

NRC DV Webinar Text Chat: Embracing the Intersectionality of Oppressions Lens

This document includes substantive chat messages shared during the NRC DV webinar session, *Embracing the Intersectionality of Oppressions Lens: Bringing the Margins to the Center*, on October 28, 2015. Access the session recording and related materials at www.vawnet.org.

Maya Pilgrim: Could you speak more to the differences between underserved and inadequately served?

Zoe Flowers: 3 Tier <http://www.wocninc.org/toolkit/section---i---introducing---wocns---3---tier---system---and---the---3---tier---system---toolkit/>

GENESE JONES---TORRENCE: By social definition, I'm a middle---class Black woman. ...Yet I was born to a single mom in lower working class status... so I will always identify as that and makes me relate closely to the lower---income women I serve

Zoe Flowers: Thinking also about the intersections impact how we move through the world on a daily basis

Amber Guthrie: How my privilege as a middle class, cisgendered, Caucasian woman affects everything I do or am perceived to be doing -- especially in the DV movement

Casey Keene: Perhaps Amber is reflecting on the assumptions that her co---workers may make of her based on her privileged status?

Jennifer Quiroz: I think about all the different privileges I hold and what that means for my work with our program clients who may or may not have those privileges, as well as my role in managing staff who may or may not have those privileges

Kaylin Tingle: i am a white, queer, cisgender femme---presenting woman, grew up in upper---middle class family. I think of my privileged social identities as blinders and work hard to educate myself and listen to others in my communities and other communities.

Jennifer Quiroz: Our programs are often "gatekeepers," and so we need to be really aware of how we may have policies or procedures in place that have different impacts for people with different identities

Amber Guthrie: I know that when I enter a room to do trainings (my job at the moment) people make assumptions as to my ideas and views on race in particular and I am aware that I do not need to be nor should I speak for marginalized groups, but that it is so important to have underserved and inadequately served speak for themselves. If I do not have a co---trainer or trainer who could do so in my place, I use as many direct quotes as I can.

Noel Duckworth: I identify as a person of enormous privilege. I am a white, able---bodied, American---born, English---speaking, middle---class, cis---gender women. And on top of all of those privileges, I'm also tall. I feel it is my moral responsibility to reflect on these privileges and model this reflection to others with privilege.

Amber Guthrie: Apologies, took me a minute to type and reflect :)

GENESE JONES---TORRENCE: So true Jennifer

Zoe Flowers: also, how can we use our knowledge of intersectionality to interrupt/dismantle gates

Lina Juarbe Botella: Identifying with the community is a top skill-----now that is an undeniable truth. Go Gabby! Tweet that Zoe!!!

Katie McLaughlin: Agreed--- I wrote that quote down! Karen

Larson: Me too!

Sarah Bear: Question: What is the stance on using the abbreviation LGBTQ+?

Katie McLaughlin: The Gender Unicorn is a useful tool to talk about the different spectrums related to gender and sexuality, especially when speaking with young people:

<http://www.transstudent.org/gender>

Kaylin Tingle: Sarah -- I have recently moved to LGBTQ+. I also appreciate the points and intention behind using LGBT that Gabby stated.

Heather Ricker!: We add the numeral 2 to our acronym because of our proximity to 4 reservations.

Zoe Flowers: No More Campain!! <https://www.youtube.com/watch?v=71EjHcZQdvc>

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Amber Guthrie: Where is the stat about trans women of color homicide from? I'd like to add that to my presentations with a citation. Thanks!

Lina Juarbe Botella: Gabby can you let Amber know about the stat on transwomen of color killings? she would like the source for the 24 murders for her presentations

Brianna Ellingson: There are many stats on rates of sexual violence against males and females... does anyone have any resources on where to find stats on sexual violence against Trans and non---gender---conforming folks?

Brianna Ellingson: male and female born **

Zoe Flowers: 22 reported murders of transgender or gender non---conforming persons this year, 19 of whom were people of color

http://www.avp.org/storage/documents/2015.10.7_ncavp_ma_zellazionamd.pdf

Lina Juarbe Botella: thanks zoe!

Amber Guthrie: Thank you, Zoe!

GENESE JONES---TORRENCE: I'm originally from Michigan. Great work Kalimah!! Kaylin

Tingle: Brianna ---FORGE: forge---forward.org, Injustice at Every Turn:

http://www.thetaskforce.org/static_html/downloads/reports/reports/ntds_full.pdf , National Coalition of Antiviolence Programs: ncavp.org

Lina Juarbe Botella: honor the healing practices of all communities! Healing happens in many way.

Noel Duckworth: hey Zoe!

GENESE JONES---TORRENCE: Wonderful!! Thank you!! Brianna

Ellingson: Thanks Kaylin

Amber Guthrie: Which agency is Gabby discussing who did this activity?

Juarbe Botella: The People's Institute in New Orleans!!!! they are AMAZING!!!!!!!!!!

Amber Guthrie: Thank you!

Lina Juarbe Botella: If you can go to one of their trainings...do it.

Lina Juarbe Botella: Also, A CALL TO MEN does Community Institutes that address these issues as well.

Noel Duckworth: YES!

Marianna Chambers: amen :)

GENESE JONES---TORRENCE: Yes maam!

GENESE JONES---TORRENCE: Well said

Amber Guthrie: beautifully put, Kalimah.

GENESE JONES---TORRENCE: Ongoing TA from WOCN is much needed. Ideas... resources to help with community buy---in.

Zoe Flowers: Great Genese!!! Would love to talk with you!!

GENESE JONES---TORRENCE: And also... the challenges here continue to be sustainable funding.

GENESE JONES---TORRENCE: Of course Zoe!!

Amber Guthrie: I've been putting the spin on intersectionality to managers and EDs by calling attention to how focusing on intersectionality in their work with survivors can also help retain staff--- help them connect and stay in the organization longer

Kalimah Johnson: Thank you and I am humbled by the learning and experiences and energy of all on the call.

Maya Pilgrim: This is Emiliano w/ TAASA. We have incorporated this framework in our theme for our 2016 State Conference.

Zoe Flowers: Kalimah, I was trying to tweet you and listen at the same time! Thanks for the Jewels!

Noel Duckworth: I think a big challenge in states or local communities is how to balance mobilizing communities or organizations to advance an intersectionality lens while also trying to balance the need to keep mainstream organizations, gov'ts or people of power as "friends" so you can get push or maintain policies, including not make things 10 times worse for victims/survivors.

Kalimah Johnson: Yes Noel

Noel Duckworth: whoops--- "get" was a typo

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Pilgrim: www.taasaconference.org for more information.

Noel Duckworth: Thank you, Lina, for your inspiring response

Casey Keene: Please share here in the chat box -- we'd love to hear your experiences in doing this work!

GENESE JONES---TORRENCE: Project SOS (Saving our Sisters)--- for African---American DV victims/survivors

Noel Duckworth: We actually have a Healthy Relationships unit for 6---8 graders that is endorsed by our Dept of Ed that uses an intersectional and gender equity framework

Amber Guthrie: (answering the "what has challenged you question) I have been challenged throughout my work in Maryland to remain trauma---informed while presenting, but wanting to support the traumatized communities of color, particularly Black men, women, transpersons affected by police violence as well as domestic violence

Noel Duckworth: But don't tell the parents in our school districts... LOL

Amber Guthrie: Any ideas on how to do this better/well, etc. are much appreciated!

GENESE JONES---TORRENCE: Yes Amber!!! Noone wants to talk about \that!!

Maya Pilgrim: We're trying to be more intentional in supporting the centers we support to have discussions for POC doing the work and making sure difficult discussions are part of the general conversation

Amber Guthrie: Another wonderful resource: <http://www.movetoendviolence.org/>

Kalimah Johnson: Do not settle for cultural competence...yes.

GENESE JONES---TORRENCE: THANK YOU, THANK YOU for this webinar. I needed this community.. this village. I feel energized & rejuvenated

Jennifer Quiroz: Thank you so much to all of you for sharing the hard and amazing work you are doing.

Kalimah Johnson: Ache'

Noel Duckworth: Beautiful language, inspiring work, excellent presentation. Thank you all for all you do!

Arlene Vassell: Great webinar! Thank you all....

Amber Guthrie: THANK YOU ALL!!!

Debby Tucker: Bye, thank you, Debby Tucker

Zoe Flowers: What a great conversation!!!!!!

Amber Guthrie: Thank you, Lisa!

Zoe Flowers: Check out the Bios that you received before the webinar!!

Flowers: Check out @WOCNetwork for tweets from today's call!!