

# INTEGRATION OF ANTI-RACISM WORK, INTERVENTION, AND PREVENTION INTO ONE MISSION

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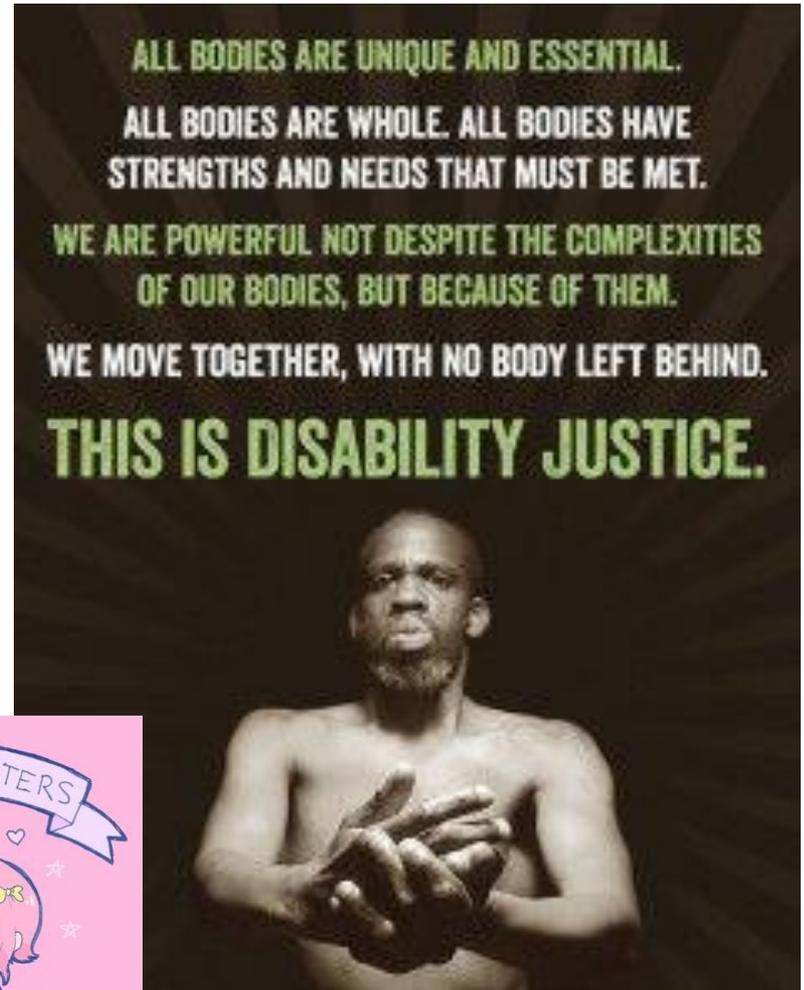
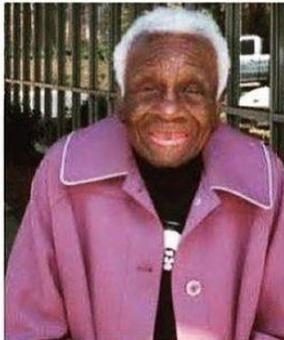
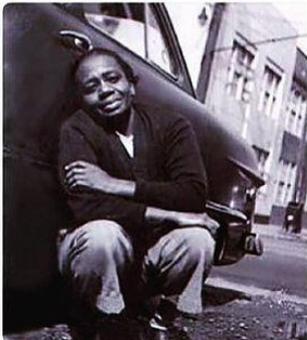


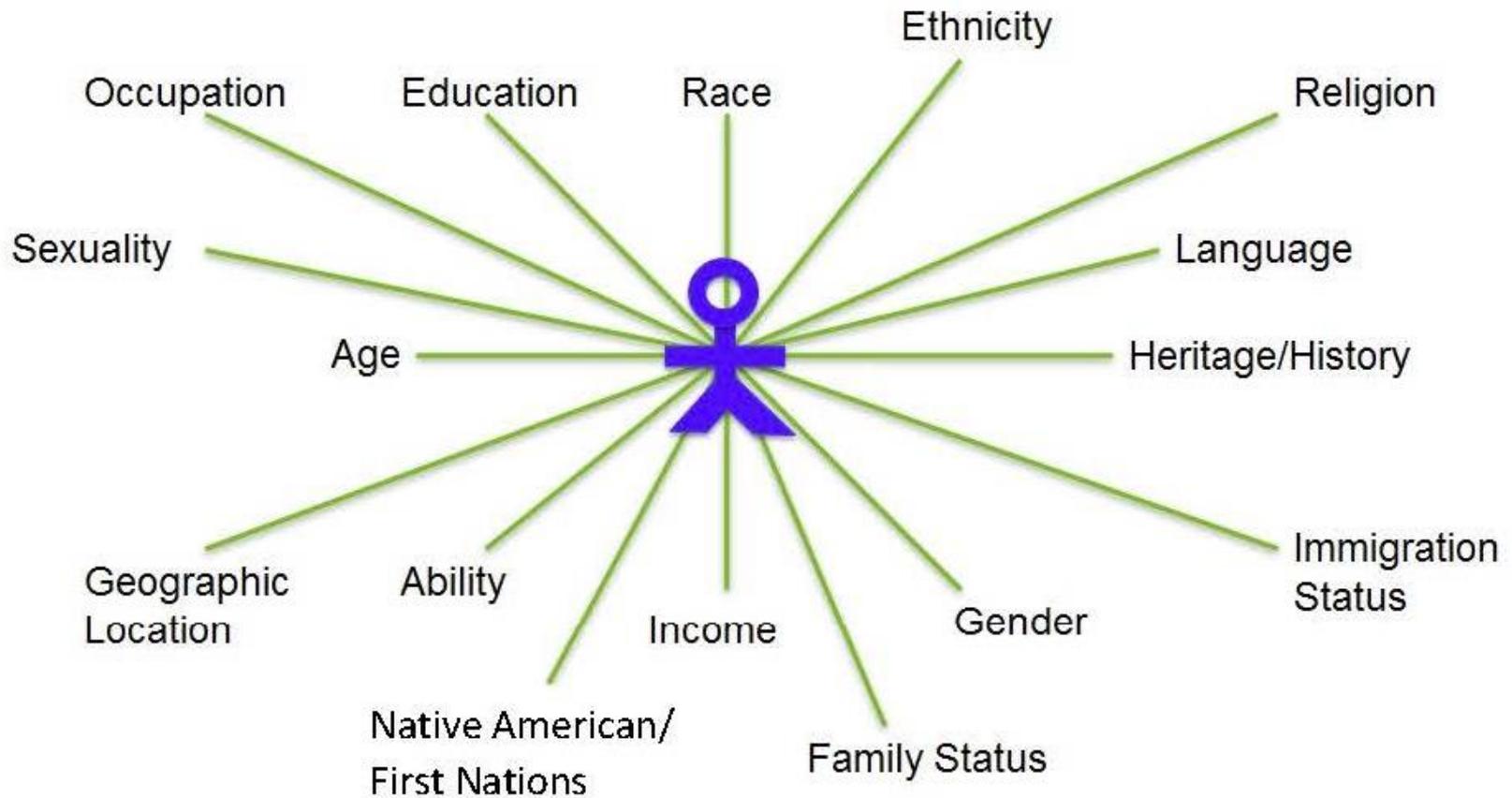
# INTERSECTIONALITY AT MCEDSV



amelia @dre

Ruth Ellis: oldest surviving open lesbian & LGBT rights activist at 100 her house served as a refuge for black LGBT folk #WomensHistoryMonth ♀





Adapted from *Canadian Research Institute for the Advancement of Women* (<http://criaw-icref.ca>)

# UMOJA's Mission and Vision

- Questioning and assessing institutional barriers within our movement that harm or ignore less privileged people and impede their pathways to success.
- Building opportunities for outreach, mentorship, sponsorship, and guidance.
- Forming social connections, in-person and through technology to be present and available, to build community and promote cohesion in areas of isolation.
- Seeking and providing education to fill gaps in our professional education.
- Promoting appropriate allyship.
- Examining policy, behaviors, language, and systems within our Coalition to address points of privilege to support those who are oppressed through multiple intersections of their identity.





**SILOS GONNA SILO**

An intervention approach to domestic and sexual violence focuses on ensuring safety and support after violence has occurred via the provision of an extensive array of services and models including immediate crisis response, short- and long-term counseling, ongoing legal advocacy, shelter and housing supports, systems change and coordination, and supplemental classes and resources.

This approach emphasizes meeting the needs of survivors to ensure their autonomy and safety. The goal is to ensure survivors are seen as experts in their own lives, that they are able to make empowered, informed decisions, and access the resources necessary to live safely.



## **INTERVENTION APPROACH**

Primary prevention of domestic and sexual violence is the implementation of comprehensive efforts that seek to eliminate the root causes of sexual violence and to stop sexual violence from occurring.

Unlike public awareness activities that are intended to raise awareness of the scope and impact of domestic and sexual violence and how to respond when sexual violence occurs, primary prevention engages individuals, organizations, and communities to create conditions that will keep SV from happening.

It is also focused on addressing and ending the underlying causes of the violence and not on reducing individual risk or increasing individual safety as a means of prevention.



## PRIMARY PREVENTION APPROACH

Oppression is the primary root cause of sexual violence.

Oppression can be defined as socially-sanctioned or socially-tolerated abuse of power over others.

Additionally, community-oriented efforts focus on social oppression which describes relationships between groups or categories of people in which a dominant group benefits from systematic abuse, injustice, or exploitation of a subordinate group. All individuals, regardless of their personal behavior and choices, participate in social oppression due to their unalterable membership in one group or the other.



## THE ROOT CAUSES OF SEXUAL VIOLENCE

Prevention efforts should predominately focus on risk and protective factors regarding perpetration, not victimization, for maximum effectiveness.

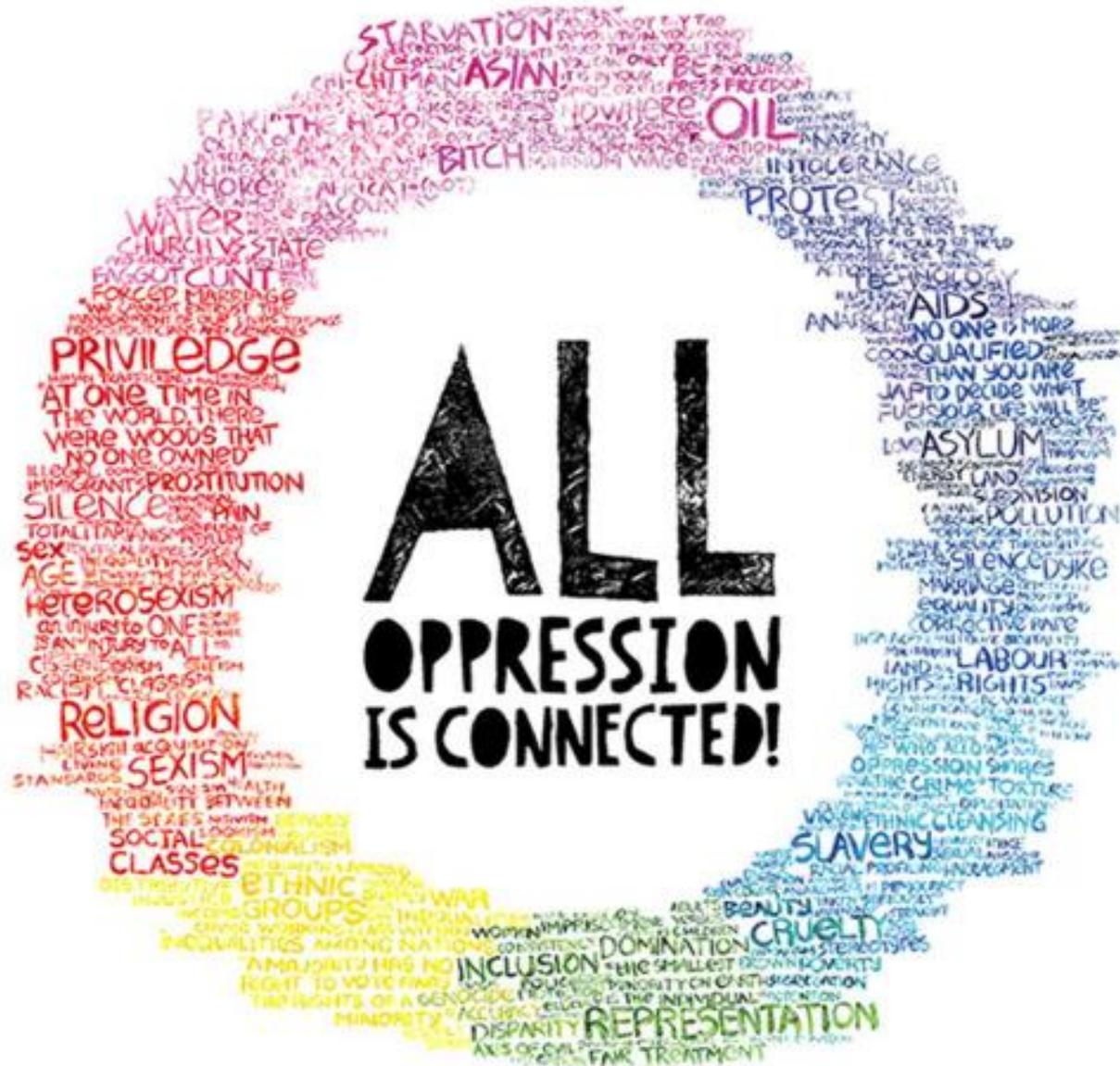
Risk factors for perpetration do not identify individuals who will perpetrate, but rather individuals who may be more likely to choose to perpetrate. Similarly protective factors do not identify individuals who will not perpetrate, but rather individuals who are less likely to choose to perpetrate.

By addressing and reducing the factors that may support that choice, we reduce the likelihood of individuals choosing to perpetrate. By identifying and increasing protective factors that discourage that choice, we increase the likelihood of individuals choosing not to perpetrate.



UNDERSTANDING ROOT  
CAUSES AND SEXUAL  
VIOLENCE RISK

# THE SILO BUSTER

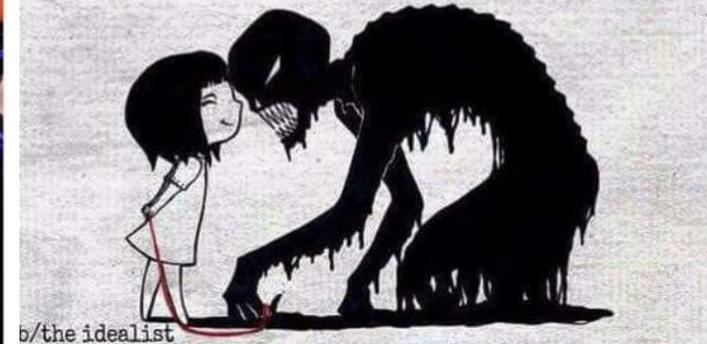


# THE STRUGGLE INTERNALLY....

**WE  
ARE IN  
THIS  
TOGETHER.**



You wake up every morning to fight  
the same demons that left you so tired  
the night before, and that, my love,  
is bravery.



# THE RESISTANCE EXTERNALLY...

THE REVOLUTION WILL BE  
WHEELCHAIR ACCESSIBLE



**JINKIES!**

Racism again!



Oppressions result in unequal access to fundamental resources which produce health disparities and further entrench systemic power imbalances, social harm, and violence. These health disparities are tied to increases in risk factors that are shared across multiple forms of violence and negative health impacts. They are then supported and maintained by system entrenchment that intentionally disadvantages, shuts out, and harms key voices.



**COMBINED  
APPROACHES**

Combining an anti-oppression framework, community organizing strategies and a public health approach, we strive for civic empowerment and health equity, where everyone has equal access to the necessary resources, opportunities, and decision-making mechanisms that support safe, healthy, thriving lives.

The scope of this problem, its impact, and its ties to other social and health problems mean that challenging problematic attitudes and behaviors at the individual level alone cannot create sustainable and meaningful change. Our strategies must be engaged with one another and impactful on a larger, organized scale. This is the difference between activism and community organizing.



**COMBINED  
APPROACHES**

All efforts and approaches must be survivor-informed.

Survivor safety and autonomy are vital components of all programming, methods, and approaches.

Addressing risk and protective factors for individuals and at the community level have value and impact for intervention, prevention, and broader public health efforts. These efforts can have a far greater impact when we apply community organizing strategies.

Focusing on these areas of shared value and impact can help us serve survivors more effectively and holistically, prevent future perpetration more inclusively, successfully, and radically transform our communities.



**CLOSING THE LOOP**

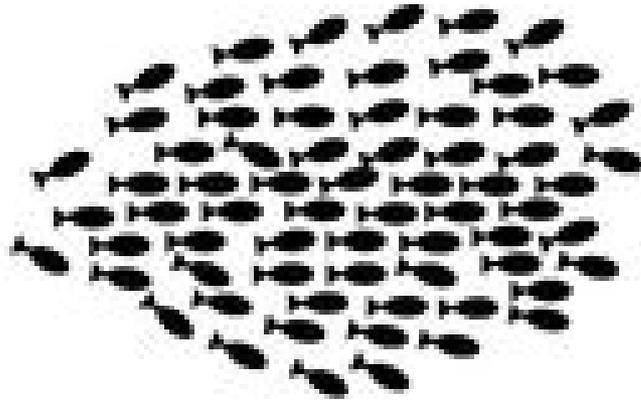
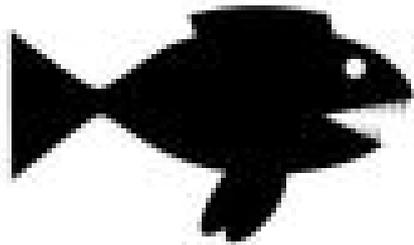
Efforts to promote anti-violence, inclusion, equity, and social justice must be reinforced and reflected by the community in which individuals live, and by the society and institutions that create the policies and laws that shape and control their environment.

When society and institutions reflect gender, race, sexual orientation, ability, and cultural equity individuals will find much less tolerance for perpetration and the underlying attitudes and behaviors that lead to perpetration.

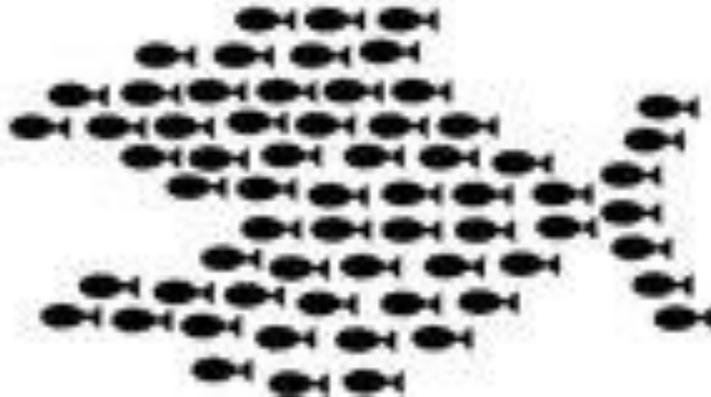
This supports a comprehensive approach, which holds offenders solely and fully accountable, supports individual survivors, and challenges the social norms that condone or tolerate violence and the institutional policies that reflect or reinforce those norms.



**MAXIMIZING IMPACT**



**Engagement leads to organized efforts which produces impact on something much bigger than our individual selves.**



THANK YOU

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