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11/03/2015 09:20 AM Eastern Time

National Resource Center on Domestic Violence

10/01/2015 — 11/03/2015

**How long have you been working in the movement to end gender based violence?**

- 16% 0-2 years
- 12% 3-5 years
- 24% 6-10 years
- 14% 11-20 years
- 0% 21+ years

**Where are you personally when it comes to exploring or embracing an intersectionality of oppression lens?**

- 12% I'm starting to explore this
- 28% I value the framework and am intentional about applying it
- 30% It's an integrated part of who I am and how I see the world
- 0% Other (please share in text chat)

**Where is your agency/organization when it comes to embracing an intersectionality of oppression lens?**

- 5% This is not a conversation we are having
- 13% We have discussed intersectionality
- 20% We apply concepts of intersectionality to our projects and programs
- 18% We have incorporated intersectionality language into our mission, vision, purpose, strategic plan, policy priorities, or other organizational documents

**What is your largest barrier to embracing this lens in your work?**

- 23% I/we need to learn more
- 14% Lack of time/competing priorities
- 25% Lack of buy-in/support from leadership
- 4% Other (please share in text chat)