic violence is inextricably linked to all forms of violence, and to end domestic violence, we must dismantle anti-Blackness, other types of racism, discrimination, and structures that perpetuate oppression. We will stand and support our allied domestic violence organizations committed to attaining similar goals....



certain individuals
face multiple and
intersecting forms of
structural
discrimination.



Gender Violence Fueled by Systemic Oppressions

Patriarchy, Racism Capitalism, and other Systemic Oppressions

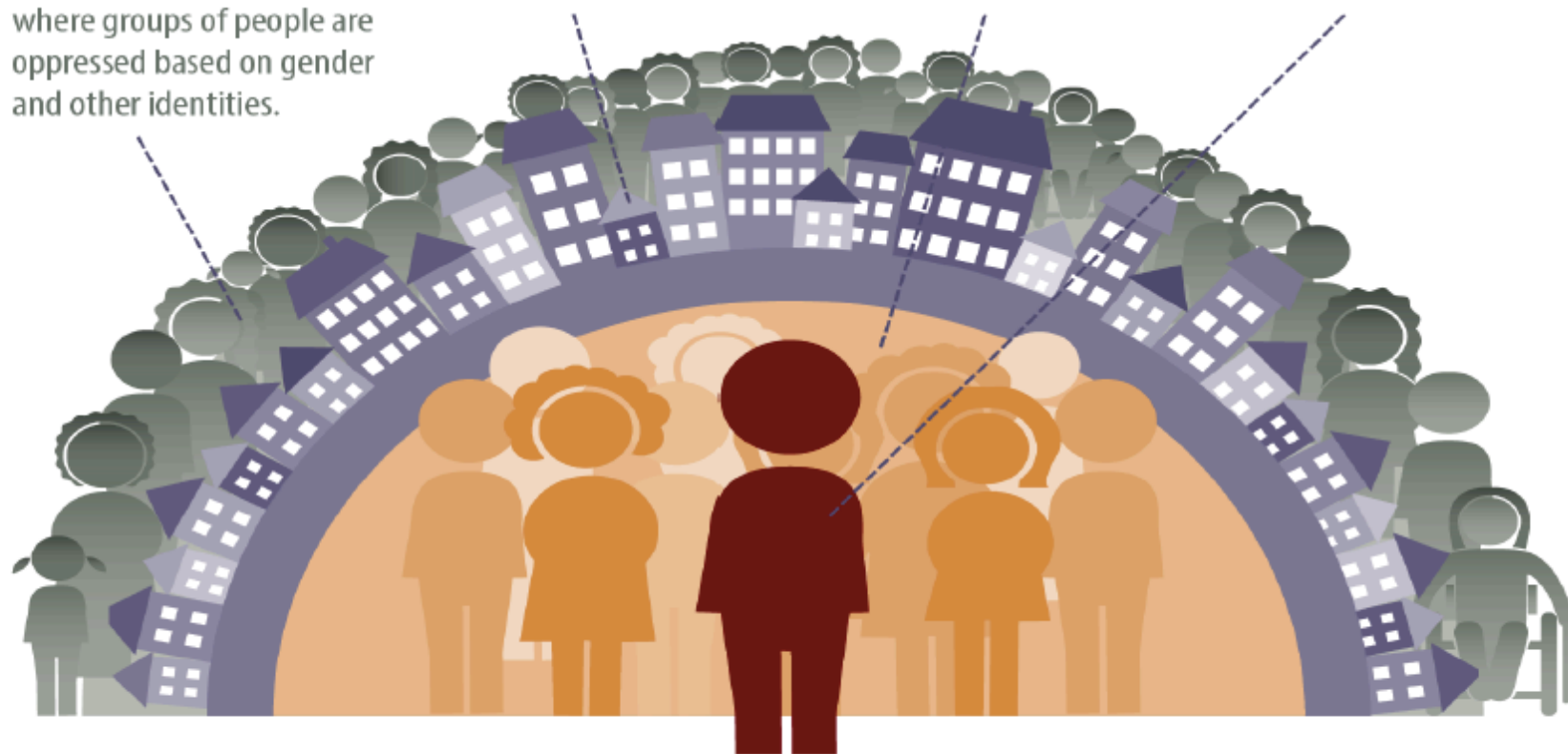
– Dynamic systems of power and dominance where groups of people are oppressed based on gender and other identities.

Government, Courts, Schools, Religious Institutions, and other

– May educate and enforce oppression and dominance.

**Families, Friends, and
Peers** – Influences us to accept discrimination (i.e. sexism), inequity (i.e. strict gender roles) or oppression.

Individuals - May choose to discriminate or use violence that is fueled by a dynamic system of power and dominance.



This illustration shows how individuals, families, friends, and peers, community, and larger societal institutions are interconnected. Individuals do not act in isolation and are influenced by contexts and social structures in which we live.

Communities of Color

- Different attitudes and expectations about help-seeking.
- *Mainstream* intervention methods generated barriers.
- Biases in delivery of services/responses by oppressive systems.
- Mistrust of mainstream formal systems.
- The over representation of white people in positions of leadership-with real decision making power.
- *Formal* systems that do not include relevant or alternative resources.
- Structural & institutional racism.

Racial Justice Strategies: A Framework for Progress

- **Individual approaches** focus on building the knowledge, awareness, and skills of individuals to increase cultural and racial awareness, confront prejudices and stereotypes, and address power dynamics, racism, internalized white supremacy, and internalized racism.
- **Intergroup approaches** bring people of different racial and ethnic identity groups together to dismantle stereotypes, build relationships of trust and work together to solve problems and conflicts together.
- **Institutional approaches** focus on strengthening the capacity of organizations and institutions to communicate about race, organize and mobilize for change, and advocate for more inclusive policies and institutional practices that reduce disparities and promote racial equity.

All three approaches address important aspects of the change process that are required to make progress on racial equity. Although each strategy has value by itself in the appropriate context; when they are combined together aligning efforts at multiple levels (e.g., individual, intergroup and institutional) breakthrough changes become more likely.





What words best describe
the community that you
envision?

Beloved Community

Dr. King's Beloved Community is a global vision in which all people can share in the wealth of the earth.



In the **Beloved Community**, poverty, hunger and homelessness will not be tolerated because international standards of human decency will not allow it. Racism and all forms of discrimination, bigotry and prejudice will be replaced by an **all-inclusive spirit of sisterhood and brotherhood**.

Beloved Community: Society based on **justice, equal opportunity**, and **love** of one's fellow human beings.

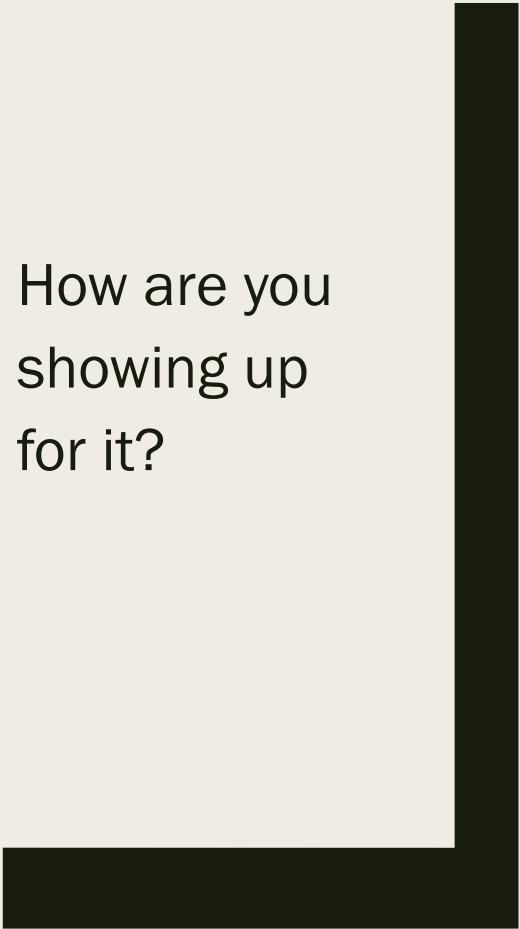
“We talk about Beloved Communities as actions that flow out of a commitment to be in intentional relationship with our families, neighbors, co-workers, and others who come into our lives on a daily basis.”

– Resonance Network (Workshopping the Worldview)

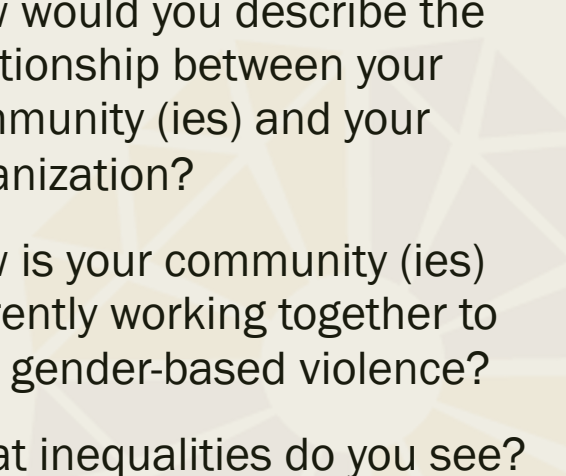


BELOVED COMMUNITY

How are you
showing up
for it?



Your Community

- Describe your community (ies)?
 - Who lives, works, plays and ages in your service area?
 - Community assets?
 - Community leaders?
 - How would you describe the relationship between your community (ies) and your organization?
 - How is your community (ies) currently working together to end gender-based violence?
 - What inequalities do you see?
- 



- ▶ Putting people and community at the center
- ▶ Creating transformation within ourselves
- ▶ Creating transformation within our organizations
- ▶ Engaging the community to create a vision for a new movement

TRANSFORMING COMMUNITIES



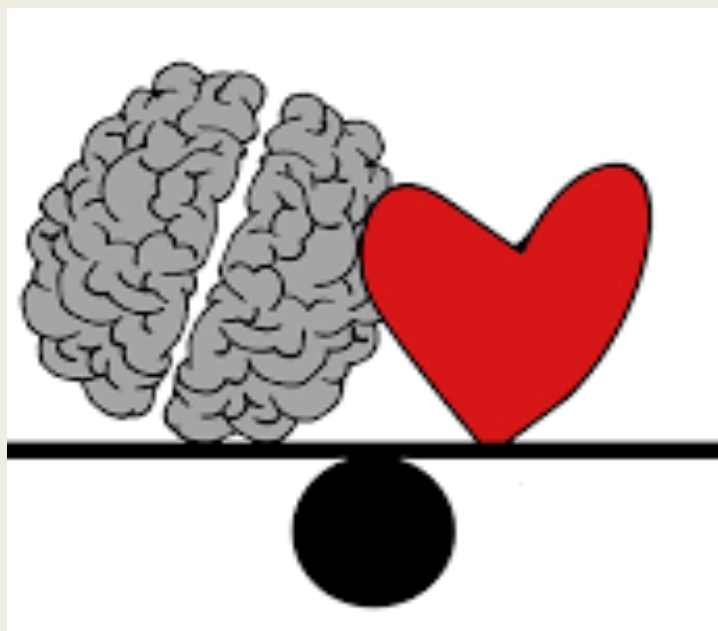
Artwork by Tema Okun

Racial Justice is Our Work

DO NOT STOP AT CARING ABOUT POLICE BRUTALITY. CARE ABOUT WAGE GAPS. CARE ABOUT MEDICAL DISCRIMINATION. CARE ABOUT REDLINING. CARE ABOUT BIAS IN EDUCATION. CARE ABOUT PUBLIC PLANNING. CARE ABOUT VOTER SUPPRESSION. CARE ABOUT PRISON ABOLITION. CARE ABOUT HIRING INEQUALITY AND WORKPLACE DISCRIMINATION. CARE ABOUT THE EFFECTS OF CAPITALISM. CARE ABOUT EVERY OTHER ASPECT OF LIFE THAT IS INFECTED BY RACISM. KEEP CARING. EVERY DAY.



Leading with the Heart



- Beloved Community
- Mutual Aid
- Community-Based Models of Safety, Support & Prevention (Alternatives to Policing)

Heart Work to Dismantle White Supremacy

- Bringing our whole selves (identity, heritage, history)
- Accountability for the harm we cause
- Nurturing relationship, connection, mutuality, interdependence, wholeness, and abundance



Well-Being is our Work



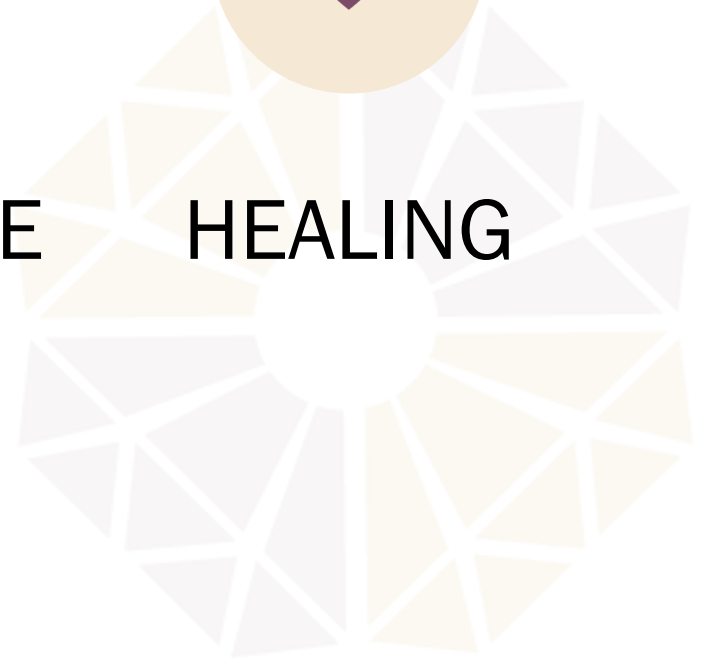
JUSTICE



RESILIENCE



HEALING



"Justice is a proactive
commitment to providing each
person with the material and
social conditions in which they
can both survive and thrive as a
healthy and self-actualized
human being."

- Mychal Denzel Smith

VAWnet TA QUESTION

TRANSFORMATIVE justice

"a political framework & approach for responding to violence, harm & abuse... Without creating more violence."

CREATED for & by communities who experience practicing & honing communication skills

"A LIBERATORY APPROACH TO VIOLENCE" - GENERATION FIVE



KNOW the DIFFERENCE

PUNITIVE JUSTICE (RETRIBUTIVE JUSTICE)

- How the state operates/what the state is invested in
- Focused on laws rather than harm
- Responds with punishment & suffering rather than accountability

TRANSFORMATIVE JUSTICE

- Exists outside the state
- transforms the conditions that allow for harm & violence to happen
- Based in community
- Abolition framework

RESTORATIVE JUSTICE

- Acknowledges & repairs harm as possible, involves those impacted, & encourages appropriate responsibility
- Has been adopted by institutions
- Focused on individuals

Building strong, connected & responsive communities & relationships

A LIFE PRACTICE

A FRAMEWORK for our PRIMARY PREVENTION work

★ ★ ★ - MIA MINGUS leaving evidence.wordpress.com

oppression

Criminalization has not ended violence, but has CRIMINALIZED & INCARCERATED survivors of violence

GENDER-BASED VIOLENCE & STATE VIOLENCE are connected

PRISONS are sites of violence,

& Both Incarceration & Gender-Based violence are based in POWER & CONTROL

Sexual violence by Police & Guards is systemic

AS MANY AS 94% of some women's prison populations have a history of physical or sexual abuse

Addressing ROOT CAUSES of violence and Harm



RESOURCES

• INCITE! Women of color & Trans people of color against violence

• Creative Interventions TOOL KIT

• generation FIVE

• JUST PRACTICE

• SURVIVED & PUNISHED

• transformharm.org

• BCRW - Building ACCOUNTABLE communities series

• BAY AREA transformative justice COLLECTIVE

Resilience

The human capacity to navigate and negotiate culturally meaningful resources to sustain our well being.



The Five Domains of Well-Being

*The Full Frame Initiative: changing systems, changing lives

Social Connectedness: sense of belonging, social support, social networks

Stability: resiliency, permanency, certainty

Safety: security, absence of harm, risk or danger

Mastery: control, choice, self-efficacy, self-confidence, empowerment, applying knowledge

Meaningful access to relevant resources: meeting “basic” needs, cultural competence (of resources) reduced barriers





**Support with
empathy &
compassion**



**Manage expectations
& workflow**



**Be consistent &
transparent**



**Share resources &
prioritize self-care**



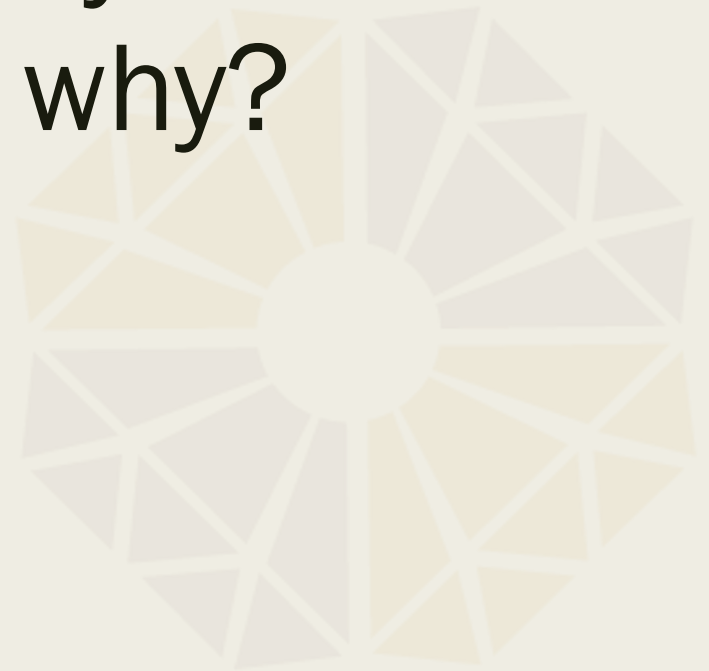
**Be responsive to
marginalized
communities**



**Take care
of yourself**

SUPERVISING WITH EMPATHY

What is one kind of
self-care that you
practice and why?





SELF-CARE:

***“THE ONLY
THING IT
NEEDS TO BE,
IS
MEANINGFUL
TO ME.”***

-VANESSA
TIMMONS

*Intersectionality and Self-care

- Understand the role oppression play in our ability or inability to achieve wellness.
- Seek out community care.
- Practice your own brand of self-care with the strategies that make your body, heart and spirit sing.

*3 Things You Should Know
About Intersectionality and Self-
Care, Rex Leonowicz- Great
Read!!!!

Messages for DVAM & Beyond

#1Thing...

- Shift into action.
- Create change now.
- Center the margins.
- Change the narrative.
- For our shared future.
- Accountability and healing.
- Lift the voices of Black survivors.

“Intersectionality at the center of all messages. Need more than just anti-racism focus. Getting bolder about all messaging to be centered in Anti-blackness and habits of white supremacy. Augment work with men’s engagement efforts specially for those who have caused harm/survivors.

Men on the margins of the margins. Anything around hope and healing for all of us. Create a future together. ”

- Lina Juarbe Botella, A Call to Men, DVAP Advisory Group Member



DOMESTIC
VIOLENCE
AWARENESS
PROJECT-
ADVISORY
GROUP
MEMBERS



HELP US TRANSFORM THE SILVER STATE PURPLE IN OCTOBER FOR

**DOMESTIC VIOLENCE
AWARENESS MONTH**



#1 Thing

#Una Cosa

DVAM GOVERNOR'S PROCLAMATION

DVAM 2018 THEME

Webinar

Re-centering: Indiana's Movement to Ground Domestic Violence Programs in Survivor- Defined Success

Thursday

October 8, 2020

3:00:00 PM EDT - 4:30:00 PM EDT

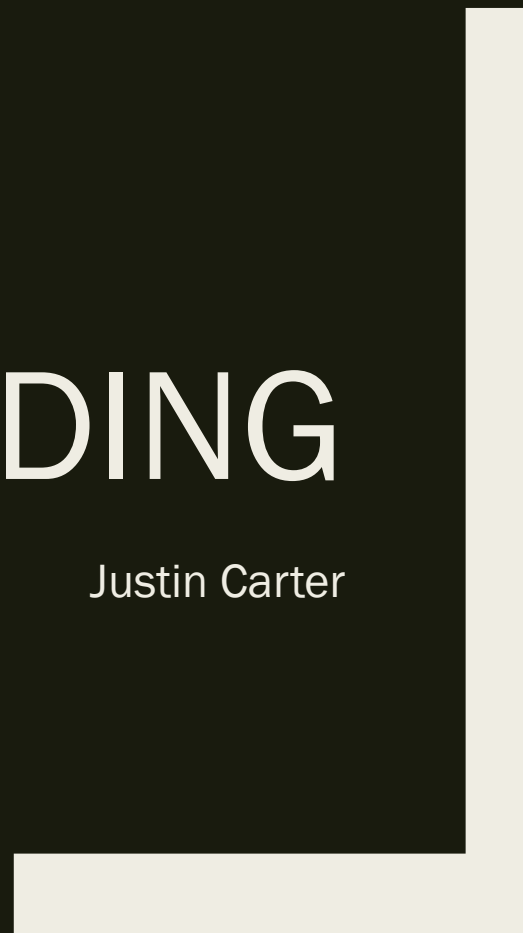




QUESTIONS?
COMMENTS?

POETRY READING

Justin Carter





One person's actions may seem insignificant, but together a communities' collective "**#1Things**" can lead to real social transformation.

What is your #1Thing?

*Advancing a unified
national prevention
agenda.*

The PreventIPV website promotes strategies, tools, and lessons learned by state/territory and community-based prevention programs across the United States.





National Resource Center on Domestic Violence

ACE-DV

preventIPV
tools for social change

DOMESTIC
VIOLENCE
AWARENESS
PROJECT

DOMESTIC VIOLENCE
EVIDENCE PROJECT

SAFE HOUSING
PARTNERSHIPS

RHY
TOOLKIT

VAWnet

COMMUNITY BASED
PARTICIPATORY RESEARCH

nrcdv.org

Key Initiatives & Special Projects

ACE-DV

DOMESTIC
VIOLENCE
AWARENESS
PROJECT



COMMUNITY BASED
PARTICIPATORY RESEARCH

DOMESTIC VIOLENCE
EVIDENCE PROJECT

prevent**IPV**
tools for social change

RHY
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SAFE HOUSING
PARTNERSHIPS

VAW**net**



National Resource Center on Domestic Violence

Connect with us:

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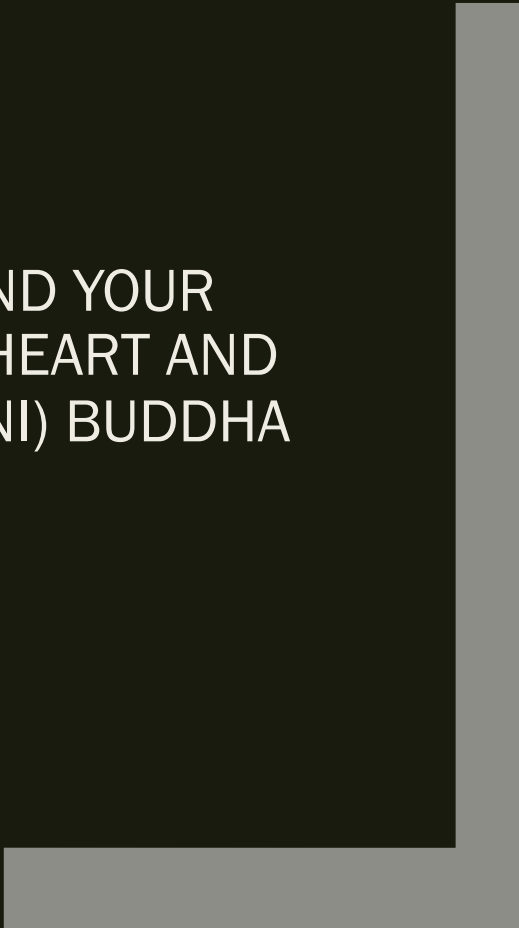
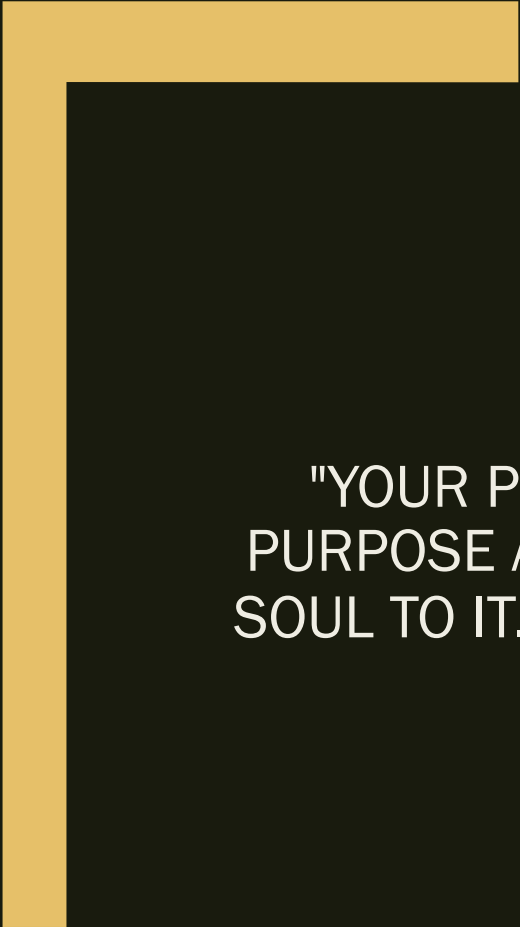
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"YOUR PURPOSE IN LIFE IS TO FIND YOUR
PURPOSE AND GIVE YOUR WHOLE HEART AND
SOUL TO IT." GAUTAMA (SHAKYAMUNI) BUDDHA

We Need your Feedback

Thank you for attending our session today. Your experience at this training is very important to us.

We invite you take a few minutes to complete a short survey and provide your feedback. The survey should take less than four minutes. Your participation is voluntary, anonymous and confidential.

This training was made possible by Grant Number #90EV042802 from the Administration on Children, Youth and Families, Family and Youth Services Bureau, U.S. Department of Health and Human Services. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the U.S. Department of Health and Human Services.