Session #2B



Racial Justice, Intervention, and Prevention: A Three-Pronged Approach to Advocacy

Sharolyn Payton (She/Her)

2021 National Prevention Town Hall





"Racial inequity is a problem of bad policy, not bad people."

— Ibram X. Kendi, How to Be an Antiracist



In this session we will intentionally center Black people's stories and lived experiences as the impetus for integrating a racial justice-centric approach into our work and mission.

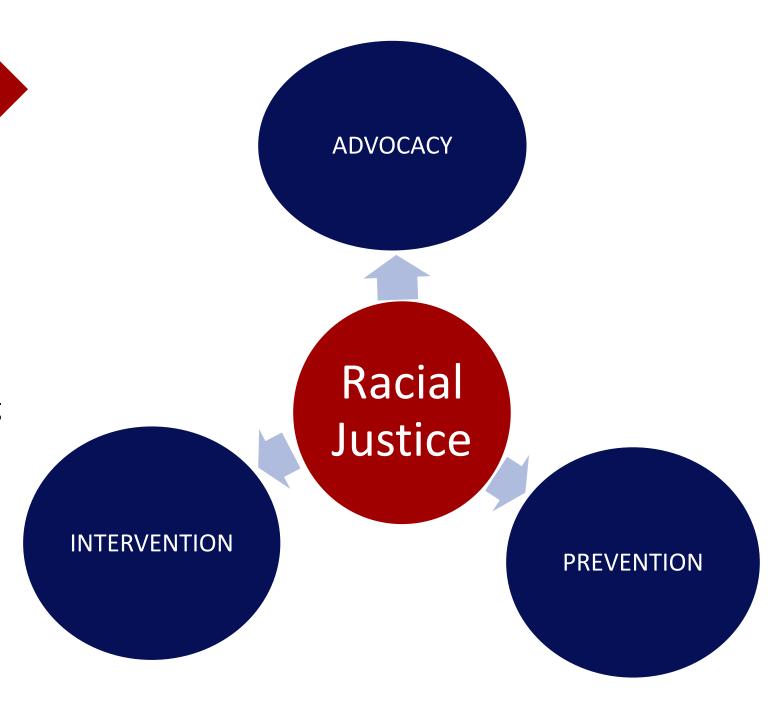
Objective #1

We will also consider practical ways to use this approach to recognize and disrupt anti-blackness and racism.

• Objective #2

Factors to consider

- Anti-blackness, racism, and discrimination persist and often escalate in times of crisis (Covid 19)
- Historically racist systems, institutions, and policy making bodies still exist
- Race, power, and privilege impact outcomes for victims
- Disproportionate rates of revictimization among Blacks



Black women and girls face high rates of sexual violence at a young age, and experience intimate partner homicide at a rate of 4.4% per 100,000 of the population, a rate that is higher than ALL other ethnicities, according to the

https://www.cdc.gov/mmwr/volumes/66/wr/mm6628a1.htm & https://ujimacommunity.org/wp-content/uploads/2018/12/Ujima-Womens-Violence-Stats-v7.4-1.pdf

Black women experience significantly higher rates of psychological abuse—including humiliation, insults, name-calling, and coercive control—than do women overall.

https://iwpr.org/iwpr-issues/race-ethnicity-gender-and-economy/violence-against-black-women-many-types-far-reaching-effects/

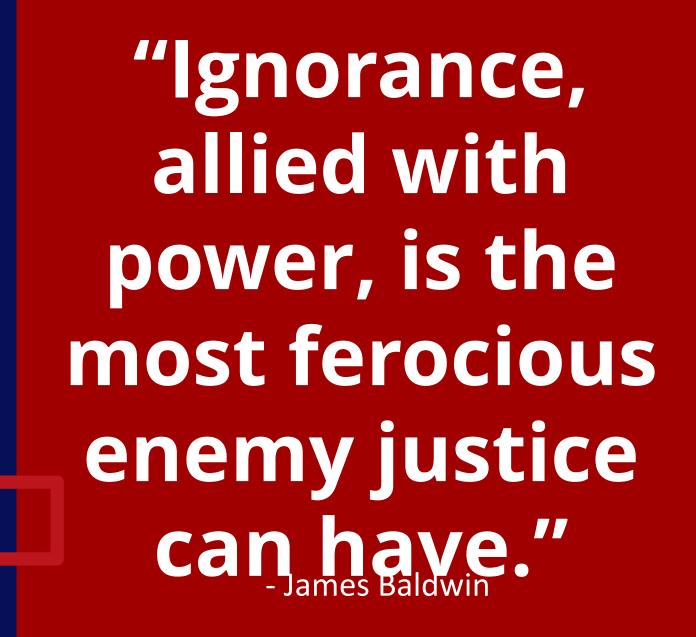
Advocates report that the COVID-19 pandemic has triggered an increase in violence against Black women.

https://www.wfyi.org/news/articles/domestic-violence-against-black-women-rising-during-pandemic

Black women face a particularly high risk of being killed at the hands of a man. A 2015 Violence Policy Center study finds that Black women were two and a half times more likely to be murdered by men than their White counterparts.

https://www.vpc.org/studies/wmmw2017.pdf

Racial Justice



Black Folks Stories and Lived Experiences

I was twelve years old the first time I was hit by a male. I was violently punched in the mouth on a dare and still have the scar on the inside of my lip from where it was busted open. Four years later, I was punched in the face again by another male after defending one of my friends he was arguing with. In both instances, no one helped me...

Freda Grant, For Harriet

Black Folks Stories and Lived Experiences

13 Black Women ranging in age from 17 to 58 were sexually assaulted, raped, and threatened by a police officer (Daniel Holtzclaw).

Prosecutors said, he deliberately preyed on vulnerable Black women from low-income neighborhoods. One victim stated, "I didn't think that no one would believe me."

Black Folks Stories and Lived Experiences

Madisyn Moore, a six-year old Black girl accused of allegedly stealing candy, "was handcuffed and left under a stairwell by the school's boilers for more than an hour..., according to [her mother, Marlena] Wordlow."

Prevention

/ #1

Address racist policies and practices which perpetuate
Anti-blackness



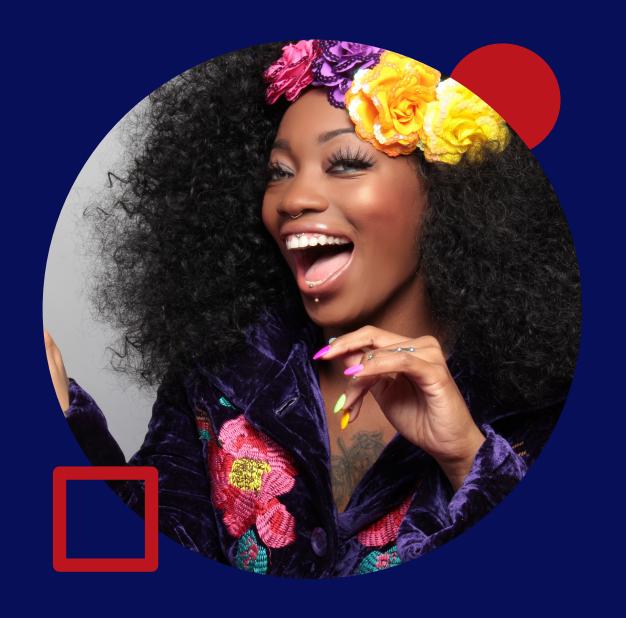
Address physical, social, and economic barriers to services



Challenge anti-Black stereo types and biases



#4 Promote Cultural Awareness



Value, respect, and protect Black lives



Normalize recognizing and reporting violence and encourage helpseeking behavior



Bring attention to institutions, systems, and organizations which revictimize survivors and victims



Intervention

Listen to and believe the stories and experiences of Black folks



Make visible the experiences of Black people



Support and encourage the creation of BIPOC spaces



Hold ALL offenders accountable



Stand with Black victims and survivors



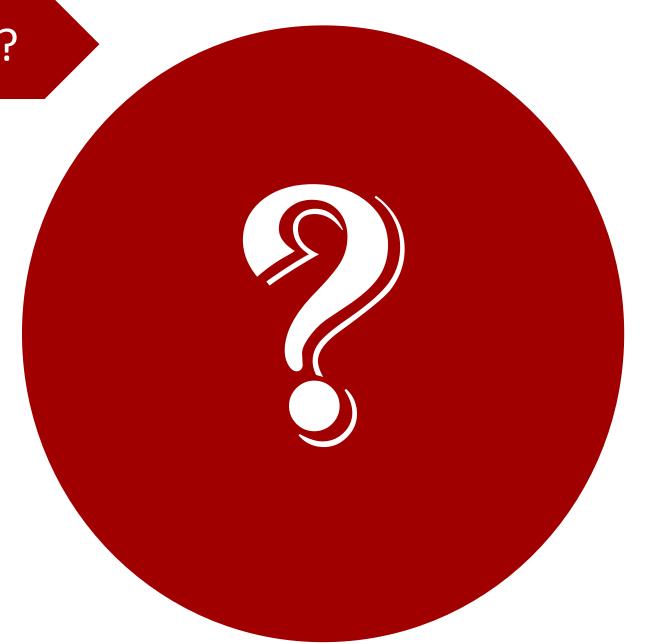
#6 Address ALL forms of abuse of power



What Questions do you have?

How can you use what you now know to disrupt anti-Blackness and racist practices?

How can you use your power and/or privilege to disrupt anti-Blackness and racism?



Thank you!

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