

## National Prevention Town Hall

Breakout Session 2C – *Addressing Wage Equity and Economic Justice at All Levels of Our Movement*  
Public Chat

 National Resource Center  
on Domestic Violence

**preventIPV**  
tools for social change

Kira-Lynn Ferderber: Absolutely Layla!!! So many of us are working with survivors and understand financial abuse, but we aren't paid enough to make it possible for us to leave unhealthy relationships ourselves. There's a presumption in social work, etc., that we are all someone's wife, and we don't really need to be paid a living wage, that our husband's salary pays the bills.

Shelby Nardone: Yes ^

**MCEDSV:** Yes. So many times advocates are so great at providing resources and navigating economic assistance systems because we use them ourselves!

Kira-Lynn Ferderber: Shout out every non-profit seeking to "empower women," with workers based in the San Francisco Bay Area or NYC and paying women \$40k/year to empower them... yikes!

Shelby Nardone: Folks deserve a thriving wage, not just a living wage

Deborah Svoboda: Was started by volunteers who were not paid anything.

\***Lisa Winchell-Caldwell, MCEDSV (she/her):** Also we can't be intersectional in these conversations without acknowledging cultural and religious differences that impact issues of "credit," ability to make use of benefits like 401K investment, or negotiate on salary. I'd like to lift up both presenters in doing work that addressed these norms in both their organizations.

Deborah Svoboda: What would a smorgasbord of benefits look like that would be more culturally relevant?