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>> HI, EVERYONE.

WELCOME TO OUR SESSION TODAY.

WE'RE GOING TO BE STARTING IN APPROXIMATELY 5 MINUTES. IN THE MEANTIME FEEL FREE TO INTRODUCE YOURSELF IN THE CHAT.

AND REMEMBER THAT THE CHAT IS PUBLIC SO EVERYBODY CAN SEE WHAT YOU ARE WRITING.

IF YOU WANT TO SEND ME OR ONE OF THE PRESENTERS A MESSAGE, YOU ALSO HAVE THAT CAPABILITY.
SO I'M SO GLAD THAT YOU'RE PART OF TODAY'S SESSION, AND I'LL SEE YOU IN A LITTLE WHILE.

>> HELLO EVERYBODY.

MY NAME IS IVONNE ORTIZ, I'M THE TRAINING MANAGER FOR THE NRCDV.

WELCOME AND THANK YOU FOR JOINING US TODAY.

OUR SESSION, TODAY'S TITLE ENHANCING SERVICES TO MALE SURVIVORS: VOICES FROM THE FIELD.

AND WE ARE VERY EXCITED ABOUT OUR PRESENTERS, THEY'RE GREAT, GREAT ADVOCATES THAT ARE WORKING IN THE COMMUNITY PROVIDING SERVICES SO YOU'RE GOING TO ENJOY THIS SESSION.

THIS IS PART II OF THE ENHANCING SERVICES TO MALE SURVIVORS.

YOU CAN FIND THE RECORDING TO PART I IN VAWNET AND THE LINK, WE'RE GOING TO PUT IT IN THE CHAT.

AGAIN, OUR WEBINARS ARE REALLY INTERACTIVE.

FEEL FREE TO ASK QUESTIONS, TO SAY HELLO.

SO WE WANT FOR EVERYBODY TO FEEL LIKE WE'RE HAVING A CONVERSATION.

SO FOR THOSE OF YOU THAT HAVE ENJOYED OUR WEBINARS

BEFORE, THANKS FOR YOUR SUPPORT.

AND FOR THOSE OF YOU THAT THIS IS THE FIRST TIME THAT YOU ARE PARTICIPATING IN ONE OF THE NATIONAL RESOURCE CENTER'S TRAINING INSTITUTE WEBINARS WE WANT TO WELCOME YOU.

SO ABOUT THE NATIONAL RESOURCE CENTER, FOR MORE THAN 25 YEARS, THE NATIONAL RESOURCE CENTER HAS BEEN WORKING WITH MANY ORGANIZATIONS AND PARTNERS TO BRING VALUES, EXPERTISES, BACKGROUNDS, AND PERSPECTIVES TO IMPROVE THE COMMUNITY RESPONSE FOR DOMESTIC VIOLENCE AND ULTIMATELY WE WANT TO ELIMINATE DOMESTIC VIOLENCE FROM THE HOMES IN OUR COMMUNITIES.

THE NRC DV ENGAGED IN A RACIAL JUSTICE INITIATIVE DESIGNED TO TURN POLICIES, PROCEDURES, AND PRACTICES AND THE CULTURAL TO BE RACIALLY AND CULTURALLY INCLUSIVE.

INCLUDES THE ADOPTION OF AN ONGOING ENGAGEMENT WITH THE PUBLIC AND IT'S CALLED THE NRC DV STANDS.

THIS STATEMENT REFLECTS OUR ORGANIZATION IN COMMITMENT

TO STAND IN SOLIDARITY WITH MARGINALIZED COMMUNITIES
AND THOSE THAT ARE BEING TARGETED.

JOIN ME AS WE, AS I READ THE NRCDV STANDS.

WE STAND WITH INDIVIDUALS AND GROUPS WHO HAVE BEEN
TARGETED, DEGRADED, THREATENED, AND MARGINALIZED
BECAUSE THEY ARE NATIVE AMERICANS, PEOPLE OF COLOR,

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IMMIGRANTS, WOMEN, MUSLIMS, LGBTQ, OR PEOPLE WITH
DISABILITIES.

WE STAND AGAINST WHITE SUPREMACY, RACISM, MISOGYNY,
ANTI-SEMITISM, HOMOPHOBIA, TRANSPHOBIA, XENOPHOBIA, AND
ALL OTHER FORMS OF STRUCTURAL OPPRESSION.

WE STAND WITH SURVIVORS OF DOMESTIC AND SEXUAL
VIOLENCE, ESPECIALLY THOSE MOST VULNERABLE AND WITH
LIMITED ACCESS TO SERVICES AND PROTECTION.

WE STAND TOGETHER IN CELEBRATION OF THE RICH DIVERSITY
OF PEOPLE IN THIS COUNTRY AND THE VITALITY AND STRENGTH
THEY BRING TO OUR COMMUNITIES AND SOCIETY.

WE STAND WITH THOSE WHO EMBRACE SELF-CARE AND COMMUNITY
CONNECTION AS NECESSARY AND POWERFUL FOR SOCIAL CHANGE.

WE STAND WITH OTHER ACTIVISTS AND ORGANIZATIONS WHO
CONTINUE TO WORK PASSIONATELY FOR GENDER, RACIAL,
ECONOMIC, AND SOCIAL JUSTICE FOR ALL.

WE STAND IN SOLIDARITY WITH EVERY ONE OF THOSE GROUPS.

SO NOW I WOULD LIKE TO WELCOME OUR PRESENTERS, AND I TELL YOU, THIS IS GOING TO BE AN EXCITING WEBINAR TODAY.

THE FIRST PORTION OF THE WEBINAR WILL BE FACILITATED BY NATHAN HAWKINS FROM THE FAMILY PLACE IN DALLAS, TEXAS. THE FAMILY PLACE IS THE FIRST PLACE IN THE STATE OF TEXAS THAT IS THE VERY FIRST DEDICATED MEN'S DOMESTIC VIOLENCE SHELTER IN THE STATE.

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NATHAN IS A FORMER DIVISION ONE BASKETBALL PLAYER FROM THE UNIVERSITY OF NEBRASKA WHERE HE RECEIVED A BACHELOR'S IN PSYCHOLOGY AND MASTER'S IN SOCIAL WORK. HIS BACKGROUND PRIOR TO THE FAMILY PLACE IS MAINLY IN CHILDREN AND FAMILY COUNSELING, SOCIAL BEHAVIOR COUNSELING, AND THERAPY.

-- HAS ALLOWED HIM TO USE HIS SKILLS AND EXPERTISE WITH THE SKILLS HE CAN RELATE TO AS A MAN.

SAY HELLO TO OUR FRIENDS.

WELCOME, NATHAN.

AND NOW I WANT TO -- GO AHEAD.

>> YEAH, I JUST WANTED TO SAY I'M EXCITED TO BE.

I HOPE EVERYONE CAN SEE ME AND HEAR ME WELL.

IF NOT, PLEASE JUST LET ME KNOW IN THE CHAT AND I'LL DO

MY BEST TO FIX IT.

>> WONDERFUL, NATHAN.

THANK YOU SO MUCH FOR JOINING US.

>> NOW I WANT TO WELCOME TOBY FRASER AND SEAN WHITEMAN,
AND THEY'RE GOING TO BE FACILITATING THE SECOND PORTION
OF OUR WEBINAR.

TOBY IS THE MANAGER OF COMMUNICATION AT LUTHERAN
SETTLEMENT HOUSE.

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HE COMES THROUGH THIS WORK THROUGH NONVIOLENT ACTIVISM
AND PART OF THE MOVEMENT IN INTIMATE PARTNER VIOLENCE
FOR THE PAST 10 YEARS.

HIS WORK HAS RAINED FROM DOING WORKSHOPS OF -- VIOLENCE
AND SOCIAL CHANGE.

SUCH AS SCREENING, SAFETY PLANNING, AND SUPPORTING
SURVIVORS.

AND WHERE'S -- OKAY.

THERE'S TOBY RIGHT THERE.

AND THEN WE ALSO HAVE SEAN, AND SEAN IS A COUNSELOR AND
ADVOCATE AT LUTHERAN SETTLEMENT HOUSE, AND A LICENSED
SOCIAL WORKER IN PENNSYLVANIA.

HE PROVIDES INDIVIDUAL AND GROUP COUNSELING TO VICTIMS

AND SURVIVORS OF INTIMATE PARTNER VIOLENCE WITH A PARTICULAR FOCUS ON MEN WHO ARE EXPERIENCING ABUSE. HE ALSO PROVIDES COMMUNITY EDUCATION AND TRAINING FOR OTHER PROFESSIONALS -- GENDER AND DYNAMICS OF INTIMATE PARTNER VIOLENCE.

WELL, WELCOME, NATHAN, TOBY, AND SEAN.

WE ARE SO EXCITED TO HAVE YOU.

AND I'M SURE THAT THIS IS GOING TO BE A GREAT SESSION.

REMEMBER OUR WEBINARS ARE REALLY INTERACTIVE.

IF YOU GUYS HAVE ANY QUESTIONS FOR TOBY, NATHAN, OR SEAN, JUST LET US KNOW IN THE CHAT.

AND WE WANT TO THANK BRECKAN WHO'S TAKING CARE YOU GUYS

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IN THE CHAT.

SO WE'LL BE SURE TO ANSWER ANY OF THE QUESTIONS.

SO NOW, NATHAN, YOU'VE GOT THE FLOOR.

>> ALL RIGHT, ALL RIGHT.

BEAUTIFUL.

HOPE EVERYBODY'S DOING WELL TODAY.

ROSA GREENLEE WAS SUPPOSED TO BE ON THE CALL WITH ME TO DO THE VERY FIRST SESSION, BUT SHE'S UNDER THE WEATHER AND NOT ABLE TO JOIN US TODAY.

SHE WAS KIND ENOUGH TO GIVE ME SOME OF HER NOTES.

I'LL BE READING THOSE OFF TOO DURING THIS SESSION, SO
IF YOU SEE ME LOOKING DOWN, I APOLOGIZE.

I'M JUST READING FROM NOTES.

SO TO GET STARTED WE'RE GOING TO BE TALKING ABOUT
SHELTERING MALE VICTIMS AND SURVIVORS SPECIFICALLY HERE
AT THE FAMILY PLACE AND SORT OF WHAT WE'VE SEEN, WHAT
WE DO, WHAT WE OFFER, AND HOW WE'VE DONE IT.

SO TO BEGIN, THE FAMILY PLACE EMPOWERS VICTIMS OF
FAMILY VIOLENCE BY PROVIDING SAFE HOUSING, COUNSELING,
AND SKILLS THAT CREATE INDEPENDENCE WHILE BUILDING
COMMUNITY ENGAGEMENT AND ADVOCATING FOR SOCIAL CHANGE
TO STOP FAMILY VIOLENCE.

THE FAMILY PLACE HAS TWO SHELTERS FOR WOMEN AND
CHILDREN AND ONE SHELTER FOR MEN AND CHILDREN.

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IN TOTAL WE HAVE 177 BEDS, 20 OF WHICH ARE DESIGNED FOR
MEN AND CHILDREN OVER AT THE MEN'S SHELTER.

WE'VE BEEN SERVING MEN FOR A LONG TIME AT THE FAMILY
PLACE THROUGH A VARIETY OF VEHICLES.

HOTEL STAYS, NETWORKING WITH APARTMENT COMPLEXES AND
THINGS LIKE THAT, BUT IN 2015 WE HAD NEVER SEEN THE
DEMAND SO HIGH FOR MEN IN THE COMMUNITY, AND WITH A
HOTEL BILL THROUGH THE ROOF.

SO WE DIDN'T FEEL THAT EXTENDED STAY IN HOTELS WAS THE

BEST WAY TO SERVE THESE MEN, AS SOME WERE STAYING AS LONG AS TWO MONTHS IN A HOTEL ROOM OFTENTIMES WITH THEIR KIDS WITH THEM.

AND SO IN MAY OF 2017 WE OPENED A SHELTER FOR MEN AND CHILDREN SPECIFICALLY.

AND SINCE OPENING OUR DOORS, WE'VE SERVED 228 MEN AND CHILDREN.

I'LL GO INTO A LITTLE MORE OF WHAT THE SHELTER'S LIKE LATER ON.

BUT THE SHELTER CREATES A HOME LIFE ENVIRONMENT FOR DISPLACED VICTIMS.

WE HAVE MEALS BROUGHT IN, WE HAVE COUNSELING SESSIONS, PRIVATE ROOMS FOR MEN, AND LIKE I SAID, THEY CAN BRING THEIR KIDS WITH THEM.

SO RESEARCH STUDIES ON MALE VICTIMS ARE STILL CURRENTLY GROWING, BUT THERE ARE SOME STATISTICS ALREADY.

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SO WE'LL TAKE A LOOK AT SOME OF THOSE.

MORE THAN 1 IN 3 WOMEN AND 1 IN 4 MEN IN THE UNITED STATES HAVE EXPERIENCED RAPE, PHYSICAL VIOLENCE, AND/OR STALKING BY AN ANTICIPATE MAT PARTNER IN THEIR LIFETIME.

SO THAT'S A PRETTY HIGH NUMBER.

ACROSS THE BOARD, AND I THINK IT'S SURPRISING TO SOME

PEOPLE TO SEE EXACTLY HOW CLOSE THAT IT IS, THAT THE RATE BETWEEN MEN AND WOMEN AS VICTIMS.

ABOUT 1 IN 4 WOMEN AND 1 IN 7 MEN HAVE EXPERIENCED SEVERE PHYSICAL VIOLENCE FROM AN INTIMATE PARTNER. BEATEN, SLAMMED AGAINST SOMETHING, THINGS OF THAT NATURE AT SOMETIME IN THEIR LIFETIME.

MOST FEMALE AND MALE VICTIMS OF RAPE, PHYSICAL VIOLENCE, AND/OR STALKING OF AN INTIMATE PARTNER EXPERIENCE SOME FORM OF VIOLENCE FOR THE FIRST TIME BEFORE AGE 25.

SO THOSE ARE JUST SOME STATISTICS ON THOSE SPECIFIC TYPES OF INTERACTIONS.

BUT AGAIN, I THINK IT SHOWS EXACTLY HOW BIG OF A NEED THERE IS OUT THERE.

SO MORE CONTINUING STATISTICS.

WE'VE GOT RATES OF VICTIMIZATION BASED ON SEXUAL ORIENTATION.

AND SOME PEOPLE ASSUME THAT OUR SHELTER IS JUST FOR GAY

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MEN, THAT'S A COMMON MISCONCEPTIONS THAT WE'LL TOUCH ON A LITTLE LATER.

BUT RESEARCH DOES NOT SHOW THAT MEN IN SAME SEX RELATIONSHIPS ARE THE ONLY MEN IMPACTED BY DOMESTIC VIOLENCE.

AND THIS STATISTIC SAYS THAT 26% OF GAY MEN AND 37.3% OF BISEXUAL MEN HAVE EXPERIENCED RAPE, PHYSICAL VIOLENCE, AND/OR STALKING BY AN INTIMATE PARTNER IN THEIR LIFETIME.

AND IN COMPARISON, 29% OF HETEROSEXUAL MEN HAVE EXPERIENCED THAT.

SO AGAIN, THOSE NUMBERS, THERE'S NOT THAT BIG OF A DIFFERENCE BETWEEN SEXUAL ORIENTATION AND IT MATCHES WITH THE PREVIOUS NUMBERS.

SOME STUDIES SHOW LITTLE DIFFERENCE IN THE RATE OF VIOLENCE BETWEEN GAY MEN AND HETEROSEXUAL MEN.

SO MEN ACROSS THE BOARD DESPITE THEIR SEXUAL ORIENTATION ARE EXPERIENCING THIS SORT OF VICTIMIZATION.

MOVING ON, WE HAVE A QUOTE THAT SAYS ANY FOCUS ON DIFFERENCES BETWEEN MEN AND WOMEN SHOULD NOT OBSCURE THE FACT THAT NEARLY 16 MILLION MEN HAVE EXPERIENCED SOME FORM OF SEVERE PHYSICAL VIOLENCE BY AN INTIMATE PARTNER DURING THEIR LIFETIME.

AND OVER 13 MILLION MEN HAVE EXPERIENCED INTIMATE

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PARTNER VIOLENCE DURING THEIR LIFETIMES THAT RESULTS IN NEGATIVE IMPACT.

SO TRYING TO DECIDE MEN VERSUS WOMEN, WHAT HAPPENS

MORE, WHAT HAPPENS WORSE, WE DON'T WANT TO LOSE THE FACT THAT A LARGE NUMBER OF MEN HAVE EXPERIENCED THIS, REGARDLESS OF HOW IT STACKS UP TO WOMEN.

HISTORICALLY DOMESTIC VIOLENCE PROGRAMS WERE BORNE FROM THE WOMEN'S LIBERATION MOVEMENT IN THE '70S TO ADDRESS THE NEEDS OF FEMALE SURVIVORS.

-- TO GET TO A POINT WHERE WOMEN WERE HEARD AND BELIEVED, BUT NOW THE PENDULUM HAS SWUNG TO AN EXTREME WHERE IT'S AT THE POINT WHERE MEN ARE ASSUMED TO BE THE AGGRESSOR.

FEMALE SURVIVORS DO REPRESENT THE MAJORITY OF VICTIMS SEEKING SERVICES TODAY, AND GENERALLY THE DOMESTIC VIOLENCE MOVEMENT HAS FRAMED THIS WORK ON A GENDER BINARY WITH MEN BEING THE ABUSER OR PERPETRATOR, AND WOMEN BEING THE VICTIM, AND THAT'S WHAT WE'RE TRYING TO SORT OF BRING TO LIGHT.

WE UNDERSTAND WOMEN CENTERED APPROACH TO ADVOCACY ONLY ADDRESSES THE NEEDS OF A LARGE PORTION OF THE SURVIVORS, AND DOES NOT ADDRESS THE ENTIRE POPULATION AS IT DOESN'T ADDRESS MALE SURVIVORS.

SO LET'S DISCUSS SOME OF THE THINGS TO CONSIDER WHEN PROVIDING SHELTER SERVICES TO MALE SURVIVORS.

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SOME THINGS TO CONSIDER.

SUPPORT FROM BOARD AND STAFF DIRECTORS, AND WE'LL GO A LITTLE MORE IN-DEPTH INTO ALL THESE IN THE COMING SLIDES.

SO THINGS TO CONSIDER SUPPORT FROM STAFF AND BOARD OF DIRECTORS, THE DESIGN OF YOUR FACILITIES, WHETHER OR NOT YOUR SERVICES ARE SEGREGATED OR INTEGRATED IN TERMS OF GENDER IN THE SAME PLACE OR IN DIFFERENT PLACES.

ARE YOUR MATERIALS GENDER SPECIFIC OR GENDER NEUTRAL.

IS THE ORGANIZATION'S NAME INCLUSIVE?

AND SUPPORT OF KEY PARTNERS.

SO LIKE I SAID GOING A LITTLE MORE IN-DEPTH INTO SOME OF THESE, SUPPORT FROM YOUR STAFF AND BOARD OF DIRECTORS, SOME OF THE THINGS THAT WE'VE SEEN THAT ARE IMPORTANT, SO FOR BOARD MEMBERS, ASSESSING THE NEED FOR THESE SERVICES, ENGAGING WITH THE STAKEHOLDERS FOR BUY-INS, MAKING DECISIONS AND ACTING ON THEM, AND THEN COMMUNICATING THE VISION DOWN THE PIPE.

STAFF MEMBERS, SOME IMPORTANT THINGS ARE ENGAGING IN GROUP DISCUSSIONS ABOUT THEIR CONCERNS OR FEARS.

SOME GOOD WAYS WOULD BE HOSTING ONE ON ONE CONVERSATIONS WITH STAFF ABOUT THE VISION WE MENTIONED EARLIER.

PROVIDING SURVEYS, THAT WAY WE'RE MAKING SURE EVERYONE'S ON THE SAME PAGE AND GETTING THEIR QUESTIONS

AND COMMENTS AND CONCERNS VOICED AND ANSWERED SO THAT
WAY WE CAN MOVE FORWARD AS A COLLECTIVE.
HOSTING SCENARIO BUILDING CONVERSATIONS.
SO BEST CASE AND WORST-CASE SCENARIOS.
APPRECIATIVE INQUIRIES, ENCOURAGING STAFF TO THINK WHAT
ARE WE GOOD AT, OR WHAT WORKED IN THE PAST.
SO GETTING MULTIPLE VIEWPOINTS.
COMMUNICATING WHAT IS GOING TO CHANGE, WHEN, WHY, OR
WHAT'S NOT GOING TO CHANGE.
AGAIN, ALL BEING ON THE SAME PAGE.
AND THEN ANTICIPATING WHAT STAFF WILL NEED FROM THE
DIRECTORS, THE ORGANIZATION IN TERMS OF TRAINING.
NEW POLICIES AND PROCEDURES, THINGS LIKE THAT.
AS A MOVEMENT, WE NEED TO EVALUATE THE ONE SIZE FITS
ALL APPROACH TO ADVOCACY.
OFTENTIMES ADVOCATES AND SOCIAL SERVICE STAFF HEAR
VICTIMIZATION STORIES THAT IMPACT OUR CAREERS.
MOST OF THE TIME THESE VICTIMIZATION STORIES INVOLVE
MALES AS THE PERPETRATORS AND WOMEN AND CHILDREN AS THE
VICTIMS.
BUT WHAT IF WE PRACTICE SELF-AWARENESS TO EVALUATE
THESE IMPACTS OF VICARIOUS TRAUMA AND THE WAY THAT WE
SEE SURVIVORS AND PERPETRATORS.
WE CAN NO LONGER LIMIT OURSELVES IN OUR UNDERSTANDING

TO INTIMATE PARTNER VIOLENCE JUST SPECIFICALLY TO WOMEN

EQUALS SURVIVOR, MALE EQUALS ABUSER OR PERPETRATOR.

AS ADVOCATES, WE ALL KNOW THAT THIS IS AN EVER-CHANGING FIELD AND WE'RE CONSTANTLY ADJUSTING TO MEET THE NEEDS OF OUR CLIENTS.

SO IT'S TIME FOR US TO START, YOU KNOW, THINKING OUTSIDE OF THE BOX AND MOVING AWAY FROM THE WHOLE ONE SIZE FITS ALL OR THIS IS THE WAY WE DID IT IN THE PAST SO WE NEED TO STICK TO THIS WAY.

SO AT THE FAMILY PLACE, SOME OF THE THINGS THAT WE VALUE AND ARE LIKE GUIDING PRINCIPLES, WE LIKE TO SAY WE WOULD ALWAYS EXHIBIT THE COURAGE TO STAND FOR SOCIAL JUSTICE.

WE WORK FROM FROM THE STRENGTHS OF OUR CLIENTS, BUILDING ON WHAT THEY HAVE, NOT WHAT THEY'RE MISSING. AND AT ALL TIMES WE'LL HAVE THE RESPECT FOR THE DIGNITY AND VALUE OF ALL INDIVIDUALS.

SO THAT'S, AGAIN, YOU KNOW, WE'RE BEING INCLUSIVE AND MAKING SURE WE'RE MEETING CLIENTS WHERE THEY'RE AT AND HELPING ALL RANGES OF CLIENTS.

SO WE HAVE A SURVIVOR-CENTERED MODEL AND, YOU KNOW, THAT'S REGARDLESS OF THEIR GENDER.

AND I THINK THAT'S SORT OF THE KEY WHAT WE'RE TRYING TO

PUSH ACROSS THE BOARD.

AND HERE AT THE FAMILY PLACE WE HAVE I THINK A VERY COOL SYSTEM AND IT'S CALLED THE REACH PROGRAM, AND I'M

NOT SURE HOW WELL Y'ALL CAN SEE THAT, BUT THE REACH PROGRAM IS BASED ON SOME OF THESE GUIDING PRINCIPLES, WHICH REACH STANDS FOR RESPECT, EMPATHY, ACCOUNTABILITY, COMMUNICATION, AND HUMOR.

AND THESE ARE THE THINGS THAT WE TRY TO PROMOTE AND BUILD THROUGHOUT OUR ORGANIZATION, AND WHEN SOMEONE DOES A COMMENDABLE JOB USING THESE GUIDELINES, THESE PRINCIPLES, WE HAVE A PROGRAM WHERE WE CAN NOMINATE THAT PERSON TO BE ACKNOWLEDGED FOR THIS REACH AWARD. AND WHEN ALL THE NOMINATIONS GO IN, A NAME IS DRAWN OUT FOR THEIR PERFORMANCE AND THEIR SERVICES, AND WHICHEVER PERSON IS DRAWN, THAT PERSON RECEIVES AN AWARD.

AND THE PERSON THAT NOMINATED THEM ALSO GETS ONE AS WELL.

SO IT'S A WAY TO INCREASE MORALE, BUT ALSO KEEP THESE PRINCIPLES AND GUIDELINES AT THE FOREFRONT OF WHAT WE DO AND OUR FOCUS ON THEM.

SO ROSA WAS -- WAS HOPING THAT YOU COULD SHARE IN THE CHAT WHAT Y'ALL DO WITH YOUR ORGANIZATIONS.

WHAT DOES YOUR AGENCY DO AROUND SERVING MEN?

AND ARE THEY ABLE TO SHARE THEIR TRAUMA STORIES FREELY?
THIS WAY WE CAN START TO SHARE SOME OF THE THING THAT'S
OTHER PLACES ARE DOING SO WE CAN INCORPORATE WHAT'S
WORKING, WHAT'S NOT, WHAT YOU'VE NOTICED, THINGS LIKE
THAT.

SO IF Y'ALL HAVE THINGS TO SHARE, PLEASE FEEL FREE TO
SHARE THEM IN THE CHAT AND THEN WE'LL KEEP ROLLING AND
WE'LL LOOKING THROUGH THOSE AS WE CONTINUE.

SO THE FAMILY PLACE SPECIFICALLY, OUR MEN'S SHELTER,
THIS IS SORT OF THE DESIGN.

SO LET'S TALK ABOUT HOW OUR FACILITY IS SET UP.

IT'S A RENOVATED QUADPLEX THAT WE OPENED UP AND
RENOVATED TO A 20-BED GATED FACILITY.

AND OUR FACILITY INCLUDES FOUR BEDROOMS THAT HAVE TWO
BEDS LIKE THE ONES PICTURED, AND THEN WE HAVE THREE
LARGER BEDROOMS WITH FOUR BEDS THAT WE TRY TO PUT MEN
AND CHILDREN IN SO THAT WAY THEY HAVE ENOUGH BEDS,
ENOUGH SPACE, ENOUGH PRIVACY FOR WHEN THEY COME WITH
THEIR KIDS.

WE HAVE FOUR BATHROOMS THROUGHOUT THE FACILITY, ONE IS
ADA COMPLIANT.

THAT WAY WE HAVE A PLETHORA OF OPTIONS FOR RESTROOMS.
AND THERE'S NO LIKE HALF BATHROOMS, THEY'RE ALL FULL

BATHROOM, SHOWER, TOILET, THAT SORT OF THING.

WE HAVE A SHARED LIVING AREA THAT'S GOT COMPUTER ACCESS, SO FOR JOB HUNTS, RESUME BUILDING, E-MAILS, THINGS LIKE THAT, ALSO THEY CAN CHECK THEIR MEDICAL PORTALS, THINGS LIKE THAT.

PHONE ACCESS, THAT WAY IF THEY DON'T HAVE A CELL PHONE OR A PHONE OF THEIR OWN, THEY CAN USE THE PHONE

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PROVIDED, AGAIN, TO SET UP INTERVIEWS, COMMUNICATE WITH FAMILY, JOBS, DOCTORS, ALL THOSE STARTS OF THINGS.

THERE'S A LARGE TV, GAMING CONSOLES, FOOSBALL TABLE, WE ALSO HAVE THINGS LIKE THE LITTLE BASKETBALL SHOOT BACK GAME AND INTERCHANGEABLE POOL TABLES, THINGS LIKE THAT, TO KEEP, TRY TO FACILITATE A RELAXED AND ENJOYABLE ENVIRONMENT.

OUTSIDE IN THE GATED AREA THERE'S BASKETBALL GOALS, WEIGHT BENCHES, GARDENING, WE'VE GOT FOOTBALLS, SOCCER BALLS, TENNIS BALLS, ALL THOSE SORT OF THINGS TO TRY TO GET GUYS UP AND ACTIVE AND GIVING THEM AN OPTION FOR WHAT THEY CAN DO.

WE'VE GOT MULTIPLE LAUNDRY FACILITIES ON SITE SO THEY CAN DO THEIR LAUNDRY THEMSELVES.

NO QUARTERS TO PAY FOR THEM, DON'T HAVE TO TAKE IT A LAUNDROMAT, THINGS LIKE THAT.

AND WE ALSO HAVE AREAS FOR FOOD STORAGE.
SO REFRIGERATORS, SHELVES FOR FOOD, THEY'VE GOT THE
PANTRY FOR THEMSELVES, ALL OF THAT SORT OF STUFF.
AND THEN THE SHELTER ITSELF IS WITHIN WALKING DISTANCE
OF PUBLIC TRANSPORTATION, SO THAT WAY IF THEY DON'T
HAVE A VEHICLE THEY'RE STILL ABLE TO GET TO JOBS,
APPOINTMENTS, INTERVIEWS, THINGS LIKE THAT.
WE TRY NOT TO HINDER THEM IN THIS WAY IN THAT ASPECT.
SO IF YOU DON'T HAVE A, EXACTLY WHAT WE HAVE, THERE ARE

OTHER OPTIONS.

SHELTER PROGRAMS ARE HISTORICALLY GEARED TOWARDS WOMEN
DUE TO THE DV MOVEMENT, AND MALES ARE TYPICALLY
ACCOMMODATED IN HOTELS FOR A SHORT NUMBER OF DAYS.
OFTENTIMES THESE HOTEL PLACEMENTS CAUSE THE VICTIM TO
FEEL MORE ISOLATED THAN THEY DID WITH THEIR ABUSER,
BECAUSE A LOT OF TIMES THEY'RE COMPLETELY ON THEIR OWN.
IF THEY HAVEN'T BROUGHT KIDS OR ANYTHING LIKE THAT.
VICTIMS CAN FEEL VULNERABLE AND ALONE AND HAVE LIMITED
INTERACTIONS WITH STAFF AS THEY'RE NOT ON CAMPUS.
ADDITIONALLY, THESE HOTELS HAVE LIMITED OPTIONS FOR
SAFETY MEASURES, WHICH CAN INCREASE THE LIKELIHOOD THAT
THE VICTIM CAN BE LOCATED BY THEIR ABUSER.
HERE WE HAVE CAMERAS, WE'VE GOT STAFF 24 HOURS, AGAIN,

IT'S GATED, THINGS LIKE THAT.

SO LET'S EXPLORE OTHER WAYS TO ACCOMMODATE THESE VICTIMS.

YOU CAN PLACE THE CLIENT DIRECTLY INTO AN APARTMENT USING A MASTER LEASE PROGRAM.

SHARED STRUCTURES LIKE, YOU KNOW, SINGLE ROOMS WITH MULTIPLE BEDS, SHARED BEDROOMS, DESIGNATED ROOMS IN YOUR SHELTER FOR MEN, WHETHER OR NOT A CO-ED ROOM, DESIGNATED ROOMS, CLIENTS DECIDE WHERE TO ROOM OR EVEN LIKE GENDERED FLOORS OR WINGS OF THE SAME SHELTER. THOSE ARE ALL VIABLE OPTIONS.

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TALKING ABOUT SEGREGATED OR INTEGRATED SERVICES.

SO AT THE FAMILY PLACE, SERVICES PROVIDED AT THE MEN'S SHELTER INCLUDE ALL SECURITY AND OVERSIGHT OFFERED AT OUR WOMEN'S SHELTERS AND THAT THEY INCLUDE CASE MANAGEMENT, HOUSING ASSISTANCE, COUNSELING, THERAPY SERVICES, CHILD CARE, MEDICAL SERVICES, MEALS, MAINTENANCE AND SECURITY.

AND THE MEN'S SHELTER IS STAFFED BY A PROGRAM DIRECTOR LIKE MYSELF, A LICENSED CASE MANAGER, AND THEN A VARIETY OF GENDER, AGES, AND RACES OF RESIDENT ADVOCATES.

THAT'S WHEN I SAID IT'S STAFFED 24 HOURS A DAY.

OUR SERVICES ARE INTEGRATED ALTHOUGH OUR SHELTER IS NOT.

WE'RE EXTREMELY LUCKY TO HAVE THE BUILDING AND FUNDING JUST KIND OF FALL INTO OUR LAPS THAT ALLOWED US TO CREATE A SHELTER TO HOUSE MEN IN THEIR OWN SPACE. MALE CLIENTS GET THE SAME THERAPISTS, MEDICAL SERVICES, LEGAL SERVICES, HOUSING SERVICES AND EMPLOYMENT SERVICES AS THE WOMEN THAT ARE SERVED IN THE OTHER SHELTER.

THEY'RE EXACTLY THE SAME.

THEY EVEN RECEIVE IT AT THE SAME LOCATION.

SO AGAIN, OUR SERVICES ARE INTEGRATED.

IN THE MEN'S SHELTER WE ADDRESS THE IMMEDIATE TRAUMA

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THAT BROUGHT THEM TO THE SHELTER IN ORDER TO EMPOWER SURVIVORS TO RECOGNIZE SIGNS OF DOMESTIC VIOLENCE AND PREVENT RE-VICTIMIZATION.

AND WE'LL GO A LITTLE MORE IN-DEPTH INTO SOME OF THOSE PROGRAMS IN GROUPS THAT WE USE.

FORGE FORWARD RECOMMENDS INTEGRATIONS AND LET'S KIND OF LOOK ON THE SCREEN OF WHY.

SOME OF THE POSSIBILITIES OF RECOMMENDING INTEGRATION IS BECAUSE IT AVOIDS RE-VICTIMIZING A SURVIVOR.

OFTENTIMES SURVIVORS ALREADY FEEL ALONE OR LIKE THEY

DON'T KNOW WHO TO REACH OUT TO.

AND OFTENTIMES THEY CANNOT REQUEST SERVICES BECAUSE THEY FEAR THAT THEY'RE NOT GOING TO BE TREATED WITH RESPECT AND DIGNITY, AND THAT'S A FORM OF RE-VICTIMIZATION.

AS IVONNE MENTIONED, THIS IS A PART II AND IN THE FIRST PART OF THIS THEY TALKED ABOUT SOME OF THE EXPERIENCES THEY HAD WITH SOME RESOURCES AND A LOT OF TIMES GUYS WERE TALKING ABOUT BEING LAUGHED AT OR BLOWN OFF OR TOLD, YOU KNOW, YOU CAN'T BE ABUSED, WE DON'T SERVE MEN, NOT BELIEVING, AND THINGS LIKE THAT.

SO ANOTHER REASON IS IT MINIMIZES YOUR OVERHEAD COSTS. INTEGRATED SHELTER STRUCTURES THAT HOUSE ALL GENDERS, THAT REDUCES THE TOTAL COST TO AGENCIES BY NOT HAVING MULTIPLE LOCATIONS, AND YOU CAN PROVIDE MORE COMPARABLE

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SERVICES TO ALL SURVIVORS, TO KIND OF GET YOU AWAY FROM SAME INTEGRATED SERVICES AT DIFFERENT LOCATIONS.

AND TRANS SURVIVORS ARE NOT FORCED TO PICK A GENDER.

THIS IS BECOMING MORE RELEVANT IN THE CURRENT TIME, BUT IMAGINE A TRANSGENDER PERSON WHO'S ALREADY GOING THROUGH THE STRUGGLE INTERNALLY WITH THEIR SUPPORT SYSTEM, THEIR COMMUNITY, THEIR SURROUNDINGS, AND NOW NEEDING SERVICES SO THEY'RE IN A VULNERABLE POSITION,

MAKING THEM CHOOSE, OKAY, WELL, WHICH ARE YOU?
BUT IF YOUR SERVICES ARE INTEGRATED, WE SERVE THE
VICTIMS REGARDLESS OF THEIR SEX OR GENDER IDENTITY.
SO THOSE ARE SOME OF THE BENEFITS THAT COULD, YOU COULD
SEE FROM HAVING INTEGRATED SERVICES.
DV AGENCIES KNOW THE MOST IMPORTANT THING FOR A VICTIM
IS TO FEEL HEARD AND FOR SOMEONE TO BELIEVE THEM.
AND IF THERE'S FEAR THAT A MALE VICTIM'S GOING TO REACH
OUT TO AN AGENCY BECAUSE OF THEIR GENDER, WELL, THEN
WE'RE FAILING TO SERVE THE SURVIVORS THAT WE'RE TRYING
TO BE THERE FOR.
SO THAT'S SOME OF THE REASONS THAT INTEGRATED SERVICES
MAKES MORE SENSE THAN SEGREGATED SERVICES WHEN IT'S,
YOU KNOW, APPLICABLE.
CONTINUING WITH THAT, ARE YOUR MATERIALS GENDER
SPECIFIC OR GENDER NEUTRAL?
SO SOME WAYS TO KIND OF FIGURE THIS OUT COULD BE

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CREATING A FOCUS GROUP TO REVIEW PAMPHLET MATERIALS,
WEBSITE, IMAGES, THINGS LIKE THAT.
AND YOU CAN HAVE THE FOCUS GROUP DISCUSS WHAT ARE YOUR
INITIAL THOUGHTS WHEN YOU SEE THIS STUFF?
DO THE IMAGES REFLECT THE DIVERSITY THAT WE'RE TRYING
TO PORT RAY?

AND THEN WHAT MESSAGES WOULD A VICTIM RECEIVE IF THEY WERE TO VIEW THE DOCUMENTS?

ANOTHER THING TO BE MINDFUL OF IS BEING ATTENTIVE TO THE IMAGES AND MESSAGES THROUGHOUT THE AGENCY.

SO POSTERS ON THE WALLS, MAGAZINES IN THE LOBBY, THINGS LIKE THAT.

THOSE CAN ALL RELAY A MESSAGE.

FOR INSTANCE, DO YOU HAVE ALL WOMEN'S DAY MAGAZINES IN THE LOBBY OR THE WAITING AREA?

IF SO, WHAT MESSAGE DOES THAT SEND TO THE MALE VICTIMS AND VICE VERSA?

YOU CAN CHANGE AGENCY DATA COLLECTION FORMS AS NEEDED TO REFLECT THESE THINGS.

BE MINDFUL OF LANGUAGE.

GENDER ALONE DOESN'T DETERMINE WHO THE ABUSER IS, LIKE WE TALKED ABOUT EARLIER.

THE NOTION THAT WOMEN EQUALS VICTIM AND MALE EQUALS PERPETRATOR, WE NEED TO BE MINDFUL OF THE LANGUAGE

BECAUSE JUST SAYING THOSE THINGS DOES NOT ALWAYS EQUATE

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THE TWO.

AND THEN CHALLENGING THE HOTLINE ADVOCATES TO SCREEN DIFFERENTLY.

CAN YOU TELL ME ABOUT THE WORST TIME.

THESE ARE ALL EXAMPLES.

DO YOU EVER MAKE CERTAIN DECISIONS BECAUSE OF WHAT YOU
THINK YOUR PARTNER MIGHT DO?

WHAT ARE YOU MOST FRIGHTENED ABOUT GIVEN YOUR CURRENT
SITUATION?

THOSE ARE ALL GENDER NEUTRAL QUESTIONS THAT ANYONE CAN
ANSWER REGARDLESS OF IF THEY'RE A MALE OR FEMALE.

I SEE WE HAVE SOME QUESTIONS OVER IN THE AREA, AND I
PROMISE WE'LL GET TO THEM, I JUST DON'T WANT TO GET
DERAILED.

OKAY.

MOVING ON, IS THE ORGANIZATION'S NAME INCLUSIVE?

AGENCY NAMES THAT ARE GENDER SPECIFIC LEAVE VICTIMS OF
DOMESTIC VIOLENCE WITH A NEGATIVE VIEW ON HOW THEY CAN
REACH OUT.

AND THIS CAN ADD TO THEIR FEAR THAT NO ONE'S GOING TO
BELIEVE THEM, MEN SHOULDN'T BE VICTIMS, ET CETERA.

BUT IF IT'S AN INCLUSIVE NAME, THEN THAT CAN SEEM MORE
WELCOMING AND APPROACHABLE.

SO OUR AGENCY MAY HOLD POWER AND SEND CLEAR MESSAGES TO
THE COMMUNITY ABOUT WHO WE ARE AND WHAT OUR AGENCY

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STANDS FOR SO THAT'S WHY YOU NEED TO BE MINDFUL OF THE
AGENCY NAME.

WHAT DOES THE MISSION STATEMENT OF YOUR AGENCY SAY ABOUT SURVIVORS?

IF IT'S A NAME CHANGE OR BRAND CHANGE IS NEEDED, CONSULT WITH BOARD AND STAKEHOLDERS.

GOING BACK TO THE MISSION STATEMENT, SORT OF THOSE PRINCIPLES WE TALKED ABOUT FROM THE FAMILY PLACE, ALL OF THOSE WERE VERY INCLUSIVE AND GENDER NEUTRAL.

WE'RE JUST SAYING WE'RE SERVING ALL PEOPLE AND TREATING ALL PEOPLE WITH THE SAME RESPECT AND ATTENTION.

SO CONTINUING ON.

SUPPORT OF KEY PARTNERS.

AND THIS COULD BE FROM THINGS SUCH AS LAW ENFORCEMENT, MEDICAL SERVICES, FAITH BASED ORGANIZATIONS, VETERANS PROGRAMS, COLLEGES, SUBSTANCE ABUSE CENTERS, LGBTQ PLUS COMMUNITY CENTERS, SOCIAL SERVICE PROVIDERS, ALL OF THOSE ARE BILLING A NETWORK TOGETHER OF SUPPORT -- BUILDING A NETWORK TOGETHER OF SUPPORT.

AND ALL OF THOSE SHOULD BE VIEWED AS OPPORTUNITIES TO CREATE PARTNERSHIPS FOR THE FUTURE.

CONSIDER CONNECTIONS WITH PARTNERING AGENCIES TO DISCUSS INCREASING SERVICES OFFERED TO MEN.

CONTINUE THE DIALOGUE.

SEEK OUT ORGANIZATIONS THAT FOCUS ON SERVICING MEN, AND

INVITE THEM TO GIVE YOU SUGGESTIONS.

THESE ARE ALL VERY IMPORTANT THINGS THAT MAY NOT MAKE INITIAL DIFFERENCES, BUT WILL START TO AS THIS PROCESS CONTINUES.

SO THAT'S SORT OF FROM AN AGENCY SIDE, AND WE'RE GOING TO TRANSITION INTO SORT OF THE SOCIAL, BEHAVIORAL, PRACTICAL STUFF THAT WE DO AT THE FAMILY PLACE.

SO WHILE I GET THAT ALL READY, I THINK IT WOULD BE BENEFICIAL IF WE ALL IN THE CHAT, IF THERE'S ANY SORT OF RESOURCE OR ORGANIZATION OR GROUP OR SERVICE THAT YOU WORK FOR THAT YOU KNOW OF, THAT YOU PARTNER WITH, THAT YOU REFER PEOPLE TO THAT SERVE MEN AND SORT OF HAVE THESE PRINCIPLES AND GUIDELINES FOR THEMSELVES, I THINK IT'D BE REALLY AWESOME IF WE COULD SHARE THOSE IN THE CHAT AS WE HAVE PEOPLE FROM ALL OVER THE COUNTRY AND ALL DIFFERENT PLACES.

AND THAT WAY WE CAN START BUILDING THAT COMMUNITY NETWORK FOR MALE SERVICES.

SO IT COULD BE, YOU KNOW, THIS POLICE DEPARTMENT WORKS REALLY CLOSELY WITH US AND THEY KNOW WHEN THEY GET CALLED OUT TO DOMESTIC VIOLENCE CALLS THAT WE'RE AN OPTION.

OR IT COULD BE, YEAH, MY CHURCH HAS A FOOD PANTRY OR DOES FUNDRAISERS OR COMES OUT AND SPEAKS TO THE GUYS OR IT COULD BE, YOU KNOW, ANY SORT OF, A HOMELESS SHELTER

THAT GOES ABOVE AND BEYOND.

ANY SORT OF RESOURCE THAT HELPS WITH THIS, I THINK THAT WOULD BE GREAT IF WE COULD START TO SHARE THOSE WITH EACH OTHER SO WE CAN BUILD THAT NETWORK.

AND WHILE WE'RE DOING THAT, I'M GOING TO GET THIS NEXT STEP READY.

SO GIVE ME JUST A MINUTE.

OKAY.

SO MOVING ON TO SORT OF THE MORE, LIKE I MENTIONED, SOCIAL, BEHAVIORAL, PRACTICAL SIDE OF THINGS THAT WE DO AND THE THINGS THAT WE'VE SEEN IN OUR CLIENTS.

I WANT TO START WITH SOME OF THE BARRIERS TO SERVICE THAT WE SEE.

AND LIKE PREVIOUSLY, WE'LL GO IN-DEPTH INTO THESE A LITTLE MORE, BUT SOME OF THE COMMON BARRIERS THAT WE SEE ARE LACK OF SERVICE PROVIDERS ACCEPTING MALE SURVIVORS.

A BELIEVE THAT NO ONE WILL UNDERSTAND OR BELIEVE. DIMINISHED SELF-WORTH.

FEAR OR RISK OF HARM IF SERVICES ARE SOUGHT. SHAME.

MINIMIZING VIOLENCE.

NOT RECOGNIZING THAT THEY HAVE BEEN VICTIMIZED.

AND IN A SAME SEX RELATIONSHIP BUT NOT OUT TO FAMILY AND FRIENDS JUST YET.

SO TOUCHING ON A LITTLE MORE IN-DEPTH ON EACH OF THESE, STARTING WITH LACK OF SERVICE, THERE ARE ONLY TWO SHELTERS DEDICATED SOLELY TO HOUSING MALE SURVIVORS IN THE ENTIRE COUNTRY.

YES, THERE ARE INTEGRATED SHELTERS AND ORGANIZATIONS AND SERVICES THAT SERVE AND HOUSE BOTH MEN AND WOMEN, BUT TALKING SPECIFICALLY ABOUT PLACES THAT SOLELY SERVE MEN, THERE'S ONLY TWO IN THE ENTIRE COUNTRY.

THERE'S US AT THE FAMILY PLACE IN TEXAS AND THEN THE TAYLOR HOUSE DOMESTIC VIOLENCE SHELTER FOR MEN IN ALASKA.

AND WE'RE THE -- ARKANSAS, AND SO THE MEN ARE ALREADY AT A DISADVANTAGE IN TERMS OF JUST THE SHEER NUMBER OF SERVICES AVAILABLE.

TYING INTO THAT IS THE NEED FOR SERVICES OUTWEIGHS THE RESOURCES AVAILABLE.

AND I THINK US AS SOCIAL WORKERS, ADVOCATES, AND COUNSELORS, AND REALLY ANY SOCIAL SERVANT OR PERSON IN A HELPING FIELD, WE CAN ALL KIND OF AGREE THAT THE NEED WILL PROBABLY ALWAYS OUTWEIGH THE RESOURCES AVAILABLE, AND THAT'S JUST ACROSS THE BOARD.

SO WHETHER IT'S DOMESTIC VIOLENCE OR HOMELESSNESS OR MEDICAL SERVICES OR, YOU KNOW, ANY SORT OF PROBLEM ISSUE THAT WE'RE HAVING, THE NEED'S ALWAYS GOING TO OUTWEIGH THE RESOURCES AND IF IT WEREN'T, WE'D BE

LIVING IN A UTOPIA AND UNFORTUNATELY WE'RE NOT THERE. SO THAT BEING THE CASE, IT IS BECOMING A POPULAR TOPIC IN A LOT OF POLITICAL CAMPAIGNS, WHICH IS GREAT AND WE WANT TO CONTINUE THAT DIALOGUE AND CONTINUE TO FOCUS ON THE ISSUE AND ADVOCATE AND PUSH FOR MALE SURVIVORS. BECAUSE IF WE LOOK BACK TO THAT, THE SECOND SLIDE WE SAW THAT SAID, YOU KNOW, 1 IN 4 MEN EXPERIENCE SOME FORM OF RAPE OR STALKING OR PHYSICAL VIOLENCE THAT, YOU KNOW, WE'RE TALKING MORE THAN 25% OF MEN ARE DEALING WITH THAT.

IT'S DEFINITELY A NEED THAT'S OUT THERE.

ANOTHER BARRIER IS THE FEAR OF AND THE RISK OF HARM FOR SEEKING SERVICES.

AND, YOU KNOW, YOU SEE A LOT OF TIMES IN THE DOMESTIC VIOLENCE RELATIONSHIPS THAT THERE'S MONITORING OF PHONE CALLS, TEXT MESSAGES AND APPOINTMENTS AND WHERE YOU WORK AND YOUR HOURS THAT YOU WORK AND OFTENTIMES THAT CAN LEAD TO ABUSIVE PARTNERS SHOWING UP TO WORK.

WE'VE HAD CLIENTS HERE WHO'VE LOST THEIR JOBS BECAUSE

THEIR ABUSER IS JUST CONTINUOUSLY SHOWING UP AND CALLING WORK AND IT'S CAUSING ISSUES FOR THE CLIENT AND THEN THE BUSINESS AS A WHOLE.

AND THAT'S, YOU KNOW, THE POWER AND CONTROL OF THAT CAN LEAD TO A LACK OF PRIVACY, WHICH MAKES THEM FEEL THAT IF IT WERE ME REACHING OUT, AND THAT'S WHY ON OUR

WEBSITE, THERE'S A QUICK EXIT FEATURE SO THAT WAY IF THEY FEEL THAT THEY'RE NOT IN A SAFE PLACE TO VIEW THAT, THEY CAN GET RIGHT OFF OF THE WEBSITE AND IT CAN TAKE THEM TO A DIFFERENT ONE SO THAT THEY'RE NOT SEEN. AND THEN THREATS OF VIOLENCE, SELF-HARM, LEGAL ACTION, THINGS LIKE THAT.

THAT'S A COMMON THEME AND TACTIC USED, AND SOME OF YOU MAY HAVE HEARD OF IT, SOME OF YOU MAY HAVE NOT, THE POWER AND CONTROL WHEEL CYCLE.

THAT IS BASICALLY THE CYCLE THAT WE OFTENTIMES SEE SURVIVORS OF DOMESTIC VIOLENCE GO THROUGH AND THAT CAN BE THERE'S THE VIOLENCE OR THE MANIPULATION, THE OPPRESSION, THE ISOLATION, WHATEVER THE NEGATIVE BEHAVIOR IS THAT'S HAPPENING THAT LEADS AND IT BUILDS TO A CLIMAX OR A CLASH OR AN ARGUMENT OR A LEAVING OR REACHING OUT FOR SERVICES, ALL THAT NEGATIVE STUFF LEADS TO THAT.

AND WHEN THEY GET INTO A FIGHT OR THEY LEAVE OR THE CLASH OR CLIMAX HAPPENS, THEN THERE'S OFTENTIMES THERE'S APOLOGIZING OR CHANGING BEHAVIOR OR THESE PROMISES BY THE ABUSIVE PARTNER SAYING, HEY, I WON'T DO THAT AGAIN, I'M SORRY, I WAS WRONG, I HAD A BAD DAY, WHATEVER THE CASE MAY BE.

OR WE CAN SEE THREATS OF VIOLENCE LIKE IF YOU LEAVE, I'LL DO X, OR YOU KNOW THAT YOU'RE NOTHING WITHOUT ME,

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YOU DON'T HAVE THE MONEY, I CONTROL THE MONEY.

ALL THESE THINGS, AND ALL OF THOSE ARE TACTICS TO GET THE VICTIM OR SURVIVOR TO RETURN.

SO WHEN THEY RETURN, THINGS ARE ALL GRAVY, ALL COPACETIC.

YOU KNOW, THINGS ARE GOOD, WE'RE BACK IN THE HONEYMOON PHASE.

AND THEN THE CYCLE RESTARTS BECAUSE WE START TO SEE THE NATURE COME BACK OUT OF THESE NEGATIVE TRAITS OF VIOLENCE, MANIPULATION, OPPRESSION, THOSE SORTS OF THINGS WE TALKED ABOUT OF ABOUT, AND IT JUST CONTINUES. AND IT'S A HARD CYCLE TO STEP OUT OF, BUT IT'S ONE THAT GETS PEOPLE SUCKED IN AND THESE SERVICES THAT WE'RE TALKING ABOUT ARE ONES THAT CAN HELP SOMEONE STEP OUT OF THAT AND MOVE INTO A MORE POSITIVE SITUATION.

ANOTHER BARRIER IS THE IDEA THAT NO ONE'S GOING TO BELIEVE ME OR UNDERSTAND ME IF I COME FORWARD WITH THIS.

AND THERE'S A MULTITUDE OF REASONS.

A COMMON ONE THAT WE'VE SEEN IS RELIGIOUS BELIEFS.

COULD BE STRICT RELIGIOUS BELIEFS ON DIVORCE OR DUTY AS A SPOUSE.

SO, OH, YOU'RE SUPPOSED TO PROVIDE AND YOU'RE SUPPOSED TO DO X, Y, AND Z, AND IF YOU'RE NOT, THEY HAVE A RIGHT TO BE MAD.

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OR, YES, THIS RELATIONSHIP IS TOXIC, BUT IT'S AGAINST MY BELIEFS TO STEP OUT OF THIS MARRIAGE TO GET DIVORCED FROM IT.

THAT'S A COMMON ONE THAT WE'VE SEEN, AND THAT'S A TOUGH ONE TO DEAL WITH BECAUSE THESE ARE THE ROOTS THAT YOU'VE BEEN BROUGHT UP IN, BUT IT'S ONE THAT WE CAN START TO WORK THROUGH.

ANOTHER COMMON ONE IS THE IDEA THAT MEN CAN'T BE ABUSED.

AND THAT IS -- THIS AREA IS ONE THAT WE'RE GOING TO BE HITTING ON A LOT.

AND IT'S THE STIGMA THAT MEN CAN'T BE ABUSED FOR WHATEVER REASON.

AND THERE'S A BUNCH OF PIECES THAT GO INTO THAT.
THERE IS THE IDEA THAT WOMEN -- AND WE TOUCHED ON IT
EARLIER, THAT MEN ARE THE AGGRESSORS SO THAT IF A WOMAN
IS ACTING OUT IN VIOLENCE, IT'S IN SELF-DEFENSE OR
RETALIATION AFTER A MAN DOES SOMETHING FIRST.
AND THAT JUST IS NOT TRUE.
WOMEN CAN BE JUST AS AGGRESSIVE AND VIOLENT AS MEN, BUT
THAT IN AND OF ITSELF IS PART OF THE ISSUE, AND THAT IS
THAT MOST PEOPLE VIEW ABUSE STRICTLY AS PHYSICAL OR
VIOLENT.
AND THAT'S NOT THE CASE, AND, AGAIN, WE'LL TOUCH ON
THAT LATER.

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A COMMON THING, WHEN I TELL PEOPLE WHAT IT IS THAT I
DO, PEOPLE ASSUME THAT WE'RE JUST A HOMELESS SHELTER.
BECAUSE, AGAIN, THEY DON'T BELIEVE THAT MEN CAN BE
VICTIMS SO HOW CAN YOU HAVE A MALE THAT'S IN YOUR
SHELTER FOR DOMESTIC VIOLENCE AS OPPOSED TO A HOMELESS
SHELTER.
WE'VE HAD INTERACTIONS WITH COUNSELORS WHERE WE'RE
SAYING, HEY, IF YOU COME ACROSS A CLIENT THAT'S DEALING
WITH THIS, YOU KNOW, WE'RE HERE FOR THEM.
THEY GO, NO, I'LL JUST SEND YOU HOMELESS PEOPLE.
WELL, AND THAT'S, UNFORTUNATELY THAT'S NOT THE

POPULATION THAT WE'RE TRYING TO SERVE BUT THAT'S A COMMON MISCONCEPTIONS.

SOME OTHER ONES ARE THAT THERE'S A DISBELIEF THAT YOU LET A WOMAN BEAT YOU AND AGAIN THAT TIES TO THE IDEA THAT ABUSE HAS TO BE PHYSICAL AND THERE'S SO MANY OTHER FORMS OF ABUSE.

AND THEN PROBABLY THE MOST COMMON ONE THAT I GET IS, AND -- TOUCHED ON IT IN NOTES, PEOPLE THINK THAT ALL THE MEN THAT COME TO THE SHELTER ARE GAY.

AND I THINK A COMMON MISCONCEPTIONS THAT IT'S ALMOST ALLOWED OR UNDERSTANDABLE FOR A GAY MAN TO BE PHYSICALLY ABUSED BECAUSE NOW IT'S BETWEEN TWO MEN, AND THAT'S WRONG ON MULTIPLE LEVELS LIKE WE TALKED ABOUT. BUT WE SERVE HONESTLY PROBABLY THE MAJORITY OF MEN THAT

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COME TO US ARE NOT GAY.

SO THAT'S ALL OF THOSE THINGS ARE ISSUES AND BARRIERS THAT GUYS HAVE TO PROCESS WITH BEFORE THEY REACH OUT. ANOTHER COMMON ONE IS SHAME.

THERE'S A STIGMA SURROUNDING HOW MEN SHOULD ACT.

AND, YOU KNOW, IT'S OFTENTIMES MEN CAN BE CONSIDERED WEAK IF THEY REACH OUT OR SPEAK UP AGAINST HOW THEY'RE BEING TREATED.

AND THAT IS SOMETHING THAT CAN BE INSTILLED IN MEN FROM

AN EARLY AGE.

YOU KNOW, MEN ARE TAUGHT THAT MEN DO X AND WOMEN DO Y.
MEN PLAY WITH THIS TOY, AND WOMEN PLAY WITH THIS TOY.
AND IT'S A VERY BLACK OR WHITE THING, AND OFTENTIMES
THE MALE TRAITS LEAD TO PROMOTING A SHAMEFUL FEELING IF
WE REACH OUT FOR HELP.

AND TAKE, FOR EXAMPLE, SUPPORT SYSTEMS AMONGST FRIENDS.
LET'S SAY THERE'S A GROUP OF MEN AND A GROUP OF WOMEN
AND IT'S MOST SUPPORT GROUPS FOR WOMEN ARE MORE
SUPPORTIVE IN GENERAL THAN MEN SEEM TO BE.

AND MAYBE THAT'S BECAUSE MEN FEEL THAT THEY'RE, AGAIN,
IT'S -- I SHOULDN'T BE -- OH, I FEEL FOR YOU, I FEEL
WHAT YOU'RE SAYING BECAUSE MEN AREN'T SUPPOSED TO FEEL
IN GENERAL.

BUT LET'S SAY FOR EXAMPLE THAT A WOMAN PRESENTS, HEY,
I'M BEING ABUSED BY JERRY.

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WELL, YOU KNOW HER, ALL OF HER FRIENDS ARE GOING TO
SAY, OH, ABSOLUTELY NOT.

HE'S NOT GOING TO DO THAT TO MY GIRL, WHAT'S HIS
ADDRESS, I'LL CALL SOMEBODY.

COME STAY WITH ME, THAT SORT OF THING.

BUT IF A WOMAN WERE TO PRESENT SOMETHING TO HER SUPPORT
GROUP THAT IS DEEMED A MANLY THING, LET'S SAY BECOMING

A WELDER OR A BODY BUILDER OR SOMETHING LIKE THAT, SHE PROBABLY WON'T GET THE SAME SUPPORT AS THE OTHER SCENARIO.

AND THEN IF YOU TAKE THE FLIP SIDE WITH MEN, IF A MAN COMES TO HIS SUPPORT GROUP AND GOES, HEY, I'M ABOUT TO BE A BODY BUILDER OR SOMETHING OF THAT NATURE, THE GUYS ARE GOING TO BE OH, YEAH, TRY THIS PROTEIN, TRY THIS WORKOUT ROUTINE, TRY THIS DIET.

YOU CAN DO IT, YOUR SHOULDERS LOOK GREAT TODAY, BECAUSE THAT'S A MANLY THING AND WE'RE SUPPOSED TO EMBRACE MANLY THINGS.

BUT IF THEY GO TO THEIR SUPPORT SYSTEM AND SAY, HEY, HEATHER IS ABUSING ME, THEY'RE PROBABLY NOT GOING TO GET THE SAME SUPPORT BECAUSE MEN DON'T HAVE A PROCESS -- IF THEY AREN'T COMFORTABLE SUPPORTING SOMETHING LIKE THAT, THEY DON'T THINK IT'S POSSIBLE, WHATEVER THE THING MAY BE.

BUT THAT'S PART OF THE ISSUE IS THAT IT SHOULD BE EQUAL

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ACROSS THE BOARD AND WE SHOULD BE ABLE TO SUPPORT ONE ANOTHER AND COME FORTH WITH THOSE THINGS.

ANOTHER BARRIER COULD BE DIMINISHED SELF-WORTH.

AND POWER AND CONTROL CAN LEAD TO POOR SELF-ESTEEM.

AND IF YOU THINK ABOUT THE CONSTANT PRESSURE BY AN

ABUSER CAN MAKE THE SURVIVOR FEEL SMALL AND UNIMPORTANT AND IF YOU'RE JUST GETTING BASHED EVERY DAY, IT'S GOING TO BE HARD TO FEEL LIKE WHAT YOU FEEL OR SAY MATTERS. AND ANOTHER PART OF THAT IS THEY CAN BEGIN TO EXPECT THE ABUSE OR BELIEVE THAT THEY EVEN DESERVE IT.

I'VE SEEN THAT IN CLIENTS HERE, THEY SAY, WELL, YOU KNOW, I JUST THOUGHT I MUST HAVE DONE SOMETHING WRONG FOR THEM TO ACT LIKE THAT.

OR IF I DID BLANK, THEN HE OR SHE WOULDN'T HAVE ACTED THIS WAY.

AND THAT'S THAT, THEY FEEL THAT GUILT ON THEM.

WELL, YOU DID THIS, YOU BROUGHT THIS ON AND THAT'S NOT FAIR.

BUT THAT'S A TACTIC THAT LEADS THEM TO STAY AND NOT SEEK SERVICES.

MINIMIZING VIOLENCE, THAT CAN BE DUE TO THE STIGMA AND SOCIETAL NORMS THAT MEN OFTEN DOWNPLAY WHAT THEY'RE EXPERIENCING.

I MEAN, IF YOU LOOK AT COMMONLY PORTRAYED MALE ROLE MODELS, MOVIES, BOOKS, TV SHOWS, MUSIC, ART, SPORTS,

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WHATEVER IT IS, THE MEN THAT ARE PORTRAYED IN THOSE ROLES, THEY DON'T SUFFER FROM THINGS SUCH AS DV OR THEY DON'T MENTION THEM.

I MEAN, AS A KID WE'RE SUPPOSED TO WANT TO BE SUPERMAN OR BATMAN, THEY DON'T HAVE PROBLEMS LIKE THAT, THEY CAN SAVE THE WORLD.

SO THAT CAN BE SOMETHING THAT'S JUST INSTILLED IN THEM TO BE AT A VERY YOUNG AGE.

I MEAN, THE COMMON MANTRA IS DUST YOURSELF OFF OR RUB SOME DIRT IN IT OR SUCK IT UP, OR REAL MEN DON'T CRY. THESE ARE ALL THINGS THAT LEAD MALE VICTIMS TO BELIEVE THAT THEY'RE SUPPOSED TO BE ENDURE HARDSHIPS AND PAIN AS OPPOSED TO IT BEING THE WRONG THING TO HAPPEN TO THEM.

THEY SHOULDN'T HAVE TO DEAL WITH IT.

THEY CAN BECOME USED TO VIOLENT BEHAVIORS, WHETHER THAT'S JUST A MUSCLE MEMORY TYPE SITUATION WHERE IT HAPPENS SO OFTEN THAT THEY IT BECOMES, WELL, YEAH, IT'S TUESDAY, SHE'S GOING TO BE MAD OR HE'S GOING TO BE MAD. JUST THE OTHER DAY I HAD A CLIENT SAY, YEAH, I LEAVE THE HOUSE EVERY 2 OR 3 DAYS FOR A COUPLE HOURS BECAUSE SHE GETS MAD.

WELL, YOU SHOULDN'T HAVE TO LEAVE YOUR OWN HOUSE BECAUSE YOUR PARTNER DOESN'T KNOW HOW TO PROCESS WHAT'S GOING ON WITH THEM AND THEY TAKE IT OUT ON YOU.

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THAT CAN BE FROM HISTORY OF ABUSE FROM PREVIOUS

RELATIONSHIP LETTERS FAMILY ABUSE DURING YOUR CHILDHOOD, OR JUST SEEING OTHER ABUSIVE RELATIONSHIPS AROUND YOU.

AND THEN THERE'S ALSO OFTENTIMES A WILLINGNESS TO ENDURE THE ABUSE.

WHETHER IT'S BECAUSE THEY FEEL THEY HAVE A REASON TO STICK AROUND, IT BEING, WELL, THEY'RE PAYING THE BILLS OR IF I DON'T STICK AROUND THEY WON'T BE ABLE TO PAY THE BILLS, OR I FEEL LIKE I CAN CHANGE THEM OR I SHOULD, OR THERE'S CHILDREN THAT ARE INVOLVED AND I WANT TO STICK AROUND FOR THE CHILDREN'S SAKE.

OR JUST THE PATH OF STARTING OVER IS TOO DAUNTING AND THEY'RE JUST LIKE I'LL JUST STICK WITH THE PAIN.

ANOTHER ONE IS FAILING TO RECOGNIZE VICTIMIZATION.

AND I THINK A BIG ONE OF THAT IS TIED TO THE IDEA THAT ABUSE HAS TO BE PHYSICAL.

THEY'RE MISSING THE MENTAL, EMOTIONAL, SEXUAL, FINANCIAL, YOU KNOW, ISOLATING YOU FROM YOUR FAMILY.

ALL OF THESE THINGS ARE FORMS OF ABUSE, BUT PEOPLE ONLY HONE IN ON THE PHYSICAL.

PREVIOUS TRAUMA AND ABUSE.

IF ABUSE IS WHAT THEY KNOW IT CAN BECOME THE NORM AND IT DOESN'T SEEM WRONG.

SO THEY DON'T RECOGNIZE THAT IT'S HAPPENING BECAUSE

IT'S WHAT THEY'RE USED TO.

AND THEN THE NORMALIZATION OF ABUSIVE BEHAVIORS.

IT'S JUST, AGAIN, IT BECOMES THE NORM.

AND THEN A BIG ONE IS THAT THEY'RE IN A SAME SEX
RELATIONSHIP BUT NOT OUT YET.

AND OFTENTIMES THAT CAN BE A TACTIC USED BY THE ABUSER
TO KEEP THEM WHERE THEY'RE AT.

IS, OH, SO YOU'RE GOING TO TELL YOUR FRIENDS AND FAMILY
THAT A MAN IS ABUSING YOU, YOU'RE IN A RELATIONSHIP
WITH A MAN, ET CETERA.

THERE'S THE DISCRIMINATION AGAINST HOMOSEXUAL
RELATIONSHIPS, SO THAT'S VIOLENCE, JOB SELECTION,
SERVICES, THINGS OF THAT NATURE.

SO, OR ISOLATING YOU FROM YOUR FAMILY, WE HAVE A CLIENT
IN THE PAST THAT FELT HE HAD TO ACT A CERTAIN WAY
AROUND HIS FATHER BECAUSE HE DIDN'T KNOW HOW TO BE
HIMSELF AROUND THAT BECAUSE OF HOW HE THOUGHT HE WOULD
COME ACROSS.

SO ALL OF THOSE ARE SOME BARRIERS THAT MEN HAVE TO DEAL
WITH.

>> SO NATHAN, I KNOW THAT YOU'VE GOT A COUPLE OF SLIDES
LEFT, LET'S GO AHEAD AND BRING IN SEAN AND TOBY AND
THEN WE'LL COME BACK.

>> ABSOLUTELY. >> AND ALSO I WANT TO THANK OUR PARTICIPANTS.

WE HAVE AROUND 8 QUESTIONS, I BELIEVE.

SO WE'RE GOING TO BE ADDRESSING THOSE LATER ON.

>> OF COURSE.

>> THANK YOU SO MUCH, NATHAN.

TOBY AND SEAN?

YOU'RE ON.

>> HI, EVERYONE.

HOPEFULLY FOLKS CAN SEE AND HEAR ME.

HEY, TOBY.

>> HEY.

SO WE ARE FROM LUTHERAN SETTLEMENT HOUSE IN PHILADELPHIA, PENNSYLVANIA.

AND WE ARE GOING TO BE TALKING ABOUT A LITTLE BIT ABOUT THIS QUESTION THAT WAS POSED, WHAT WORKS FOR MALE SURVIVORS OF DOMESTIC VIOLENCE AND INTIMATE PARTNER VIOLENCE?

AND LIKE I SAID OFF TOP, I'M A COUNSELOR AND COMMUNITY EDUCATOR, SO I PROVIDE INDIVIDUAL AND GROUP COUNSELING FOR SURVIVORS OF ANY GENDER, BUT IN PARTICULAR I FOCUS

ON MALE SURVIVORS.

AND TOBY, YOU WANT TO INTRODUCE YOURSELF REAL QUICK?

>> YEAH, DEFINITELY.

THANKS, SEAN, AND THANKS, EVERYONE.

MY NAME'S TOBY, I ALSO WORK AT LUTHERAN SETTLEMENT HOUSE AS THE MANAGER FOR THE EDUCATION TEAM, DOING A LOT OF THE TRAINING, COORDINATING.

TO BE AT AN AGENCY LIKE LUTHERAN THAT VIEWS SURVIVORS AS SURVIVORS, EVEN WHILE UNDERSTANDING THAT SO MUCH OF DOMESTIC VIOLENCE AND INTIMATE PARTNER VIOLENCE THAT IS ROOTED IN SYSTEMS OF PATRIARCHY AND SEXISM THAT TEACH US VIOLENCE AS A MEAN TO GET OUR WAY.

REALLY EXCITED AND HAPPY TO BE HERE.

THANKS, NATHAN, FOR ALL THAT AMAZING AND INFO AND CONVERSATION BEFORE.

THANKS TO THE FOLKS WHO ARE JOINING US WHO ARE ALREADY DOING THIS WORK IN ALL THE AREAS AROUND THE COUNTRY I SAW COMING THROUGH IN THE CHAT.

>> YEAH.

SO TO GET RIGHT INTO THIS QUESTION WE'RE GOING TO START WITH A CASE STUDY.

BECAUSE THIS QUESTION OF, THIS IS A REALLY FREQUENT QUESTION, RIGHT?

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WHAT WORKS FOR MALE SURVIVORS.

AND ONE OF THE SORT OF COMPLICATED, THE, YOU KNOW, IMPORTANT THINGS WE'RE GOING TO TRY TO DO IS KEEP THIS QUESTION COMPLICATED AND TO SORT OF GENTLY REFRAME THE QUESTION, NOT SO MUCH WHAT WORKS FOR MALE SURVIVORS, BUT WE WANT TO KIND OF NOTICE THE WAY THAT THAT FRAMING ASKS ABOUT MALE SURVIVORS AS IF SOMEHOW DIFFERENT OR OTHER CATEGORY.

LIKE WE GET SURVIVORS, BUT WHAT WORKS FOR THOSE MALE SURVIVORS?

LIKE WHAT DO WE DO WITH THEM?

BECAUSE THAT FEELS LIKE IT'S AT THE HEART OF PART OF THE WORK WE'RE TRYING TO DO HERE.

WE REALLY TRY TO TREAT SURVIVORS AS SURVIVORS, TO THEN ASK WHAT ARE THE, YOU KNOW, PARTICULAR STRAINS OR BARRIERS THAT SURVIVORS MIGHT FACE AS MEN WITHOUT LOSING SIGHT OF THE FACT THAT, RIGHT, LIKE MALE PRIVILEGE IS REAL.

GENDER PRIVILEGE IS REAL.

PATRIARCHY IS REAL.

SEXISM IS REAL.

AND ALL OF THOSE THINGS ARE HAPPENING AND THEY AFFECT US AND THEY AFFECT THE PEOPLE WE WORK WITH, BUT THE WAY THAT WE THINK AND FEEL ABOUT THE PEOPLE THAT WE SERVE, INCLUDING MALE SURVIVORS, HAS SUCH A BIG IMPACT ON THE

QUALITY OF THE SERVICES THAT THEY GET AND THE ACTUAL EXPERIENCE THAT THEY HAVE.

SO WE REFRAME THIS QUESTION NOT JUST BECAUSE IT'S LIKE INTELLECTUALLY INTERESTING OR LIKE A GOOD THING TO DO, BUT ALSO BECAUSE WE GET THIS FEEDBACK ALL THE TIME FROM MEN AT OUR AGENCY THAT THEY REALLY NOTICE AND THEY REALLY FEEL THE STIGMA WHEN IT'S HAPPENING.

THEY FEEL THE, YOU KNOW, THE SORT OF SUSPICION OR THE QUESTIONS ABOUT THEM WHEN THEY CALL THE HOTLINE OR WHEN THEY KIND OF SHOW UP AT THE FRONT DOOR.

SO THAT REFRAME IS IMPORTANT BECAUSE IT AFFECTS DIRECTLY THE EXPERIENCE THE CLIENTS HAVE.

TOBY, ANYTHING YOU WANT TO ADD BEFORE WE JUMP INTO CASE STUDY HERE?

>> I THINK LET'S GO FOR IT.

THANKS FOR SHARING THAT.

>> OKAY.

SO AS WE DO THIS CASE STUDY, IF YOU HAVE DRIFTED AWAY FROM YOUR KEYBOARD, I INVITE YOU TO ROLL BACK TOWARDS YOUR KEYBOARD.

I KNOW LIKE REALISTICALLY WE SOMETIMES MULTITASK WEBINARS LIKE THIS WITH WHATEVER ELSE WE'RE DOING, BUT THE QUESTIONS HAVE BEEN GREAT.

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WE WILL GET TO THEM AND AS MUCH INPUT AS YOU SORT OF CAN PROVIDE, WE'RE GOING TO ASK FOLKS TO TYPE A LITTLE BIT AS I READ THROUGH THIS CASE STUDY.

AND THE MORE INPUT WE HAVE IN CHAT, THE BETTER.

SO I'M GOING TO KIND OF READ THROUGH THIS CASE STUDY PRETTY QUICKLY.

I'LL ADD A LITTLE BIT OF DETAIL BECAUSE THIS IS A CLIENT WHO I ACTUALLY WORKED WITH SOME DETAILS KIND OF ANONYMIZED.

AS I'M READING THIS AND AS YOU'RE LISTENING, IF YOU DON'T MIND SORT OF TYPING INTO CHAT, AND WE'LL TRACK THIS AS WE GO, WHAT COMES UP FOR YOU, WHAT FEELINGS SPECIFICALLY, WHAT FEELINGS WHEN YOU IMAGINE YOU WORKING WITH THIS CLIENT.

SO I'LL START AND THE NAMES WE'RE USING HERE ARE ADAM AND BETH.

NOT REAL NAMES, OBVIOUSLY.

SO THE CLIENT'S NAME IS ADAM.

ADAM AND BETH HAD BEEN DATING FOR ABOUT A YEAR, NOT TOO SERIOUSLY, BUT AND BETH BECAME PREGNANT UNEXPECTEDLY. THAT WASN'T THEIR PLAN.

AND SHE STOPPED TAKING HEIR PSYCHIATRIC MEDS.

ADAM DIDN'T LIKE THAT, HE OBJECTED AND SHE PUSHED BACK PRETTY STRONGLY ALONG THE LINES OF, YOU KNOW, IT'S MY BODY, YOU DON'T UNDERSTAND, SORT OF I'LL TAKE OR NOT

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TAKE THE MEDICATIONS I WANT TO.

AFTER THE CHILD WAS BORN, ADAM REPORTED THAT SHE WAS REALLY VERY DIFFERENT AND THAT THERE STARTED THIS PATTERN OF KIND OF ONE TO TWO WEEKS OF LIKE INCREASING INTENSITY, AGITATION, IRRITABILITY.

THE WORDS THAT HE USED WAS THAT SHE WOULD BECOME CRAZY, SHE WOULD BECOME, QUOTE, UNPREDICTABLE.

AND HE FELT SORT OF INCREASING SCARED AND CONFUSED BY WHAT WAS GOING ON.

AND ESSENTIALLY JUST DIDN'T KNOW WHAT TO DO.

SO ARGUMENTS GOT WORSE, CONFLICT GOT WORSE.

SHE WOULD SCREAM, SHE WOULD CALL NAMES, AND EVENTUALLY

STARTED TO THROW THINGS AT ONE POINT A PRETTY HEAVY
GLASS ASH TRAY THAT HE WAS SORT OF LIKE THAT COULD HAVE
DONE SOME REAL DAMAGE.

AND ALSO MAKE SOME THREATS.

AND THEN THE BLOWUPS WERE FOLLOWED BY SORT OF PERIODS
OF REALLY INTENSE, ALMOST CATATONIC DEPRESSION WHERE
SHE WOULD BARELY LEAVE THE HOUSE.

AND THIS PATTERN CONTINUED AND ALSO ESCALATED.

AND EVENTUALLY CULMINATING IN THIS FIGHT WHERE SHE
LITERALLY CHASED HIM OUT OF THE HOUSE HOLDING A KITCHEN
KNIFE.

HE CALLED THE POLICE AND WHEN THEY SHOWED UP HE SAID HE
ACTUALLY FELT LIKE A CRAZY PERSON BECAUSE THEY SHOWED

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UP AND JUST ACTED LIKE SHE HAD MADE THE CALL, NOT HIM.

AND SORT OF PROCEEDED FROM THAT ASSUMPTION, EVEN THOUGH
HE WAS LIKE STANDING THERE WITH THE PHONE IN HIS HAND.

AND THE COPS ESSENTIALLY DIDN'T BELIEVE HIM.

AND THAT WAS CLEAR FROM WHAT THEY SAID AND ALSO JUST
FROM WHAT THEY DID, THE WAY THEY ACTED.

SO AFTER THAT HE REALLY DIDN'T FEEL SAFE.

HE MOVED INTO HIS MOM'S HOUSE.

SHE WAS REALLY HIS ONLY KIND OF FAMILY NEARBY.

HE STARTED HAVING SOME MENTAL HEALTH STRUGGLES OF HIS

OWN.

HE REALLY FELT LIKE A FAILURE.

THIS IS HIS WORDS, AGAIN, A FAILURE AS A FATHER.

HE FELT REALLY ASHAMED OF LEAVING.

HE FELT CONFUSED ABOUT WHAT HE SHOULD HAVE DONE, QUOTE,
UNQUOTE, SHOULD HAVE DONE.

AND ALSO SCARED OF WHAT BETH WOULD DO NEXT.

HE EVEN THOUGH THEY WEREN'T KIND OF IN CONTACT MUCH
ANYMORE, HE STARTED GETTING THESE SORT OF BURSTS OF 30
TO 40 ANGRY TEXT MESSAGES PER DAY, CALLS, VOICE MAILS
ALSO, AND SHE ALSO KIND OF WENT ON FACEBOOK AND SPREAD
THIS STORY AMONG, ESPECIALLY AMONG THEIR KIND OF SHARED
NETWORK OF FRIENDS THAT HE WAS ABUSIVE, THAT HE HAD
SORT OF, YOU KNOW, ABANDONED HER AND ABANDONED THEIR
CHILD.

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AND SHE ALSO SORT OF SIGNED UP FOR SERVICES -- SOME
INTAKES AND STARTED RECEIVING SERVICES FROM A LOCAL
DOMESTIC VIOLENCE AGENCY AND ALSO FROM A DOMESTIC
VIOLENCE SORT OF LEGAL SUPPORT AGENCY, WHICH
COMPLICATED THINGS FOR ADAM BECAUSE OFTEN WHEN ONCE ONE
PARTNER IS ENROLLED IN SERVICES, THE OTHER PERSON IS
KIND OF OBVIOUSLY ASSUMED TO BE THE PERPETRATOR OR THE
AGGRESSOR.

SO I SEE FOLKS HAVE BEEN TYPING THINGS IN CHAT.

THANK YOU, THAT'S GREAT.

SO WE'RE GOING TO USE SOME OF THESE AND THE REASON WE'RE DOING THIS, THE REASON WE ASK ADVOCATES TO DO THIS IS BECAUSE OUR FEELINGS MATTER, RIGHT?

AS YOU KIND OF GO THROUGH THIS STORY, YOU CAN SEE THE OBVIOUS WAYS THAT THE TREATMENT THAT ADAM GOT, THE SERVICES THAT HE GOT WERE SO AFFECTED BY THE ASSUMPTIONS ABOUT HIM BY THE, YOU KNOW, BY THE FEELINGS OF THE PEOPLE WHO WERE PROVIDING HIM SERVICES.

AND AS COUNSELING WENT ALONG, BY HIS OWN FEELINGS, YOU KNOW, SOMETIMES HIS OWN OPTIONS WERE LIMITED BY DOES HIS SORT OF GENDERED ASSUMPTIONS.

SO OUR EMOTIONAL REACTION TO OUR CLIENTS AS ADVOCATES IS IMPORTANT, IT MAKES A BIG DIFFERENCE.

WE'LL GET TO THE ONES IN CHAT IN JUST A SECOND.

I CAN SAY AS SOMEONE WORKING WITH ADAM JUST TO BE REAL

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ABOUT SORT OF WHAT I WAS THINKING AND FEELING, YOU KNOW, AS THIS STORY UNFOLDED, THERE'S A LOT TO IT. THERE'S A LOT OF MOVING PARTS.

YOU KNOW, I HAD IN OUR VERY FIRST INTAKE SESSIONS, SOME MOMENTS OF SORT OF SUSPICION, YOU KNOW, ALWAYS MY QUESTION IS AM I WORKING WITH THE WRONG PARTNER, THE

RIGHT PARTNER, WHAT'S GOING ON HERE.

I HAD SOME FEAR FOR JUST THE SAFETY OF THE CHILD.

THERE'S A LOT THAT SORT OF COMES FROM, THIS IS AN EXCERPT FROM A LARGER CASE STUDY AND THERE WAS MOMENTS WHERE LIKE THE CHILD'S SAFETY WAS REALLY ON THE LINE HERE, THAT'S ALWAYS SCARY.

I HAVE A LOT OF EMPATHY FOR ADAM'S SUFFERING.

FOR HIS GENUINE JUST SINCERE CONFUSION ABOUT WHAT WAS HAPPENING TO HIM.

I WAS KIND OF PUT OFF BY SOME MOMENTS WHERE HIS REACTIONS OR DECISIONS FELT MAYBE LIKE STEREOTYPICALLY SORT OF PATRIARCHAL, HETERO NORMATIVE, SORT OF HIS EXPECTATIONS ABOUT HOW BETH, YOU KNOW, SORT OF SHOULD BE AS A MOTHER.

OR HE WAS MAKING DECISIONS WHERE I WAS LIKE, I DON'T KNOW IF THAT'S A GREAT IDEA.

AND THEN ULTIMATELY I FELT A LOT OF TRUST AND A STRONG EMOTIONAL CONNECTION TO HIM, ESPECIALLY AS HIS VULNERABILITY SORT OF INCREASED IN SESSIONS AND WE GOT

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TO KNOW EACH OTHER A LOT SISTER.

SO TOBY, AS YOU'VE BEEN LOOKING AT CHAT HERE AS WE GO, ANY FEELINGS KIND OF YOU HAD KIND OF LOOKING THROUGH THIS, OR FEELINGS FROM WHAT PEOPLE HAVE MENTIONED FROM

CHAT?

>> MM-HMM.

YEAH, I FEEL LIKE I MEAN, ONE, THANKS FOR SHARING HOW YOU WERE, LIKE BEING PRETTY HONEST ABOUT WHAT IT WAS LIKE WORKING FOR OR WORKING WITH ADAM, THE GOOD AND THE MORE DIFFICULT.

A LOT OF IT WAS MIRRORED IN THE CHAT.

I SAW SOME NERVOUSNESS TOWARDS THE TOP WHICH I ALSO FELT IN HEARING THIS STORY.

AS IF LIKE, UH-OH, NERVOUS FOR HIS SAFETY BUT ALSO NERVOUSNESS LIKE YOU MENTIONED, IS IT THE PARTNER THAT SHOULD BE AT OUR AGENCY, ARE WE REFERRING HIM SOMEWHERE ELSE AROUND WHAT COULD BE TRYING TO CONTROL HER TAKING MEDICINE OR NOT.

DEFINITELY SAW SOME FEELINGS THAT I VERY MUCH ECHO AT THE POLICE, SOME ANGER AT THE WAY THAT THEY RESPONDED. SOME SADNESS OF THE REALITY OF THE WORLD THAT WE'RE IN, BOTH WITH RACE, ESPECIALLY WITH RACE, ALSO WITH GENDER, AND THE WAYS THAT THEY RESPOND AND DON'T TO SURVIVOR WHEN'S THEY DO SHOW UP TO A CALL.

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IT FELT VERY FAMILIAR.

SOMETHING I DIDN'T SEE IN THE CHAT BUT DEFINITELY FELT

AND MAYBE SOMEWHAT FROM KNOWING OTHER PARTS OF THE STORY, SO FEELING SOME SYMPATHY OR TENDERNESS TOWARDS ADAM AROUND THE MOVING IN WITH HIS MOM PIECE, AND I THINK THAT'S SOMETHING THAT SEAN, YOU'VE MENTIONED BEFORE WHEN SURVIVORS ARE LIKE, OH, I CAN GO STAY WITH MY MOM.

GO STAY WITH YOUR MOM.

WHEN A MOVING BACK IN WITH THEIR MOM, MY SOCIALIZED IS LIKE, OOH, THAT IS TOUGH.

OTHERWISE, I THINK WHAT YOU WROTE ON THE SCREEN PRETTY MUCH TRACKED TO WHAT I SAW AS WELL.

VALIDATE HIM AND LOOKING FOR WAYS TO TRACK EVIDENCE AND LOOK IF YOU GO A CRIMINAL JUSTICE ROUTE AT ANY POINT. YEAH.

>> MM-HMM.

YEAH.

THANKS.

SO WHY ARE WE DOING THIS EXERCISE?

WHY ARE WE SORT OF PAYING ATTENTION TO WHAT COMES UP FOR US HEARING THESE STORIES?

AND THE REALLY STRAIGHTFORWARD ANSWER IS BECAUSE ADVOCATE FEELINGS TRANSLATE INTO CLIENT EXPERIENCE.

AND TO TRY TO SORT OF HIGHLIGHT THAT DIRECT CONNECTION, I'VE TAKEN SOME OF THE SORT OF FEELINGS, THE REALLY COMMON FEELINGS, EITHER THAT I HAVE OR THAT I HEAR FROM OTHERS IN THIS WORK AND TRIED TO CONNECT THEM TO LIKE ACTUAL FEEDBACK, LIKE THE WORDS OF MALE SURVIVORS, LIKE THINGS THAT THEY HAVE SAID TO ME.

USUALLY AFTER WE'VE GOTTEN TO KNOW EACH OTHER A LITTLE BIT, IN THE FIFTH SESSION, IN THE EIGHTH SESSION OR WHEN WE'RE KIND OF WRAPPING UP AND WE'RE AT THE END OF THAT PROCESS OF DEVELOPING THE RAPPORT AND THE TRUST THAT LEADS TO A REAL CONNECTION.

BUT SO MANY OF THE FEELINGS THAT COME UP IN THE ASSESSMENT PROCESS, AND THERE WAS A COUPLE QUESTIONS ABOUT THAT SORT OF LIKE ASSESSMENT PROCESS, AND THE, YOU KNOW, THE FEELING THERE REALLY AFFECT THAT ASSESSMENT PROCESS.

SO ANXIETY IS SUCH A COMMON ONE.

I THINK OFTEN THAT QUESTION OF LIKE WHAT WORKS FOR MALE SURVIVORS IS A REFLECTION OF THAT ANXIETY OR THAT KIND OF UNEASE WITH THE SENSE OF LIKE, YEAH, BUT WHAT ABOUT WHEN IT'S A MAN?

AND THE THING I'VE HEARD FROM CLIENTS IS THAT JUST VARIATIONS ON THAT I COULD JUST TELL NO ONE BELIEVED ME.

AND USUALLY THEY'RE TALKING ABOUT SOMETHING PRETTY

SUBTLE.

USUALLY THEY'RE TALKING ABOUT A TONE OF VOICE, THEY'RE TALKING ABOUT A WAY THAT SOMEONE WAS ASKING QUESTIONS, EVEN IF THEY WERE ASKING SORT OF OPEN-ENDED OR NEUTRAL-SEEMING QUESTIONS, BUT IN A WAY OR A TONE THAT REFLECTED THAT KIND OF SENSE OF ANXIETY, LIKE, YOU KNOW, I DON'T KNOW ABOUT YOU.

SKEPTICISM, THAT'S UNDERSTANDABLY COMMON FEELING.

AND I'VE HEARD MEN SAY I DON'T THINK THEY WERE EXPECTING TO HEAR A MAN'S VOICE ON THE HOTLINE.

I DON'T THINK THEY WERE EXPECTING KIND OF MY FACE AT THE FRONT DOOR.

AND THAT SENDS A SUSPICION, RIGHT?

THAT KIND OF MAYBE EXTRA LAYER OF SUSPICION OR EXTRA LAYER OF ASSESSMENT THAT HAPPENS WHEN SOMEONE SHOWS UP TO DO AN INTAKE WHO IS DIFFERENT THAN WHATEVER THE SORT OF PICTURE WE HAVE IN OUR HEADS, RIGHT?

OF WHAT A NORMAL VICTIM OF DOMESTIC VIOLENCE OR INTIMATE PARTNER VIOLENCE IS LIKE.

WHETHER IT'S REASONS OF GENDER OR RACE OR CLASS OR ANYTHING.

AND THE, IT TAKES AWHILE TO GET OVER.

LIKE THE FEEDBACK I'VE HEARD FROM CLIENTS IS THAT IT,

YOU KNOW, WHEN THEY ENCOUNTER SUSPICIONS, IT TAKES THEM
AWHILE TO ACTUALLY FEEL AND ACTUALLY TRUST THAT THE

SERVICES ARE FOR THEM.

THAT THEY WANT TO BE THERE, THAT THEY'RE WELCOME THERE.
THAT THEY'RE NOT GOING TO BE LOOKED DOWN ON, AND NOT
GOING TO BE JUDGED, WHICH, YOU KNOW, YOU COULD PROBABLY
RECOGNIZE THOSE FEARS FROM ABSOLUTELY ANY SURVIVOR,
RIGHT?

THE FEAR OF BEING JUDGED, THE FEAR OF BEING SORT OF
SHAMED OR LOOKED DOWN ON.

TRUE WITH MALE SURVIVORS TOO.

SO WHAT WORKS FOR MALE SURVIVORS, YOU KNOW, FOR ONE
THING, WHEN WE AS ADVOCATES HAVE KIND OF NOTICED AND
PROCESSED ENOUGH OF OUR OWN FEELINGS ABOUT WORKING WITH
MEN, LIKE WE'VE BEEN DOING, LIKE WE CONTINUE TO DO,
IT'S AN ONGOING PROCESS, RIGHT?

OUR WORK ISN'T AS -- BY SORT OF OUR OWN ANXIETIES,
SUSPICIONS, OUR OWN UNACKNOWLEDGED FEELINGS AND WE CAN
FOCUS REALLY ON SEEING AND HEARING THEM.

WHICH IS WHAT SURVIVORS NEED, RIGHT?

OF ANY GENDER, OF ANY LIKE, PEOPLE NEED TO BE SEEN AND
THEY JUST NEED TO BE HEARD.

SERVICES THAT ACKNOWLEDGE THE ADDITIONAL BARRIERS OF

SHAME AND STIGMA, A LOT OF THE STUFF NATHAN WAS TALKING ABOUT, RIGHT?

THAT STUFF IS REAL.

THE SORT OF SHAME THAT WE USUALLY TALK ABOUT AS AN

INTERNAL SENSE OR -- OFTEN COMES IN GENDER TRAINING.

IN THE CASE OF ADAM IN PARTICULAR, HIS SHAME ABOUT HIS FAILURE AS A PROTECTOR, A PROVIDER, THOSE ARE SUCH GENDERED WORDS.

THINGS THAT HE WAS TAUGHT, HE WAS SUPPOSED TO BE.

SO FOR HIM, THAT SHAME HAD A VERY GENDERED SORT OF WAY THAT IT CAME UP.

LIKEWISE, STIGMA IS REAL.

AND WE USUALLY TALK ABOUT THAT AS SORT OF LIKE THE EXTERNAL SORT OF SIGNAL THAT SURVIVORS GET FROM USUALLY FROM SYSTEMS THAT THEY'RE WRONG, THEY SHOULDN'T BE THAT WAY, THEY'RE NOT REAL SURVIVORS.

THEY'RE MEN, YOU KNOW, OFTEN THE SIGNAL, THAT STIGMA IS COMING FROM LAW ENFORCEMENT AND A COUPLE PEOPLE NOTED IN CHAT LIKE IN THE CASE OF ADAM AND BETH, THERE WAS LIKE A VERY OBVIOUS, THE POLICE JUST SHOWED UP AND SORT OF DID I'M ASSUMING A QUICK ASSESSMENT OF THE TWO PEOPLE IN FRONT OF THEM AND JUST WENT LIKE, OKAY, VICTIM AND PERPETRATOR.

DONE.

AND WENT WITH THAT.

AND, YOU KNOW, OTHER SYSTEMS DO MORE SUBTLE VERSIONS OF THE SAME THING PRETTY OFTEN.

WE HEAR ABOUT THIS WITH FAMILY COURT IN CUSTODY STRUGGLES, AND, YOU KNOW, SOMETIMES YOU HEAR ABOUT IT

FROM CLIENTS WHO ASSUME THAT THOSE SYSTEMS ARE AGAINST THEM, WHETHER THEY ARE OR NOT.

BUT ONE OF THE WAYS THAT STIGMA CAN LIMIT THE OPTIONS MALE SURVIVOR FEELS HE HAS IS THEY WON'T EVEN NECESSARILY TRY TO FIGHT FOR CUSTODY OR WON'T BOTHER BECAUSE THEY'VE KIND OF FULLY INTERNALIZED THAT IDEA THAT LIKE I'LL NEVER WIN IN FAMILY COURT, SO WHY EVEN TRY.

AND THEN WHAT WORKS FOR MALE SURVIVORS, SERVICES THAT ALSO ACKNOWLEDGE THE KIND OF LARGER REALITY WE LIVE IN OF PATRIARCHY AND MALE PRIVILEGE, THAT THOSE THINGS ARE REAL.

SO THAT WITH OUR CLIENTS, WE CAN ALSO MAINTAIN SOME ACCOUNTABILITY AND HELP THEM NOTICE WHEN MOMENTS OF ENTITLEMENT OR KIND OF ASSUMPTIONS THEY'RE MAKING THAT ARE ROOTED IN GENDER NORMS MIGHT ACTUALLY BE BARRIERS FOR THEM, MIGHT BE HOLDING THEM BACK.

ONE EXAMPLE LIKE I JUST MENTIONED IS, YOU KNOW, MEN WILL SOMETIMES TELL ME LIKE, AH, THERE'S NO POINT, WHY EVEN BOTHER TRYING FOR CUSTODY? WHY EVEN, YOU KNOW, AND WE HAVE TO TALK ABOUT THAT. YOU KNOW, WE HAVE TO HAVE THAT DISCUSSION IN A REAL WAY IF THAT'S ACTUALLY GOING TO KIND OF AFFECT THEIR PLAN OR LIMIT THEIR SAFETY PLAN OR THEIR SENSE OF WHAT'S POSSIBLE FOR THEM.

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IN ADAM'S CASE HE HAD SOME SORT OF, I WOULD SAY SOME SORT OF SENSE OF ENTITLEMENT AND SOME EXPECTATIONS OF WHAT HE WAS ENTITLED TO AND HOW BETH WAS, QUOTE UNQUOTE SUPPOSED TO BE AS A MOM, AS A MOTHER.

SO SOME OF HIS, THERE WERE SORT OF LIKE MOMENTS WHERE HE FELT A REAL SENSE OF KIND OF GRIEVANCE THAT SHE WASN'T LIVING UP TO SOME PRETTY GENDERED IDEAS HE HAD ABOUT WHAT HE WAS ENTITLED TO.

AND THERE WERE ALSO MOMENTS WHERE HE KIND OF LET STUFF GO BY OR FELT JUST SORT OF CONFUSED RATHER THAN AGGRIEVED ABOUT WHAT WAS HAPPENING BECAUSE HE, YOU KNOW, HE WAS EXPERIENCING SOME REAL PATTERN OF CONTROL AND ISOLATION AND COERCION THAT DIDN'T NECESSARILY RECOGNIZE THEM OR JUST FELT CONFUSED BY IT, RATHER THAN BEING ABLE TO KIND OF NAME IT.

SO SORT OF ALSO STAYING GROUNDED IN THAT ACKNOWLEDGMENT OF PATRIARCHY AND PRIVILEGE AND ALL THOSE THINGS HELPS US AS ADVOCATES KIND OF -- THE LINES BETWEEN ENTITLEMENT AND WHEN MEN DON'T NECESSARILY REALIZE THAT THEY'RE BEING IMPLICATED IN THESE PATTERNS OF DISEMPOWERMENT, OF CONTROL, OF ABUSE.

BECAUSE BOTH OF THOSE THINGS CAN BE HAPPENING AT THE SAME TIME, WHICH IS WHY I SAY IT'S COMPLICATED, BUT WE TRY TO KEEP IT COMPLICATED.

AND FOLKS ASKED ABOUT ASSESSMENT AND WE'RE GOING TO

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SHARE THIS HANDOUT WITH YOU ALL AS A PDF, BUT I ALSO PUT IT IN THE SLIDE FORM SO THAT YOU COULD GET A SENSE OF SOME OF THE QUESTIONS THAT WE'RE ASKING THAT ARE HOPEFULLY BOTH GENDER INCLUSIVE BUT THAT DON'T PRETEND TO BE SORT OF GENDER BLIND.

LIKE WE DON'T PRETEND TO BE GENDER BLIND ANY MORE THAN WE PRETEND TO BE COLOR-BLIND, RIGHT?

AND TOBY PUT TOGETHER THIS LOVELY AND EXCELLENT HANDOUT, SO I'M GOING TO HAND IT OVER TO HIM SO HE CAN TALK THROUGH SOME OF OUR KIND OF GENDER INCLUSIVE ASSESSMENT PROCESS.

AND I'LL KEEP AN EYE ON CHAT TOO AND QUESTIONS THAT COME UP AS WE GO.

>> THANKS, SEAN.

I WAS JUST STARTING TO REPLY TO YOU IN THE CHAT, POOJA, AND ALSO YOU ASKED ABOUT THE ASSESSMENT AND I'LL THROW IT OUT VERBALLY AS WELL THAT, YES, GENDER NORMS AND STEREOTYPES AND EXPECTATIONS ARE PUT ON EVERYBODY TO FIT IN ONE OF TWO BOXES IN THE U.S. SOCIETY NICHE, RIGHT?

EITHER YOU'RE A MALE OR YOU'RE A FEMALE AND THEY COME WITH EXPECTATIONS HOW TO ACT.

WE ALSO LIVE IN A SOCIETY THAT PRIVILEGES MEN OVER WOMEN, SO THERE ARE PLENTY OF INSTANCES WHERE PEOPLE

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WHO ARE SOCIALIZED INTO THE ACT LIKE A WOMAN BOX ARE TRYING TO REPLICATE THE ACT LIKE A MAN BOX IN ORDER TO GET AHEAD IN SOCIETY.

AND THAT WOULD MAKE SENSE, I WOULD SAY THAT'S PART OF WHAT LEADS TO DOMESTIC VIOLENCE FROM WOMEN TOWARDS MEN THAT CREATES MALE SURVIVORS, IT GETS REALLY FUN AND COMPLICATED BUT WE TOTALLY HAVE NOT SAID MUCH ABOUT GENDERED EXPECTATIONS ON ANYONE BUT MEN TODAY SO THANKS FOR CATCHING THAT AND PUTTING IT OUT THERE.

SAME TIES IN WITH THIS ASSESSMENT TOOL.

SO IF WE'RE LOOKING AT SOMEONE WALKING IN OUR DOOR AND

WE'RE DOING OUR BEST TO NOT USE GENDER AS THE DETERMINANT FOR WHO IS THE SURVIVOR AND WHO IS THE PERPETRATOR, WARS NOT JUST GOING TO SAY WOMAN, VICTIM, MAN, PERPETRATOR, THEN WE HAVE TO FIGURE OUT WHAT ELSE WE'RE GOING TO DO, RIGHT?

AND BECAUSE GENDER IS EVERYWHERE, BECAUSE EVERYONE'S GOT IT IN THEM IN ONE WAY OR ANOTHER, THERE ARE THESE FOUR QUESTIONS THAT WE LIKE TO ASK DURING THE INTAKE OR IN THE INITIAL SESSIONS TO GET A SENSE OF WHO IT IS THAT WE'RE WORKING WITH, WHO'S IN FRONT OF US.

AGAIN, THIS WILL COME OUT IN THE E-MAIL SO THAT YOU DON'T HAVE TO SQUINT QUITE SO MUCH.

BUT I'LL GIVE A QUICK SHOUT-OUT.

YOU CAN SEE THE QUESTIONS ON EACH OF THOSE FOUR BOXES

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AND THEN THERE'S A SECTION OF WHY ARE WE ASKING THIS, WHAT'S THE IMPORTANT THING ABOUT IT, AND IDEAS OF WHAT TO LISTEN FOR AS YOU ASK QUESTIONS LIKE THIS.

WE HAVE A QUESTION THAT'S REALLY OPEN-ENDED TO ALLOW THE PERSON WE'RE TALKING WITH TO JUST DESCRIBE WHAT IT IS THAT'S GOING ON FOR THEM.

THEN WE HAVE ANOTHER QUESTION RIGHT BELOW IT THAT GETS REALLY DIRECT.

ARE YOU EVER AFRAID OF YOUR PARTNER, IT'S TO CUT RIGHT

TO THE CHASE AND TRY AND GET A OWN OF WHO IT IS WE'RE WORKING WITH OR WHAT'S GOING ON FOR THEM.

WE'RE LOOKING ALSO FOR PATTERNS IN THIS, RIGHT, SO IT'S THE DO YOU FEEL LIKE YOU CAN SAY NO TO YOUR PARTNER OR WHAT HAPPENS IF OR WHEN YOU SAY NO TO YOUR PATTERN TO GET A SENSE OF WHAT ARE SOME OF THE PARTNERS, HOW THIS IN THE RELATIONSHIP AND FOR WHO IT IT LIKE THAT.

AND THE LAST QUESTION ON THERE WHAT DO YOU WANT FOR YOURSELF JUST TO RECENTER ON THIS IS THE PERSON WE'RE WORKING WITH, WE WANT TO HAVE AN EMPOWERING STANCE AND REALLY MAKE SOME SPACE FOR THE SURVIVORS AND THE PEOPLE THAT COME IN OUR DOOR TO GET A CHANCE TO THINK THROUGH SOMETHING LIKE THAT, WHAT DO I WANT FOR MYSELF.

AND THE ANSWER OR POTENTIAL LACK OF ABILITY TO EVEN MAKE THAT ANSWER OR GET TO THAT ANSWER CAN BE VERY ILLUMINATING FOR WHAT'S GOING ON FOR THIS PERSON AND IT

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GIVES US A LITTLE INSIGHT INTO WHAT COUNSELING MIGHT LOOK LIKE AND JUST TO START HAVING THAT CONVERSATION AND START DREAMING A LITTLE BIT IF THEY'RE A PERSON THAT HASN'T.

SO THIS IS THE BASIC, I'LL GO BACK TO THE PREVIOUS ONE JUST BECAUSE IT HAS A COUPLE OTHER WORDS ABOUT, AGAIN, WHAT WE'RE LOOKING FOR ARE THE PATTERNS IN THE

RELATIONSHIP, WHAT'S HAPPENING TO TRY AND ASSESS FOR IT BECAUSE WE'RE NOT TRYING TO USE GENDER AS THE ONLY DETERMINANT FOR WHO MIGHT BE A VICTIM AND WHO MIGHT BE A SURVIVOR, AND WE ALSO WANT TO APPROACH THIS, OR WE CHOOSE TO APPROACH IT FROM A STANCE OF EVEN THE PERSON CAUSING HARM IN A RELATIONSHIP DESERVES SUPPORT, IT'S JUST THAT OUR AGENCY ISN'T THE PLACE THAT CAN SUPPORT THEM.

WE'RE NOT EQUIPPED TO DO THAT, SO IF WE ASK THESE QUESTIONS AND FIND OUT LIKE, OH, YOU KNOW WHAT? I THINK WE'RE WORKING WITH THE PERSON WHO CAUSES HARM HERE, WE'RE GOING TO PROVIDE THEM A REFERRAL OUT TO ANOTHER AGENCY IN THE CITY THAT DOES THAT WORK. NOT BECAUSE WE THINK THEY'RE A BAD PERSON AND DON'T DESERVE OUR HELP, BUT BECAUSE THAT'S NOT WHAT WE SPECIALIZE IN.

SO THIS IS NOT, IT DOESN'T GET TO THE EXACT QUESTION OF HOW DO WE SCREEN DIFFERENTLY FOR MALE VICTIMS OR FEMALE

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VICTIMS BUT THIS IS HOW WE TRY TO SCREEN FOR EVERYONE WHO WALKS IN OUR DOOR TO GET A SENSE OF WHO WE'RE WORKING WITH.

SEAN, DOES THAT LAND FOR WHAT YOU WERE THINKING?

>> YEAH.

THANKS.

AND I THINK THAT THE QUESTION EARLIER WAS I WOULD LOVE TO HEAR YOU SCREEN FOR MALE VICTIM DIFFERENTLY FROM FEMALE VICTIMS.

I THOUGHT THAT WAS SUCH A GREAT QUESTION PARTLY BECAUSE IT GETS TO THAT COMPLEXITY OF WE DO AND WE DON'T.

LIKE THESE ARE THE QUESTIONS I WOULD ASK ANYONE I WAS DOING AN INTAKE WITH.

I WANT TO ACKNOWLEDGE THAT GENDER IS REAL, GENDER IS EVERYWHERE, AND AS I LISTENED TO THE ANSWERS TO THESE QUESTIONS I MIGHT BE, YOU KNOW, SORT OF CONSIDERING A LITTLE BIT DIFFERENTLY SOME OF WHAT'S ON THAT SLIDE, YOU KNOW SORT OF LIKE GENDER TRAINING MIGHT CHANGE THE FEELING THAT DIFFERENT SURVIVORS HAVE ACCESS TO, THE WAY THEY EXPRESS THEMSELVES.

YOU KNOW, THE WAY THAT A MAN EXPRESSES FEAR OR ACKNOWLEDGES OR DOESN'T ACKNOWLEDGE FEAR MIGHT BE DIFFERENT THAN A WOMAN, DIFFERENT FROM A TRANS PERSON. SO ALL OF THAT IS REAL, RIGHT, AND IF I'M REALLY

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ASSESSING FOR ABUSE IN TERMS OF POWER AND CONTROL, THEN THOSE QUESTIONS ARE TRULY ABOUT PATTERNS OF POWER AND CONTROL.

THEY'RE NOT REALLY QUESTIONS ABOUT GENDER, SO THEY'RE NOT DIFFERENT FOR DIFFERENT GENDERS, EVEN IF I'M KEEPING GENDER IN MIND WHILE I'M KIND OF STEERING THE ANSWERS TO THOSE QUESTIONS.

>> THANK YOU, TOBY AND SEAN.

THAT WAS A GREAT PRESENTATION.

AND NOW WE GO TO THE QUESTIONS.

LET'S SEE.

KATHY AND I KNOW THAT YOU CAN SEE IT, I'M GOING TO READ IT.

THIS IS GENERAL QUESTIONS FOR THE THREE OF YOU.

SHE'S SAYING I WOULD LOVE TO HEAR YOUR EXPERIENCES AND PERSPECTIVES AROUND MALE SURVIVORS' EXPERIENCE WITH HOUSING STABILITY.

SO POST -- WHAT ARE THE NEEDS AND EXPERIENCES ACCESSING HOUSING RESOURCES?

FOR EXAMPLE, TRANSITIONAL HOUSING, PERMANENT INTENT SUPPORTIVE HOUSING, ANY THOUGHTS ON HOW THE COORDINATOR ENTRY PROCESSES HAVE BEEN FOR MALE SURVIVORS (INDISCERNIBLE).

ANY OF YOU CAN ANSWER.

>> YEAH, SURE, I CAN ANSWER.

I'VE GOT A QUICK NOTE.

ONE THING I'VE NOTICED IS THE GUYS THAT COME TO US AND THEN LEAVE US WITHOUT A GOOD COPING SKILLS AND LIFE SKILLS ARE THE ONES THAT STRUGGLE MORE WITH POST-SHELTER HOUSING STUFF.

SO HAVING THINGS OF SUPPORTIVE HOUSING OR JUST HAVING A SORT OF SKILL BUILDING NETWORK TO CREATE THOSE SKILLS TO BE INDEPENDENT AND SUCCESSFUL I THINK PLAY A HUGE ROLE IN HOW SUCCESSFUL THEY'RE GOING TO BE ONCE THEY LEAVE US.

>> ANYTHING YOU GUYS WANT TO ADD, TOBY ASK SEAN, BEFORE WE GO TO THE NEXT ONE?

ALL RIGHT, LET'S GO TO THE NEXT ONE.

AT WHAT AGE ARE MEN ALLOWED INTO THE SHELTER?

>> I'M ASSUMING THAT ONE'S FOR ME.

YES, FOR YOU, NATHAN.

>> YEAH, NO PROBLEM.

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YEAH.

I MEAN, OBVIOUSLY KIDS CAN COME WITH THEIR FATHERS,

BUT, YEAH, WE'VE HAD PEOPLE AS YOUNG AS 18.

>> OKAY, GREAT.

AND LET ME SEE.

XIANI SAYS, ASKS CAN YOU SPEAK ABOUT THE FINANCIAL INSIGHTS YOU HAVE IDENTIFIED IN MALE SURVIVORS. FINANCIAL ABUSE IS MANY ON IN -- IS FINANCIAL ABUSE AS COMMON IN MALE SURVIVORS AS IT IS IN WOMEN?

>> THAT'S A COMPLICATED ONE.

>> YEAH, I COULD SAY A QUICK WORD ABOUT THAT AND THEN HAND IT OFF.

IN MY EXPERIENCE IN MY CASELOAD, FINANCIAL ABUSE IS JUST AS COMMON AND SOMETIMES LOOKS DIFFERENT SO, YOU KNOW, IT COMES UP WITH CHILD SUPPORT, IT COMES UP WITH ANY OF THE WAYS THAT MONEY IS NOT AS OFTEN SORT OF WITHHELD MAYBE AS A FORM OF ABUSE OR CONTROL, BUT I HAVE NOTICED THE WAY THAT, YOU KNOW, MEN I'VE WORKED WITH HAVE MORE OFTEN THAN WOMEN I'VE WORKED WITH KIND OF BEEN WORKING AND HELD A JOB THROUGH THE ENTIRE EXPERIENCE.

AND SOMETIMES -- TREAT THAT AS A STRENGTH SOMETIMES, THAT'S ACCESS TO A RESOURCE, RIGHT?

THAT'S SOMETHING THAT WE CAN USE IN A SAFETY PLAN.

AND, YOU KNOW, MEN SOMETIMES HAVE IDEAS ABOUT THEIR OBLIGATIONS OR WHAT THEY SHOULD, AGAIN, BACK TO THAT IDEA OF BEING A PROVIDER.

SOMETIMES CAN TURN INTO A SORT OF, A FORM OF OBLIGATION OR SENSE OF WHAT'S REQUIRED OF THEM THAT, AGAIN IN, THAT GENDERED WAY KIND OF LIMITS THEIR IDEA ABOUT WHAT'S POSSIBLE FOR THEMSELVES OR BECOME ESSENTIAL -- EVENTUALLY COERCIVE.

ANYBODY ELSE?

>> I WOULD JUST ADD, AND I THINK, IT'S AGAIN, IT'S SOMETHING I'VE LEARNED FROM YOU, SEAN, IS THAT OCCASIONALLY THANKS TO MALE PRIVILEGE THAT WHILE FINANCIAL ABUSE OCCURS COMMONLY AND CAN LOOK DIFFERENTLY, THAT THE WAY OUR SOCIETY IS SET UP IS THAT SOMETIMES MALE SURVIVORS HAVE AN EASIER TIME GETTING AND MAINTAINING A JOB BECAUSE THERE'S LESS EXPECTATIONS ON CHILDCARE, ALL THE OTHER REASONS THAT MALE PRIVILEGE MAKES THAT POSSIBLE.

SO, ALSO THINKING ABOUT THE WAYS THAT OUR SOCIETY CAN SET PEOPLE UP FOR MORE SAFETY PLANNING AROUND WHAT OPTIONS ARE EVEN AVAILABLE.

>> ALL RIGHT.

AND I SEE ONE LAST QUESTION.

AND I -- SOMEBODY FROM THE FAMILY PLACE ANSWER THIS QUESTION.

ARE TRANS SURVIVORS ABLE TO BE HOUSED IN ACCORDANCE WITH THEIR GENDER --

>> YEAH, THAT WAS PAIGE OUR CEO, SHE ANSWERED THAT IN THE CHAT.

THE ANSWER IS YES, THEY'RE HOUSED IN ACCORDANCE WITH THEIR IDENTIFICATION.

ABSOLUTELY.

>> OKAY.

LET'S SEE.

ARE THERE ANY OTHER QUESTIONS?

SO WHILE WE WAIT FOR ANY MORE QUESTIONS, DO YOU HAVE ANY THOUGHTS, ANYTHING THAT YOU WANTED TO SHARE BEFORE WE END OUR WEBINAR?

>> I NOTICED THE COMMENT ABOUT FOR FEMALE ADVOCATES TO BE MINDFUL OF INADVERTENTLY TRIGGERING MALE SURVIVORS, AND THAT'S TRUE FOR ANY OF US, ESPECIALLY ASSUMING IF

WE'RE NOT WORKING IN A HETERO NORMATIVE RELATIONSHIP,
I'M NOT SURE WHO THE ABUSIVE PARTNER LOOKS OR SOUNDS OR
ACTS LIKE.

WE DEFINITELY AT LUTHERAN TAKE AN EMPOWERING STANCE
CHECKING IN WITH CLIENTS SAYING ARE YOU COMFORTABLE

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WITH OR WHO WOULD YOU PREFER AS A COUNSELOR AND DOING
WHAT WE CAN ON THE BACK END TO MATCH PEOPLE UP.
AND WE FOUND ON THE FLIP SIDE ADDING MALE ADVOCATES TO
THE HOTLINE, HAVING US AS MEN WORKING AT THE PLACE THAT
IT'S BEEN LESS OF AN ISSUE AS THE FEAR THAT WAS, SO IT
HASN'T HAPPENED AS MUCH -- THAT IT MIGHT.

>> YEAH.

AND IT CAN BE A VERY POWERFUL DISCUSSION WITH SOMEONE,
SORT OF LIKE WHAT IS THE IDENTITY OF THE COUNSELOR YOU
WANT TO WORK WITH, WHAT KIND OF PERSON DO YOU WANT TO
WORK WITH, AND DEPENDING ON WHERE SOMEONE IS IN THE
PROCESS OF ACKNOWLEDGING WHAT'S HAPPENING TO THEM
PROCESSING OR HEALING, THEY MIGHT WANT TO WORK WITH A
MALE OR FEMALE COUNSELOR AT DIFFERENT POINTS, AT
DIFFERENT KIND OF TIMES ALONG THE WAY.
BECAUSE OF WHERE THEY ARE AND KIND OF WHAT THEY'RE
PROCESSING AND THEIR OWN PROCESS IN COUNSELING, AND

THAT CAN BE A PRETTY AMAZING, PRETTY PROFOUND CONVERSATION WHEN CLIENTS REALIZE THAT THEY GET TO SAY WHAT KIND OF COUNSELOR THEY WANT TO WORK WITH, THAT'S A CHOICE THEY CAN MAKE, THAT THAT'S A VERY EARLY FORM OF EMPOWERMENT THAT THEY CAN CHOOSE, AND THAT THEIR PREFERENCE MATTERS.

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THAT WE ACTUALLY CARE, WE ACTUALLY HONOR THAT, WE

ACTUALLY KIND OF WANT THEM TO, YOU KNOW, HAVE A RELATIONSHIP WITH SOMEONE THEY CAN HAVE A REAL CONNECTION WITH, AND THAT'S UP TO THEM.

>> OKAY.

WE HAVE ONE LAST QUESTION AND IT'S BRENDA.

SHE'S ASKING DO YOU FIND THAT YOUR VICTIMS HAVE BEEN IN DOMESTIC VIOLENCE RELATIONSHIPS BEFORE?

>> I THINK ME PERSONALLY I'VE SEEN A LITTLE BIT OF BOTH.

YOU SEE CLIENTS THAT HAVE BEEN IN THOSE RELATIONSHIPS BEFORE AND IT'S A COMMON THREAD THROUGHOUT THEIR STORY. AND WE ALSO SEE ONES THAT THIS IS THEIR FIRST EXPERIENCE WITH IT THERE WHERE THEY'VE BEEN IN ONE THE ENTIRE TIME AND HAVEN'T FIGURED OUT HOW TO STEP OUT OF

THAT CYCLE OR FIND A WAY OR RESOURCE THEY'RE COMFORTABLE WITH.

I DON'T KNOW IF I WOULD SAY ONE MORE THE OTHER, BUT WE'VE SEEN BOTH.

>> YEAH, AGREED.

>> OH, WE HAVE ANOTHER QUESTION.

AND IT'S -- (INDISCERNIBLE) CHARLOTTE, NORTH CAROLINA.

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I DON'T BELIEVE WE HAVE SHELTERS DEDICATED TO MEN, BUT SHOULD I RECOMMEND THEY REACH OUT TO THE ONES WE DO HAVE FOR ACCESS TO SOMETHING ELSE?

>> GO AHEAD.

>> I WOULD JUST SAY HERE IN PHILLY, WE DON'T HAVE A DEDICATED MEN'S DOMESTIC VIOLENCE SHELTER, WE WORK AND DO TRAINING AND SUPPORT WITH SOME OF OUR HOMELESS SHELTERS AND SUPPORT THAT WORK SPECIFICALLY IN A GENDER SEGREGATED WAY, DV COMPETENT IF A MALE SURVIVOR ENDS UP THERE, ALSO OUR SISTER AGENCY THAT RUNS THE DOMESTIC VIOLENCE SAFE HAVEN DOES NOW AS OF THE START OF THIS YEAR ALLOW MALE SURVIVORS TO BE THERE, SIMILAR, NATHAN,

LIKE YOU WERE SAYING, PARTICULAR PLACEMENT.

BUT, YEAH.

>> YEAH, ABSOLUTELY.

THAT'S KIND OF WHAT -- (INDISCERNIBLE) IF THERE'S NOT A SPECIFIC PLACE FOR THAT, IT'S NEVER A BAD IDEA TO REACH OUT TO WHAT YOU HAVE AND SEE WHAT'S AVAILABLE.

THERE COULD BE, OH, WE PARTNER WITH THIS PLACE OR HAVE YOU TRIED THIS HOMELESS SHELTER OR GO TO THIS ORGANIZATION.

WORST-CASE SCENARIO YOU JUST LOOK ELSEWHERE.

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SO UNTIL IT BECOMES A MORE COMMON THING LIKE TOBY MENTIONED THAT PLACES ARE STARTING TO DO THAT, THAT YOUR BEST BET IS TO CALL WHAT'S AVAILABLE AND THAT'S ALWAYS A GOOD PLACE TO START BECAUSE LIKE YOU MENTIONED EARLIER, TRYING TO REACH OUT FOR RESOURCES CAN BE SKETCHY DUE TO, YOU WANT PRIVACY.

SO WHATEVER YOU'RE COMFORTABLE WITH, REACH OUT AND SEE WHAT PEOPLE CAN OFFER.

>> WELL, THANK YOU TO THE THREE OF YOU.

THIS HAS BEEN GREAT CONVERSATION.

AND I KNOW WE ONLY HAD LIKE A LITTLE SPACE AND WE

LEARNED A LITTLE BIT ABOUT THE WORK THAT YOU DO.
SO I INVITE OUR PARTICIPANTS IF YOU WANT TO BE PART OF
A LEARNING COMMUNITY OR, YOU KNOW, KNOW ABOUT ANY OTHER
TRAINING EVENTS THAT WE'RE HOSTING ON THIS TOPIC AND
ANY OTHER TOPIC AS WE END THE SURVEY, YOU'RE GOING TO
BE ASKED IF YOU WISH TO SHARE YOUR CONTACT INFORMATION
AND WE'LL GET IN CONTACT WITH YOU.

I ALSO WANTED TO INVITE YOU TO A WEBINAR, ANOTHER
WEBINAR AND THIS IS GOING TO BE A GREAT CONVERSATION.
YOU'LL SEE THE FLYER ON THE SLIDE.

THIS IS GOING TO TAKE PLACE THURSDAY AND WE'RE GOING TO
HAVE OUR VERY OWN CASEY AND ARLENE V AS PRESENTERS.

AND WE HAVE ALSO AN AMAZING JUSTIN -- WHO'S GOING TO BE

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AN AMAZING GUEST AND THAT'S A REALLY GREAT
CONVERSATION.

WE'RE GOING TO BE HOSTING THAT WEBINAR ON THURSDAY AT
7:00 P.M.

AND ANOTHER INVITATION, YOU KNOW THAT DOMESTIC VIOLENCE
AWARENESS MONTH IS AROUND THE CORNER.

SO JOIN US ON OCTOBER THE FIRST FOR OUR KICKOFF.

THIS IS A GREAT EVENT, WE GET TOGETHER FOR 45 MINUTES
AND WE READ INSPIRING MESSAGES FROM ADVOCATES,
SURVIVORS, FAITH LEADERS, TO JUST COME TOGETHER TO

CELEBRATE THAT WE ARE, YOU KNOW, DOING GREAT THINGS IN THIS WORK.

WE CELEBRATE THOSE SURVIVORS THAT ARE STILL WITH US, AND WE REMEMBER THOSE THAT ARE NO LONGER WITH US.

SO FOLLOW US ON SOCIAL MEDIA, THAT'S THE BEST WAY FOR YOU GUYS TO FIND OUR REGISTRATIONS AND ANYTHING ELSE THAT WE'RE DOING THAT YOU WOULD LIKE TO SUPPORT.

IT'S NRCDV OR THE NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE AND YOU WILL FIND US.

LET ME GO AHEAD AND PUT THAT SLIDE THERE.

OOPS.

THERE YOU GO.

SO FOLLOW US AND WE'LL BE SURE TO LISTEN TO YOU, LISTEN TO YOUR NEEDS AND GET TOGETHER INFORMATION, RESOURCES AND TRAININGS THAT YOU FEEL LIKE YOU REALLY -- AT THIS

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POINT.

I WANT TO THANK YOU FOR JOINING US.

THANK YOU, SEAN.

THANK YOU, TOBY, AND THANK YOU, NATHAN.

THIS HAS BEEN A GREAT, GREAT PRESENTATION.

WE ARE SO HONORED TO HAVE YOU, AND I WANT FOR OUR PARTICIPANTS TO KNOW THAT I'M SURE THERE'S A LOT OF MEN IN YOUR COMMUNITY THAT ARE DOING GREAT WORK.

LOOK FOR, YOU KNOW, ALL THE -- DOMESTIC VIOLENCE
SERVICE PROVIDERS, PLEASE CHECK OUT BLACK
ORGANIZATIONS, BLACK AND BROWN ORGANIZATIONS AND SEE
THE WORK THAT'S BEING DONE.
BECAUSE SOMETIMES WE STAY IN OUR SILOS AND SOMETIMES WE
DON'T HAVE A CHANCE TO REACH OUT.
SO THAT'S HOMEWORK, REACH OUT TO THOSE THAT ARE
PROVIDING SERVICES IN YOUR COMMUNITIES.
SO GUYS, THANK YOU SO MUCH.
I THANK YOU.
AND WE'LL SEE YOU NEXT TIME.
THANKS, EVERYBODY.
BYE, GUYS.

>> THANK YOU.

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