

FOCUS IN HEALING



Rooted in Community: Reflections on a 20 Year Journey

FEATURING TARA PETERSON, EXECUTIVE DIRECTOR OF YWCA GLENDALE & PASADENA AND ZOË FLOWERS, CEO OF SOUL REQUIREMENTS INC.

I CAME INTO THE WORK AS A SURVIVOR, WITHOUT EVEN KNOWING I WAS ONE...



I CAME IN WITNESSING TEEN VIOLENCE & THE NEED TO DO MORE... I ACCEPTED A JOB THAT HAD A LOT OF LIMITATIONS THAT LEAD ME TO THINK OF NEW STRATEGIES THAT SERVED BLACK WOMEN BETTER



BE INTENTIONAL ABOUT THE WORK & THE LEADERSHIP

WORK AS A TEAM

WOMEN OF COLOR GAVE ME THE COURAGE!

WE NEEDED TO GO TO A DEEPER PLACE & HAVE THE CONVERSATIONS WE ARE HAVING NOW...

PEOPLE CAN BE RESPECTFUL & BE RACIST...

EQUITY LENS

INTERSECTION OF DOMESTIC VIOLENCE & RACISM...

I HAVE BEEN SUPPORTED & JUDGED

THE IDEA OF **PREVENTION** REALLY RESONATED WITH ME...

♥
LAND



CREATE THE **WORLD** YOU WANT TO **SEE**

WOMEN OF COLOR GLOBALLY



CHANGE, CHANGE, CHANGE



COMMUNITY WORK

IS PREVENTION

OPPORTUNITIES FOR LEARNING

NATIONAL LOCAL & REGIONAL

HELP TO PUT LANGUAGE TO WHAT THE COALITION WAS DOING



MEETINGS

HIGH LEVEL CONVERSATIONS

WE WERE ABLE TO MAKE KEY DECISIONS

I WAS WILLING TO TAKE THE RISK

LEVERAGE POWER & PRIVILEGE IN SERVICE OF THE WORK...

DO WHAT IS RIGHT

CREATE SAFE SPACES

RACIAL EQUITY LAND SPIRITUALITY

RACIAL JUSTICE WORK IS PREVENTION

LEAD

RACIAL JUSTICE

EMPOWER WOMEN

ANTI-RACISM

TRUST BLACK WOMAN